

## Rural Continuing Medical Education (RCME) Community Program

### Guideline for Speaker Fees and Presenter Honorariums

During the implementation phase of the RCME Community Program, physician leads and communities have requested clarification and guidance on appropriate compensation amounts for speakers or presenters at CME events. The below suggestions provide a guideline; however, the RCME team is supportive of individual communities choosing their preferred speaker fees/honorariums for their local CME presentations hosted virtually or in person. The below does not include reimbursement or support for travel costs, meals, or expenses associated with travelling to neighboring communities to provide education in person.

#### **Suggested options:**

Medical rounds or workshops requiring basic preparation and research time:

1-2 hours of preparation and payment for presentation time including questions and answers. Paid at the non-clinical JCC rate (currently \$158.97/hour) for both family physicians and specialists.

Sessions or conferences requiring intermediate preparation and research time:

1-4 hours of preparation and payment for presentation time including questions and answers. Paid at the non-clinical JCC rate (currently \$158.97/hour) for both family physicians and specialists.

Curriculum and course development requiring advanced preparation and research time where the course has no proprietary rights:

Up to 15 hours of preparation and payment for presentation time including questions and answers. Paid at the non-clinical JCC rate (currently \$158.97/hour) for both family physicians and specialists.

Physician groups may also develop community specific guidelines which provide a flat rate stipend rather than hourly sessionals. Please consider the above and determine stipend amounts to be consistent with the above suggestions.

As residents are required to present at educational rounds as part of their learning, the RCME team requests that residents are not paid an hourly rate for hosting sessions.

This document has been developed to provide guidance for the use of RCME community funding only and other CME/CPD provider may have their own guidelines for speaker fees or honorariums.

For more information about RCME community funding or eligibility, please contact Heather Gummow, Provincial Manager, RCME Community Program at [hgummow@rccbc.ca](mailto:hgummow@rccbc.ca)