

Dyad Partnerships in Cohort Training

A dyad partnership pairs a medical professional (physician, NP, or midwife) with an operational leader to complete PQI Cohort training and co-lead a QI project.

The dyadic leadership model, long present but underutilized in healthcare is increasingly being adopted by high-performing systems internationally, reflecting a deliberate move toward breaking down silos and aligning medical and operational leadership around shared goals. In British Columbia, its growing use represents a natural next stage in the evolution of quality improvement, supporting deeper physician engagement in system-level leadership, innovation, and improved patient outcomes.

What is a dyad partnership?

As a dyad, you learn QI methods, explore data, design improvements, and test changes that benefit patients, teams, and the system. You will both:

- Participate in PQI training workshops
- Review data and map current processes
- Build aim statements and measurement plans
- Test change ideas through PDSAs
- Share results and lessons learned

Why join a dyad?

Dyads blend clinical insight with operational know-how. That mix strengthens communication, decision-making, and follow-through so QI ideas translate into better care.

By joining a dyad, you can:

- Increase your project success
- Strengthen your leadership skills
- Move work forward faster and with fewer silos
- Contribute to a culture of continuous improvement

When you complete the program, both partners become part of the PQI Alum community with access to coaching, learning opportunities, and peer support.

Who is this a good fit for?

If you are curious, collaborative, and motivated to improve care, a dyad could be a strong fit. *Dyads are especially encouraged for projects that will test changes in Island Health staffed areas.*

For more information on the benefits of dyad partnerships, see [Interior Health's Dyadic Partnerships White Paper](#).

Island Health support

Dyads are supported by Island Health Quality, with sponsorship from Dr. Jeff Kerrie and Robyne Maxwell.

- While non-physicians cannot be financially compensated by PQI, they receive priority support to strengthen the QI community.

QI Specialists from local-level Clinical Governance tables may also support dyad projects when capacity allows.

If you'd like help identifying a dyad partner for your project idea, please reach out to our team at pqi@islandhealth.ca