Medical Leadership Organization Charts

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Acute Care

- Cowichan District Hospital (CDH)
- North Island Hospital – Campbell River (CRH)
- North Island Hospital – Comox Valley (CVH)
- Lady Minto Hospital (LMH)
- Port McNeill Hospital, Port Hardy Hospital, & Cormorant Island Hospital
- Nanaimo Regional General Hospital (NRGH)
- Royal Jubilee Hospital (RJH)
- Saanich Peninsula Hospital (SPH)
- Tofino General Hospital (TGH)
- Victoria General Hospital (VGH)
- West Coast General Hospital (WCGH)

Community

- Campbell River
- Comox Valley
- Cowichan Valley
- Greater Nanaimo
- North Island
- Oceanside
- Port Alberni & West Coast
- Saanich Peninsula, Gulf Islands, & Western Communities
- Greater Victoria

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- Emergency Medicine
- Family Physicians
- Imaging Medicine

Medical Leadership Organization Charts

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- Medicine
- Midwifery
- Nurse Practitioners
- Obstetrics & Gynecology
- Pediatrics
- Psychiatry
- Public Health & Preventative Medicine
- Surgery

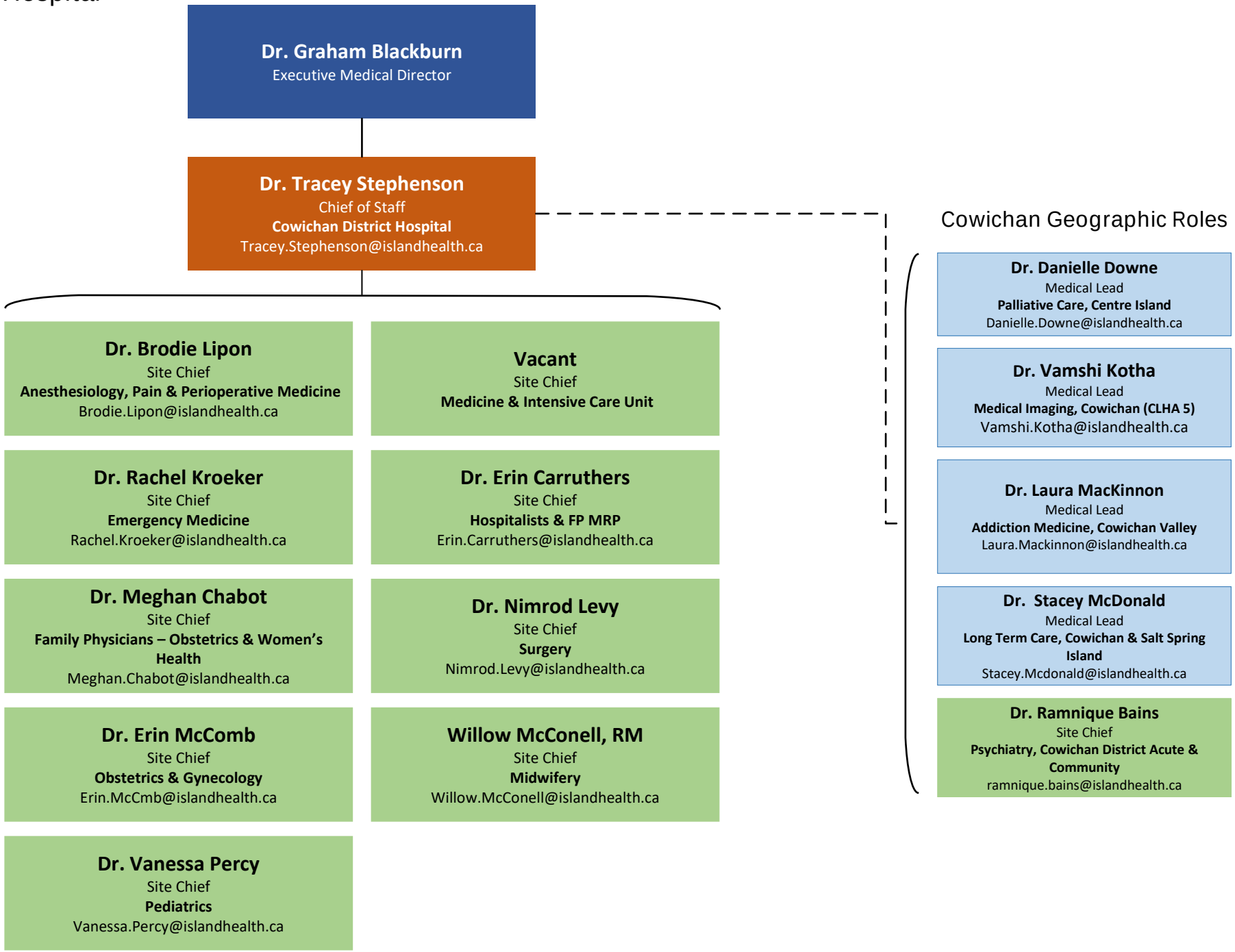
Standalone Divisions

- Addictions Medicine
- Critical Care
- Hospitalist & Family Practice Inpatient Care
- Palliative & End of Life Care
- Trauma

Programs

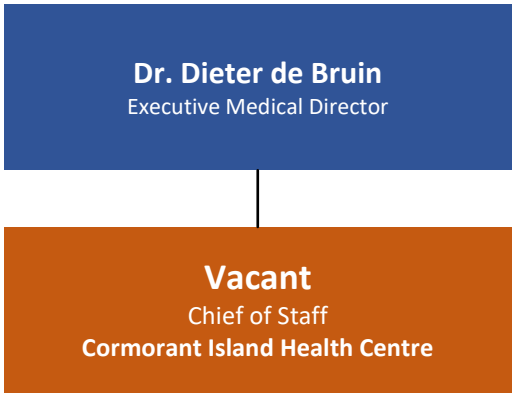
- Access & Flow
- Ambulatory Care
- Medication Systems, Medical Informatics & Chief Medical Information Officer
- Long Term Care
- Medical & Academic Affairs
- Seniors Health, Geriatric Services & Community
- Quality, Research, & Innovation

Cowichan District Hospital



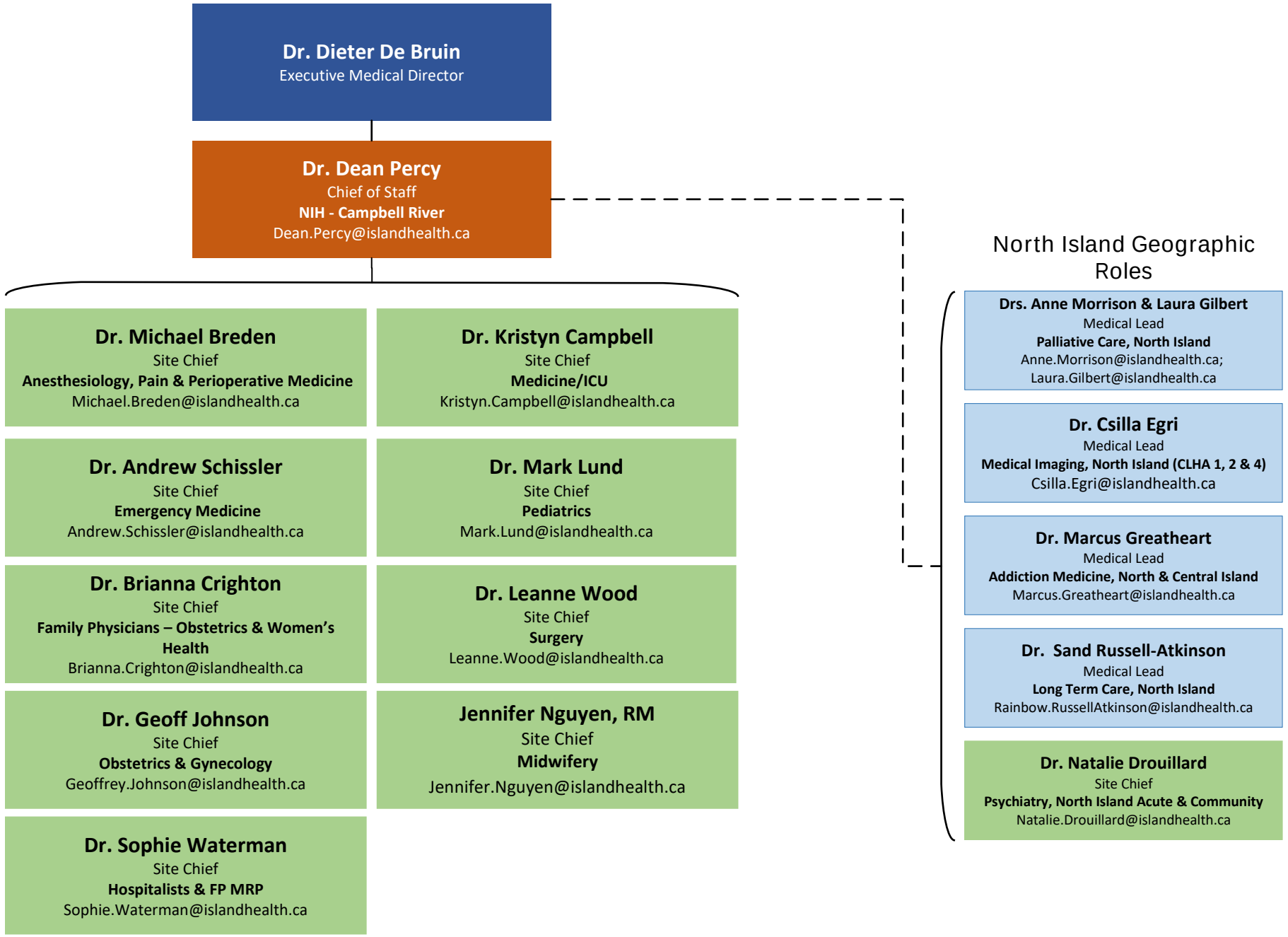
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Cormorant Island Health Centre



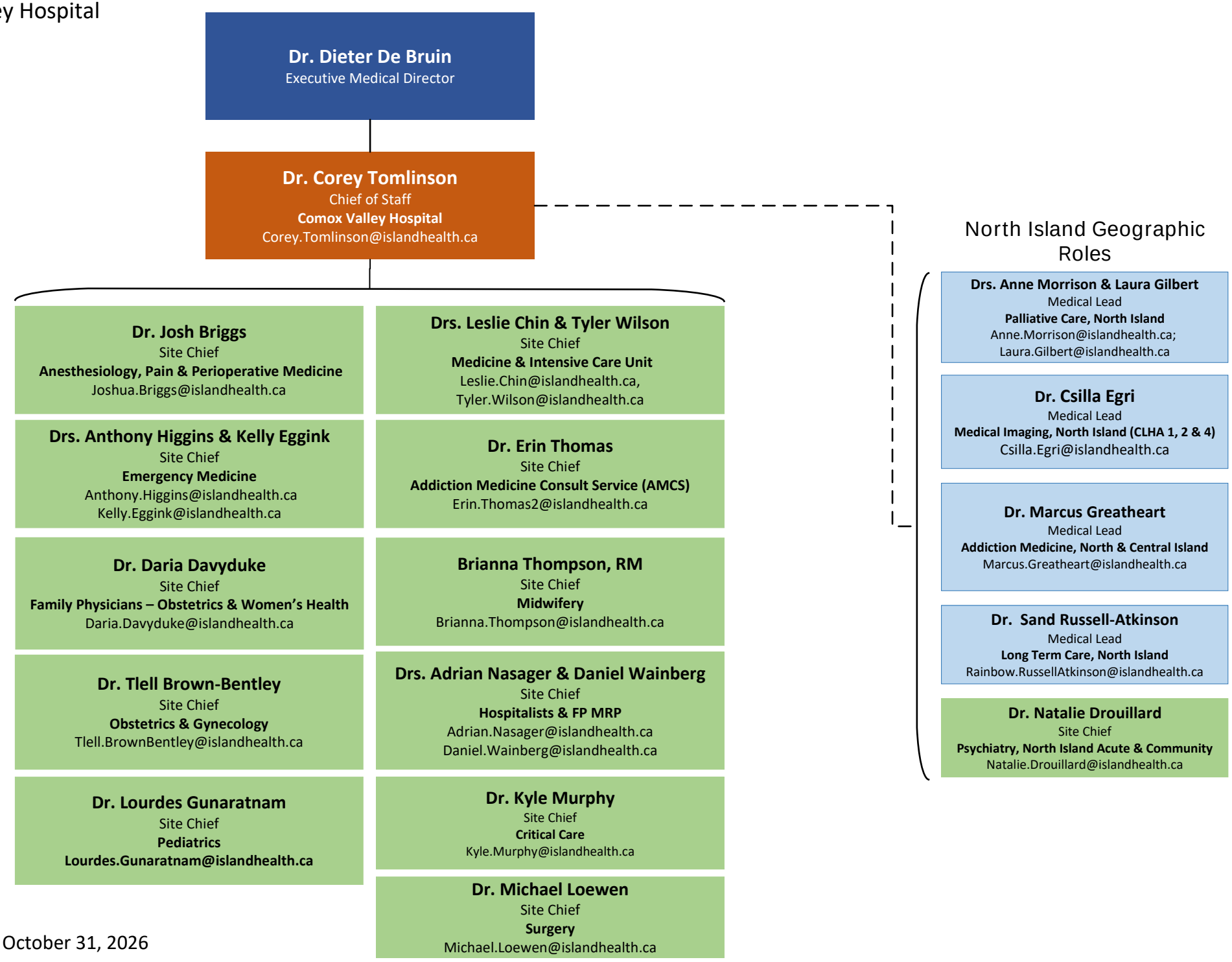
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North Island Hospital - Campbell River



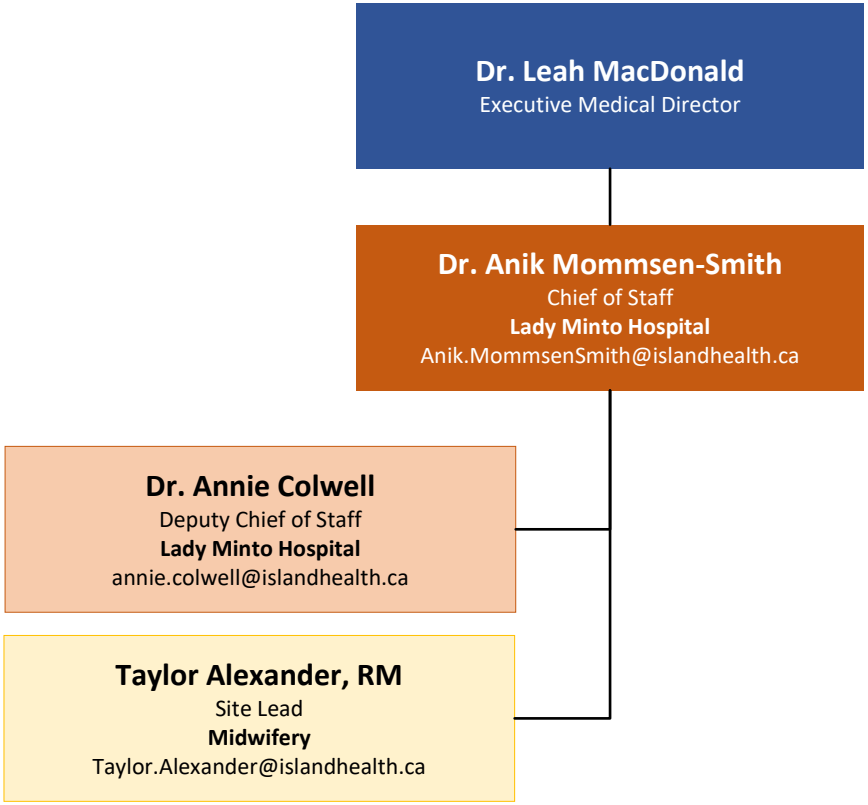
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Comox Valley Hospital



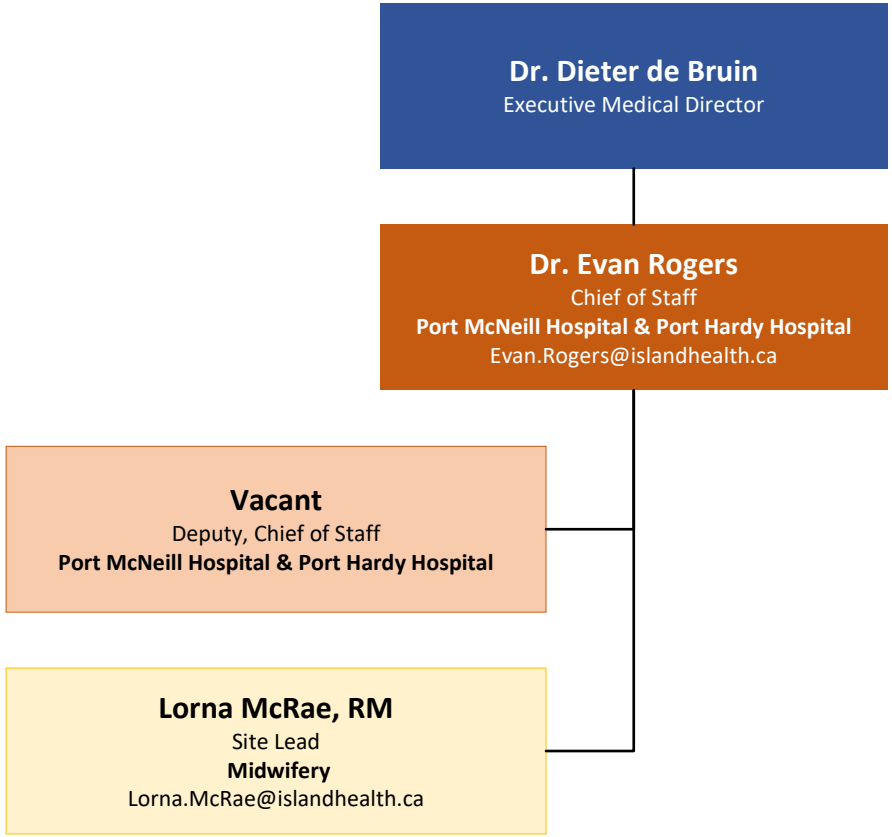
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Lady Minto Hospital



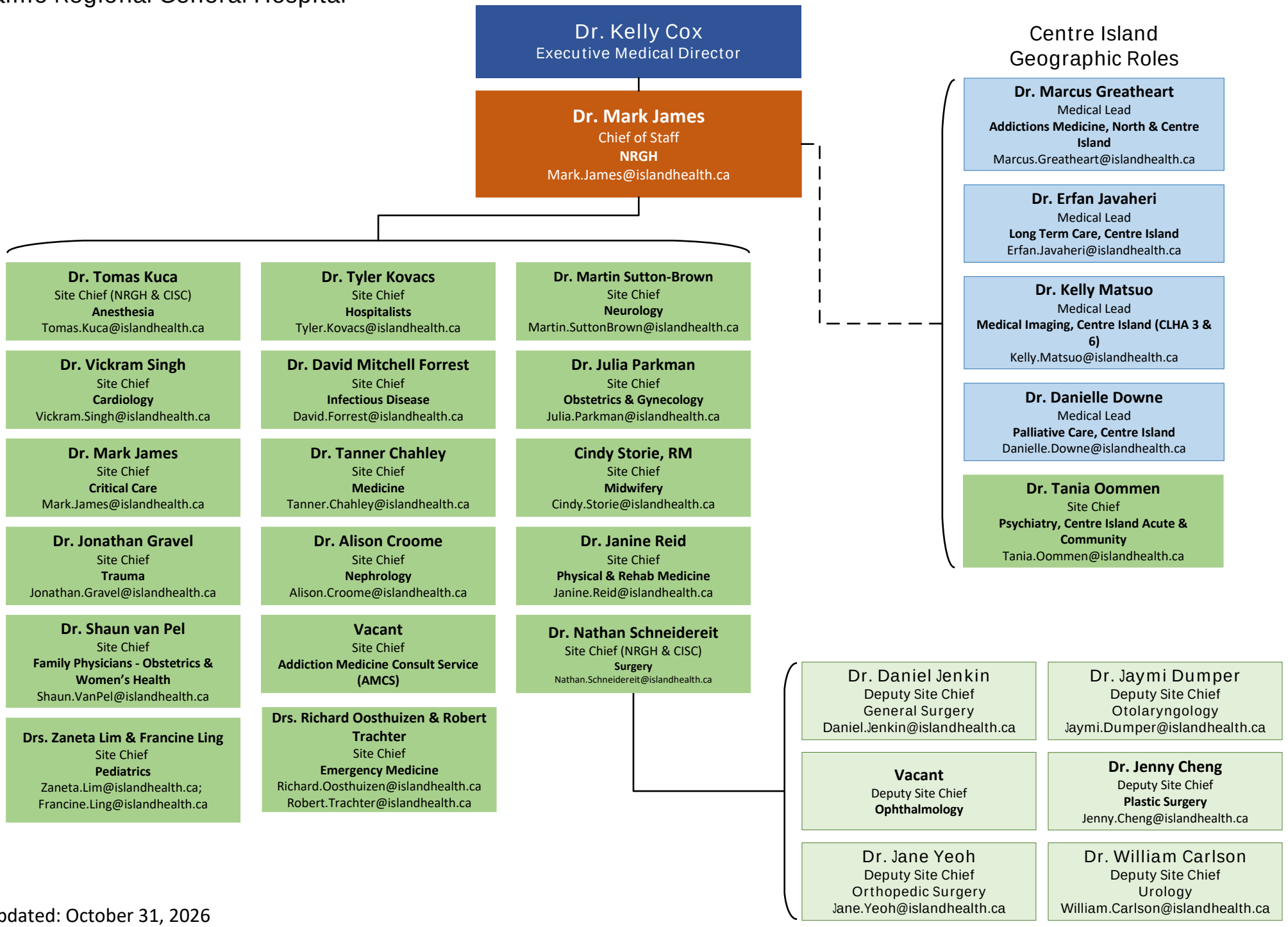
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Port McNeill Hospital & Port Hardy Hospital



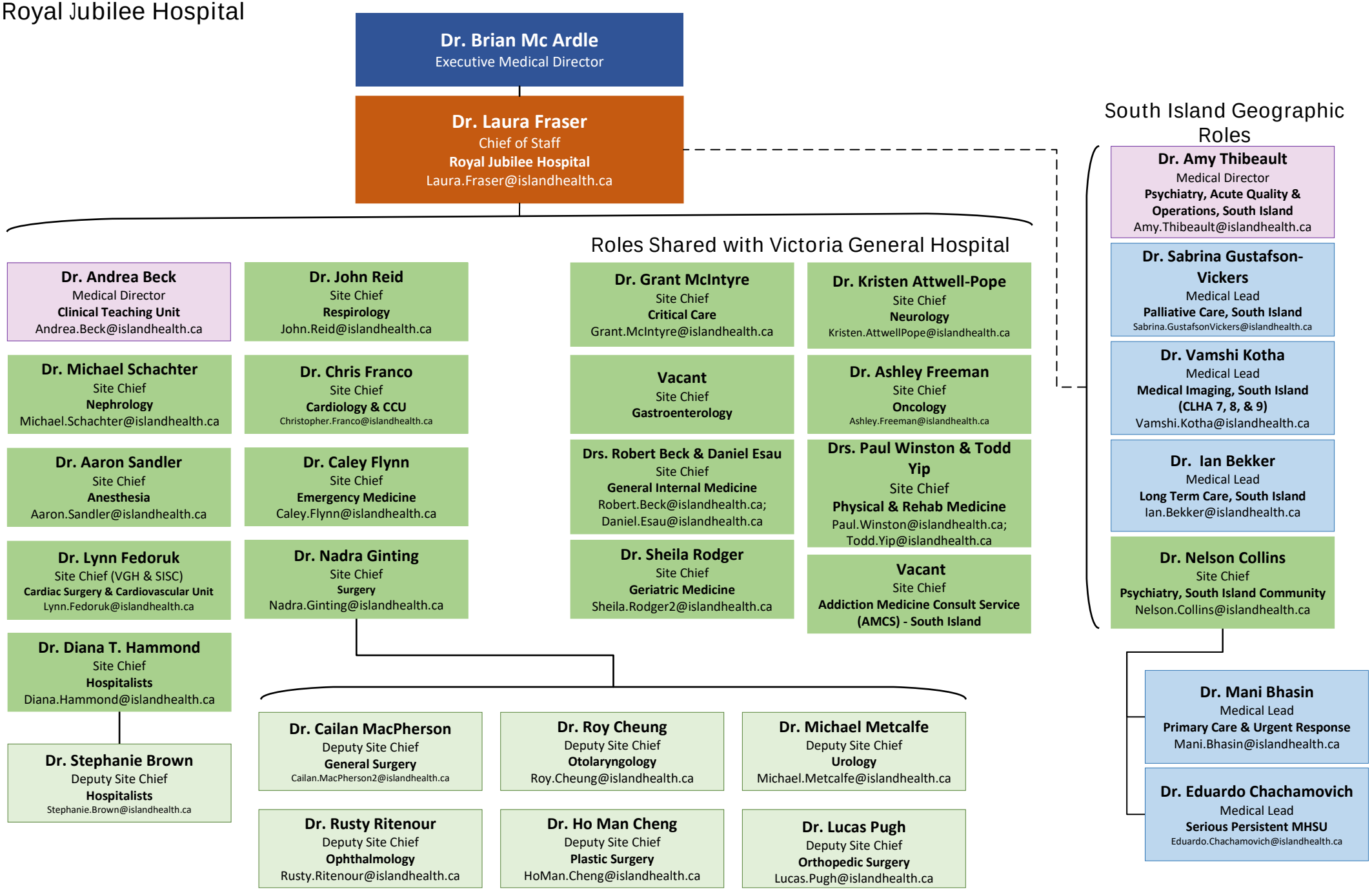
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Nanaimo Regional General Hospital



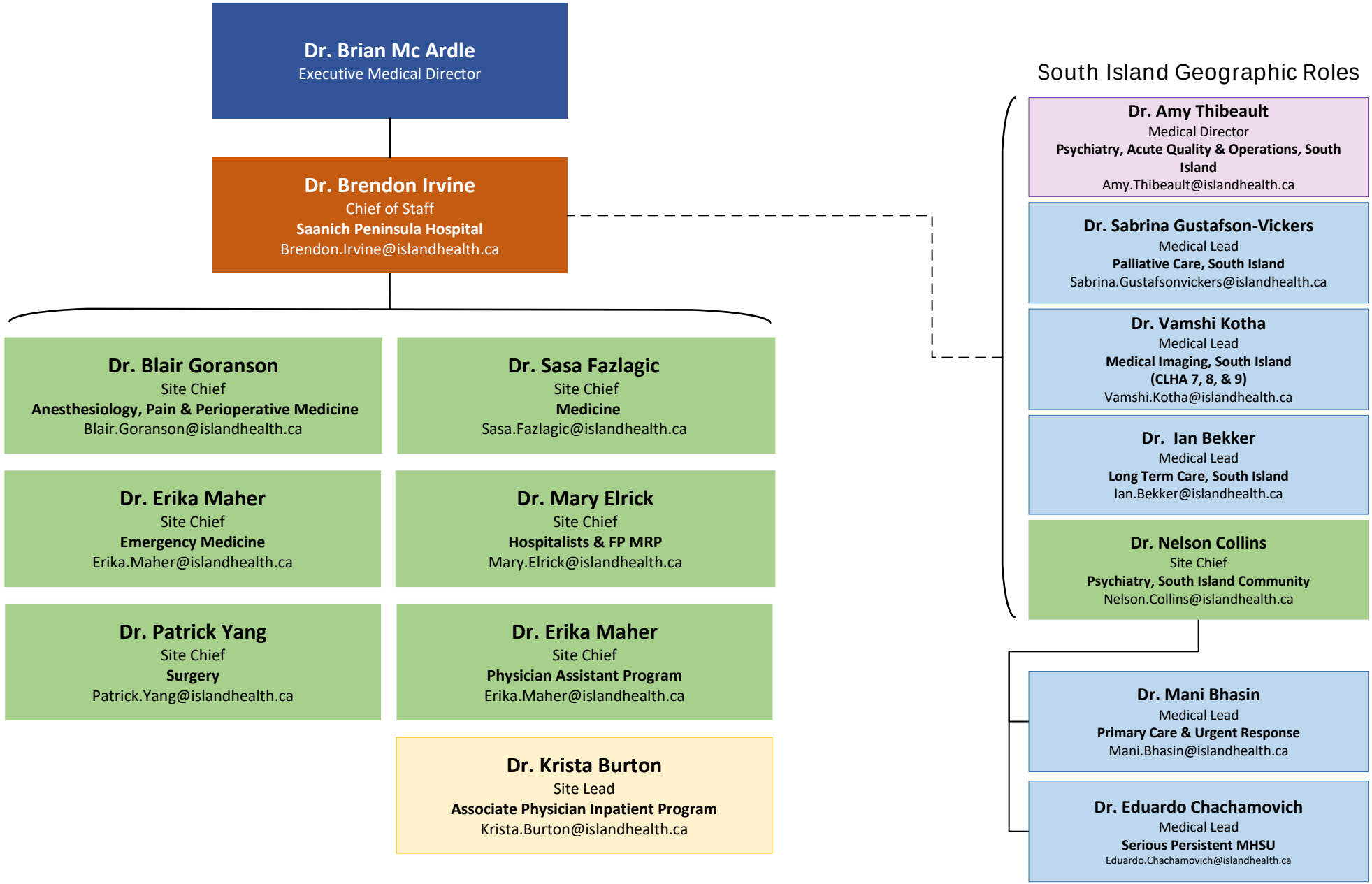
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Royal Jubilee Hospital



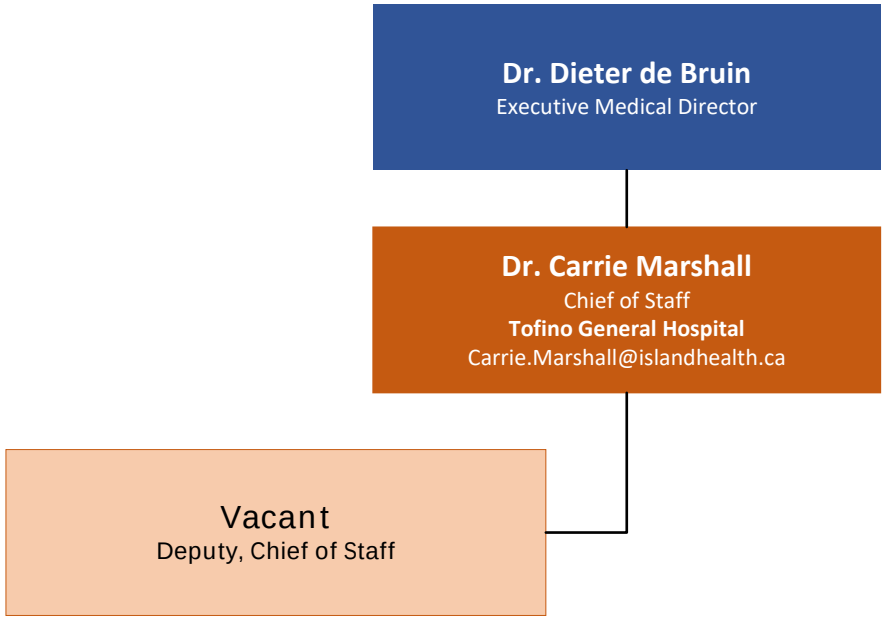
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Saanich Peninsula Hospital



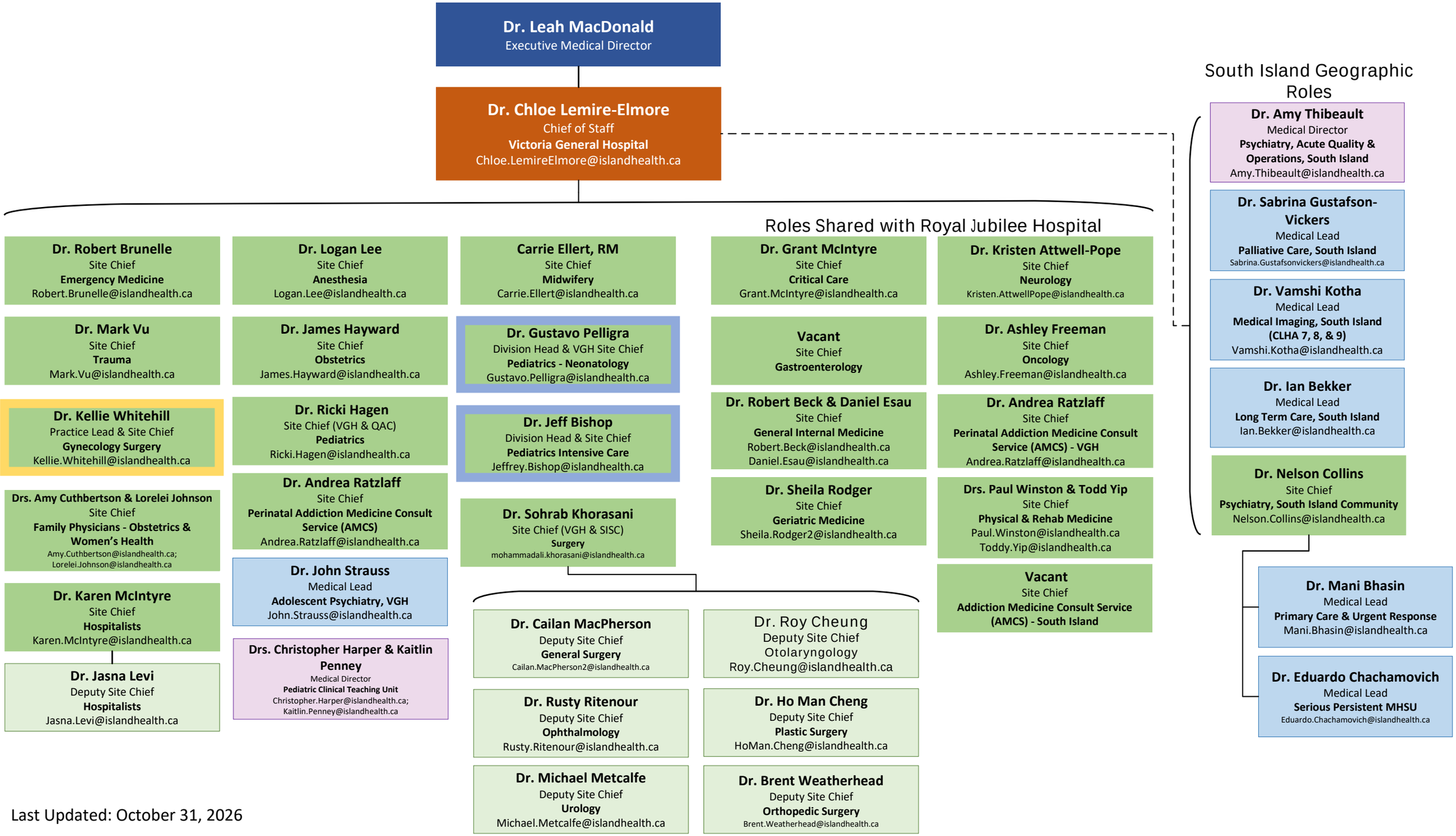
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Tofino General Hospital



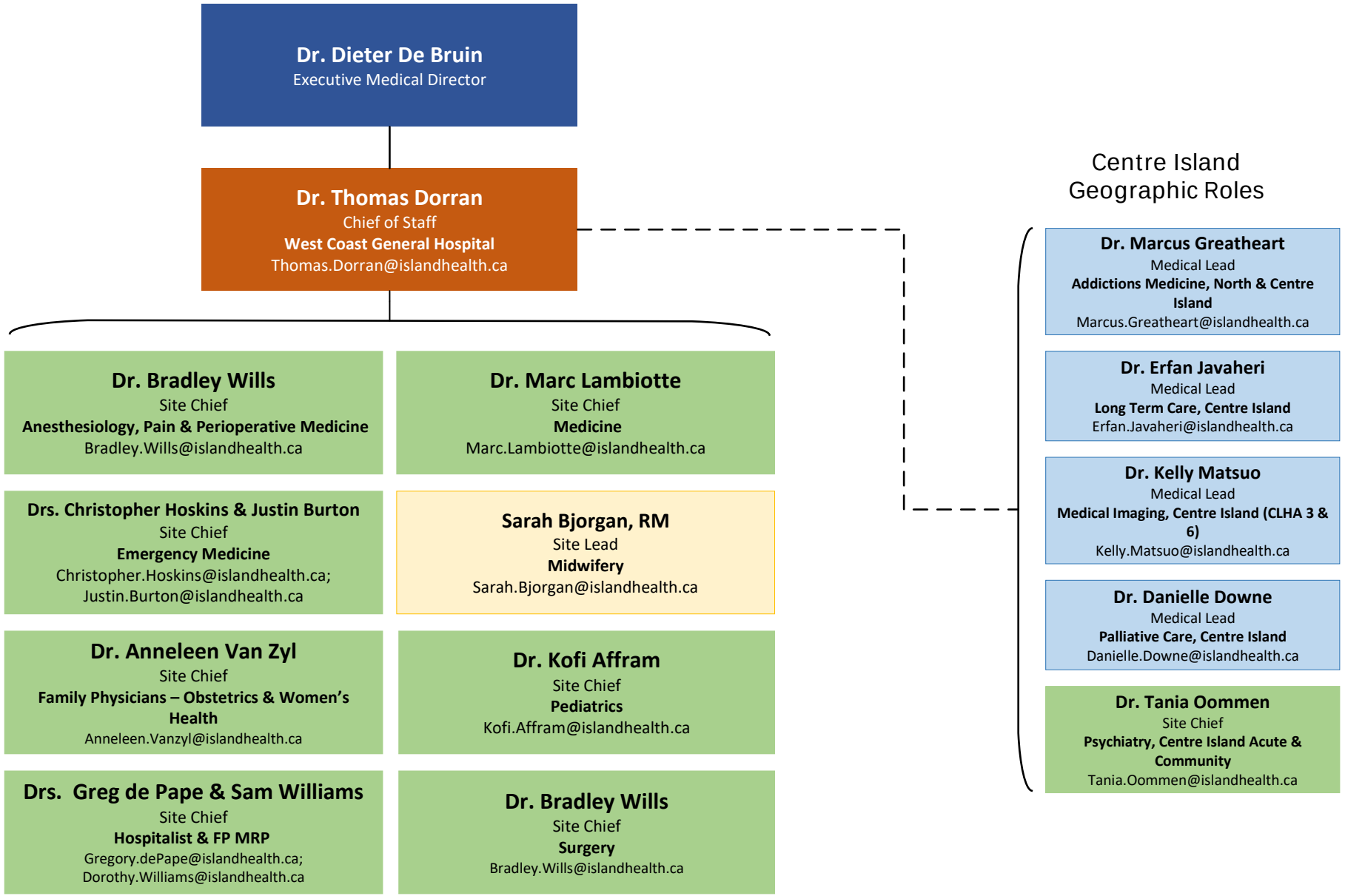
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Victoria General Hospital



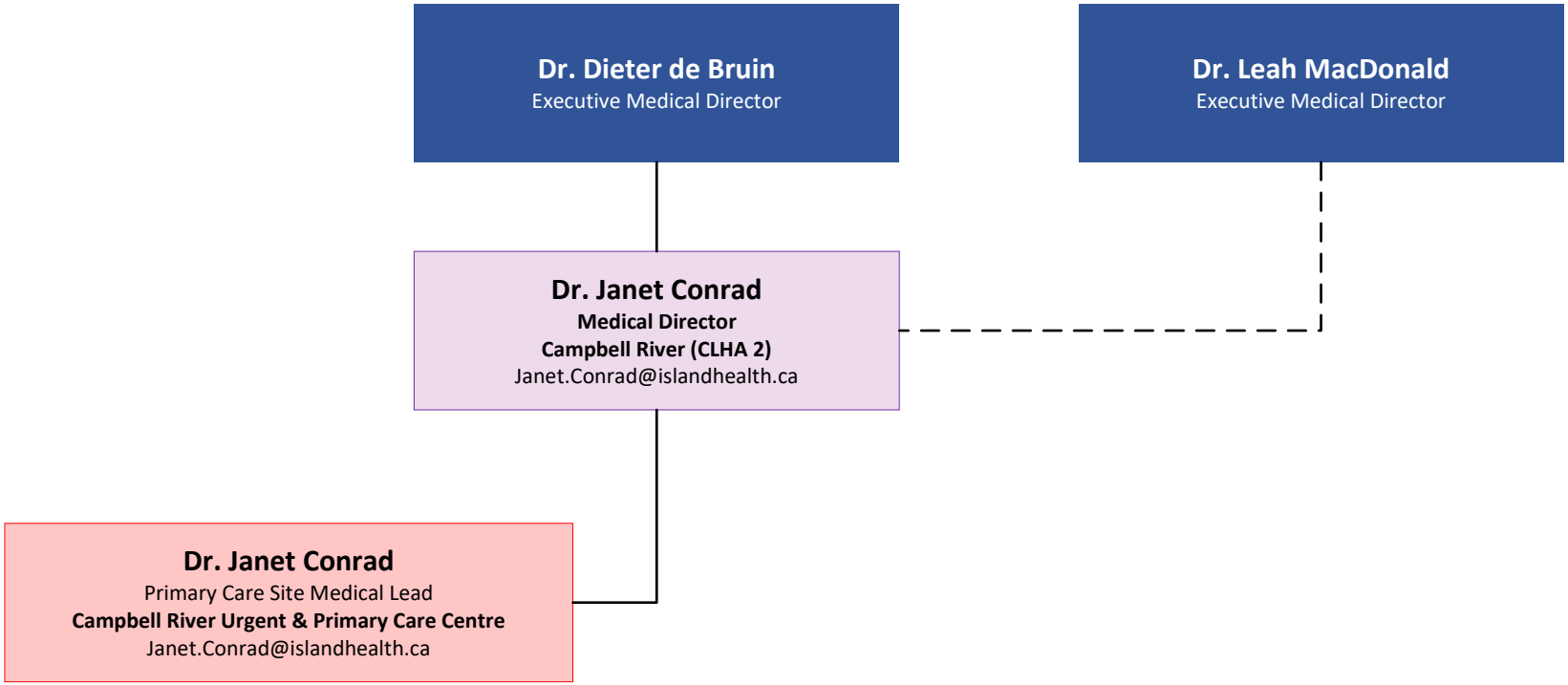
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West Coast General Hospital



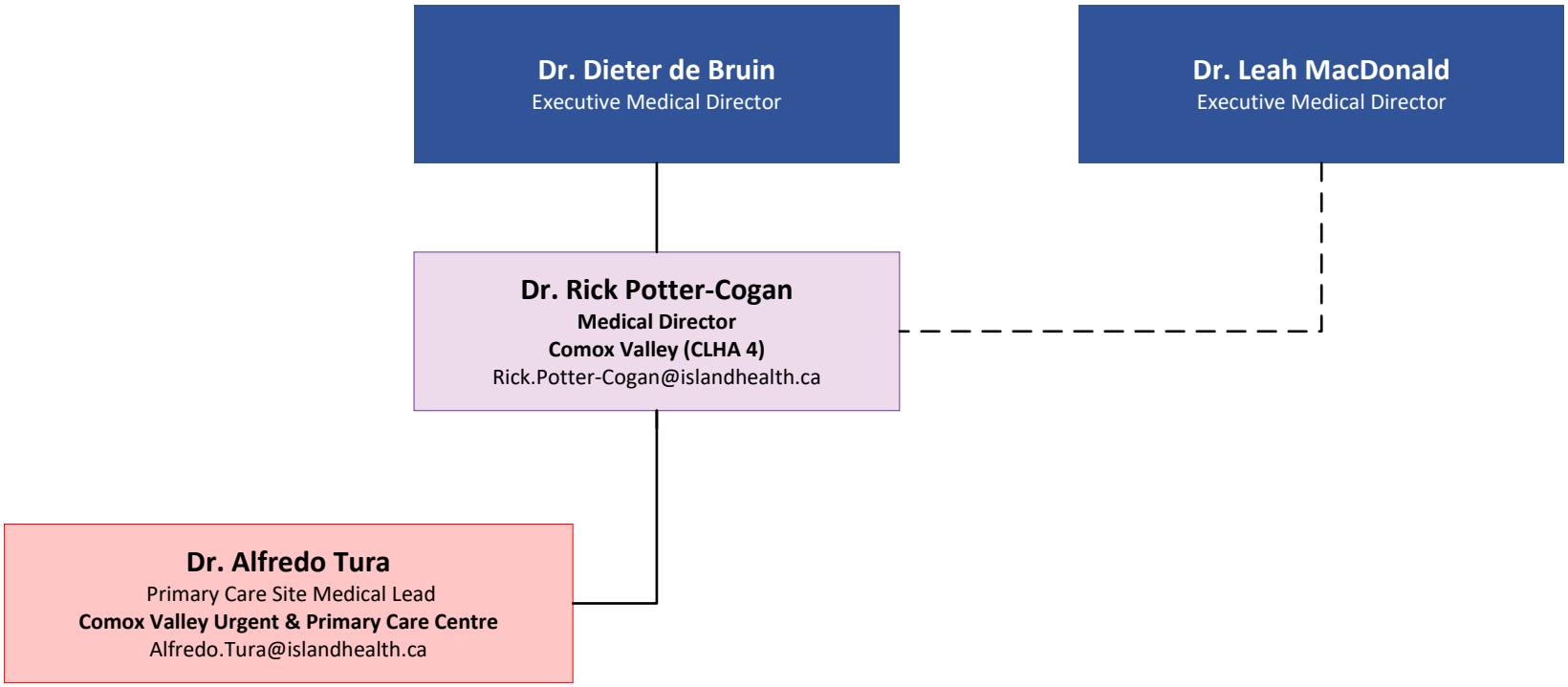
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Community – Campbell River



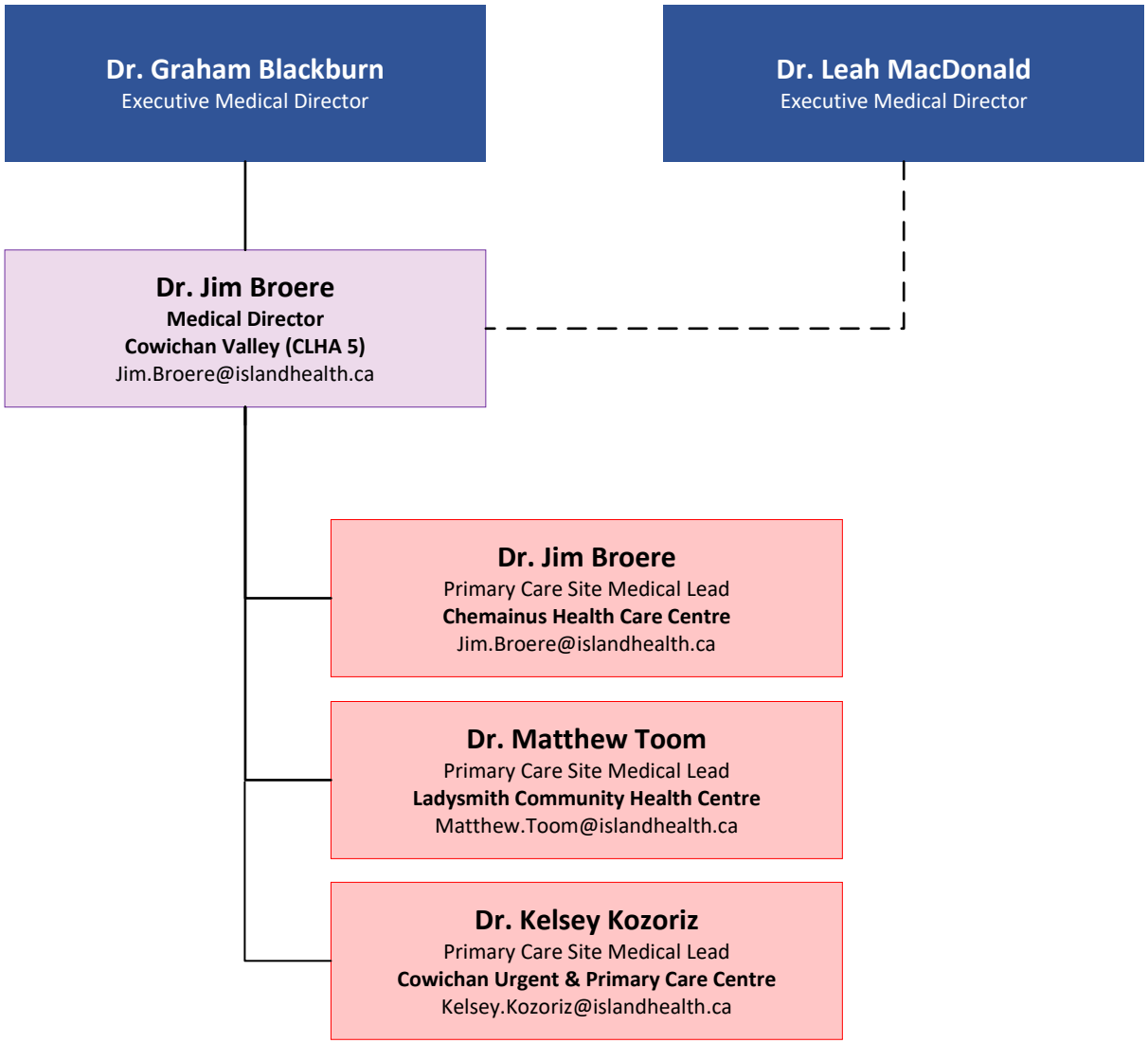
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Community – Comox Valley



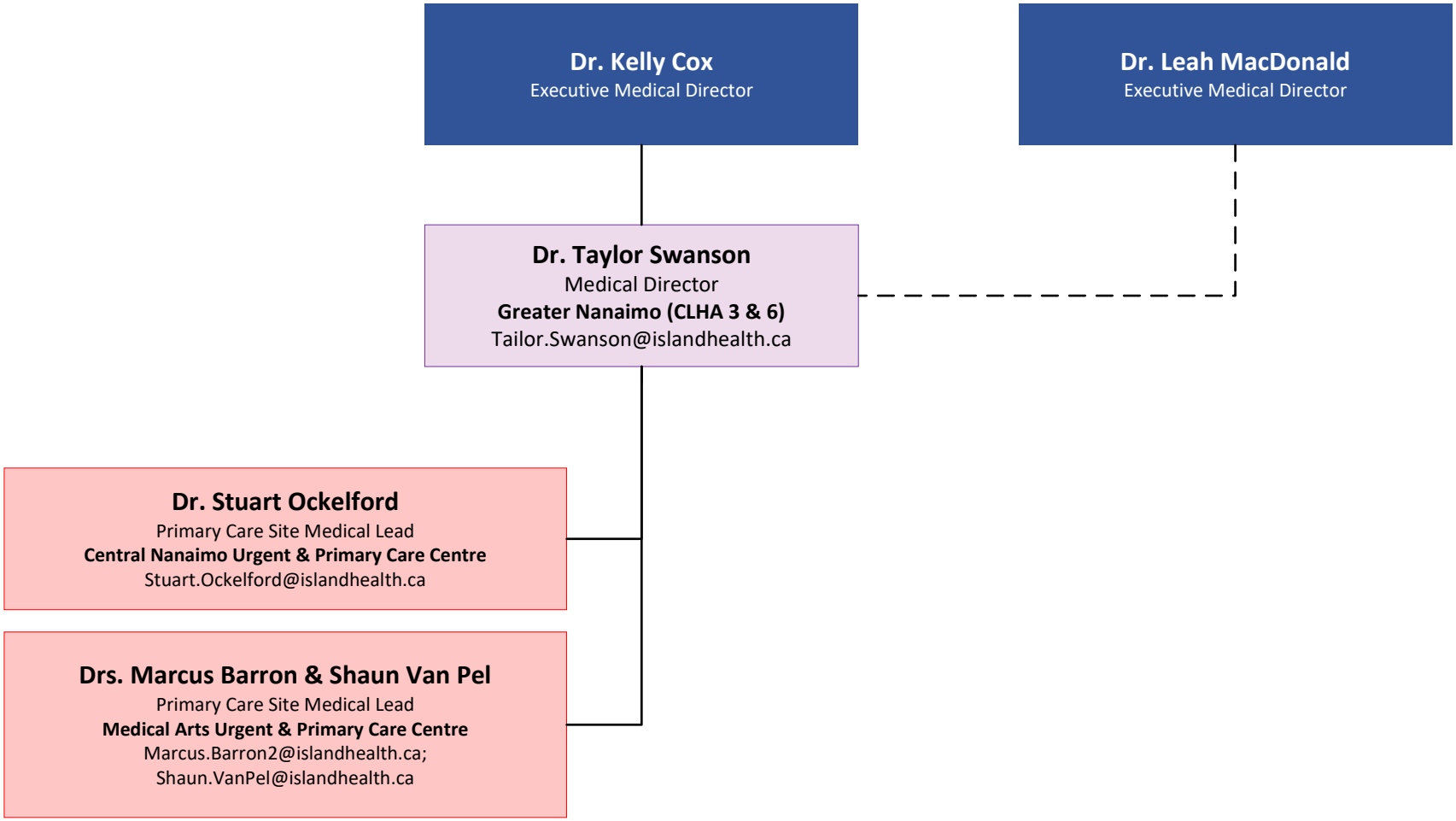
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Community – Cowichan Valley



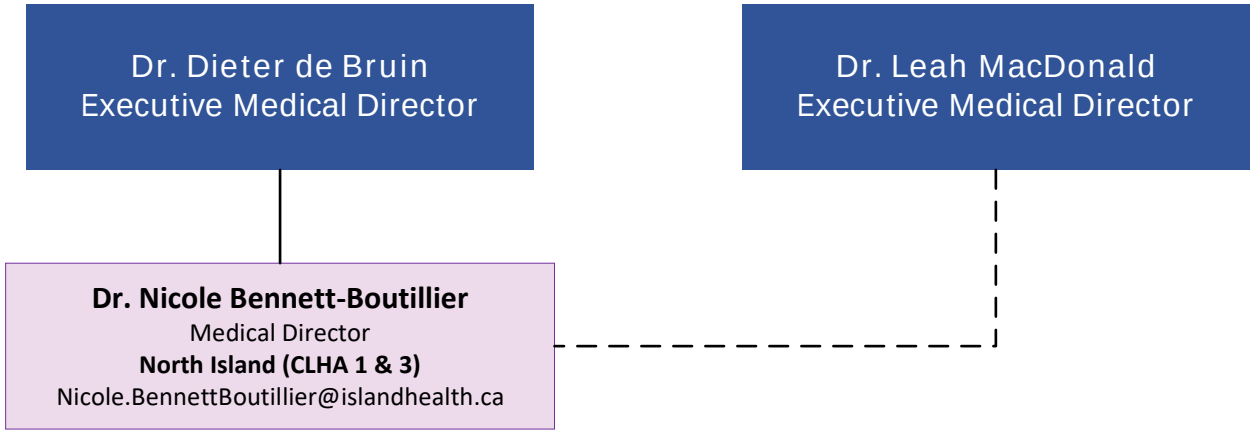
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Community – Greater Nanaimo



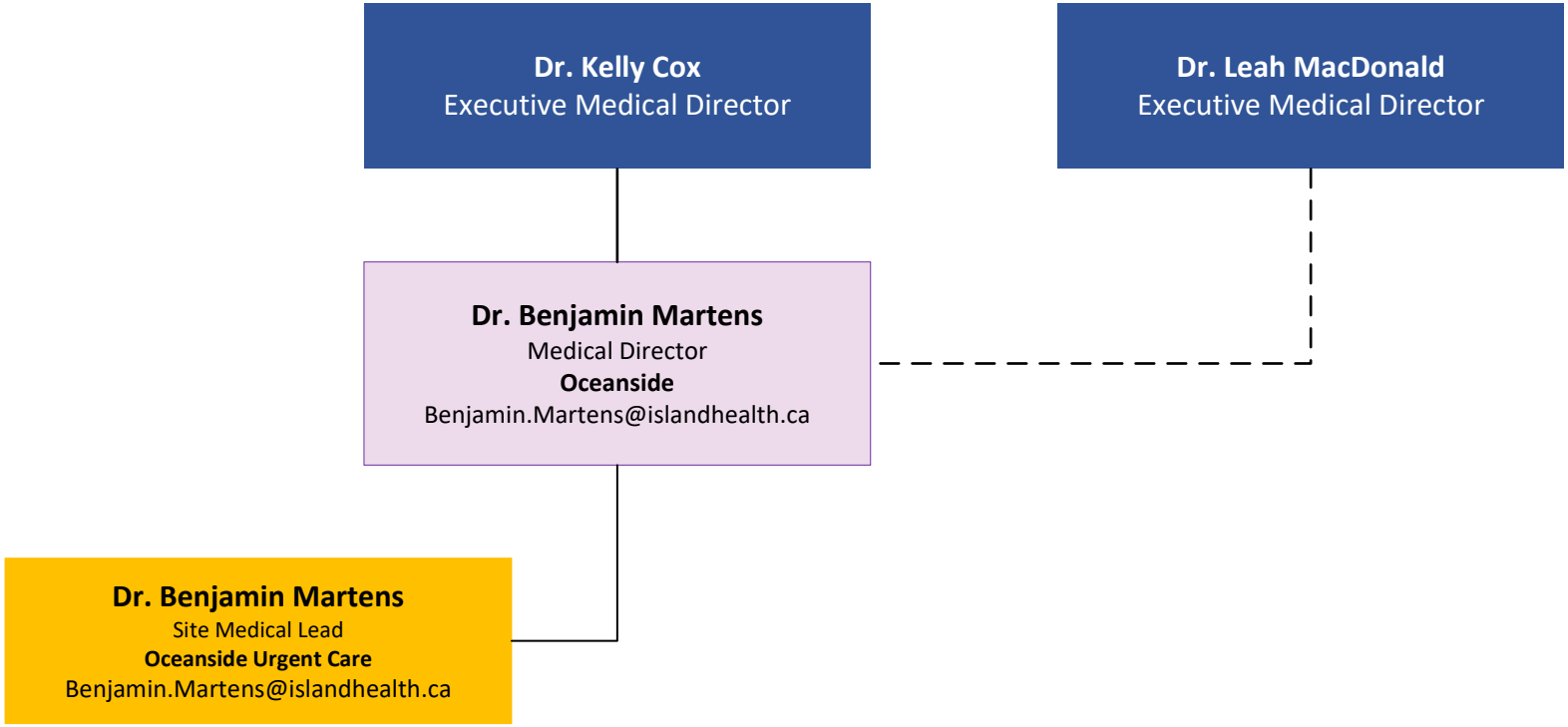
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Community – North Island



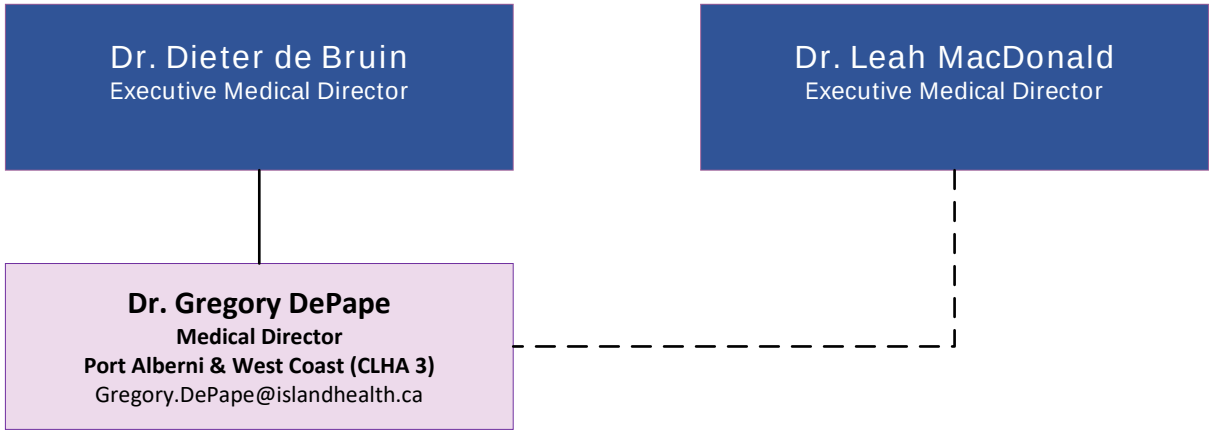
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Community – Oceanside



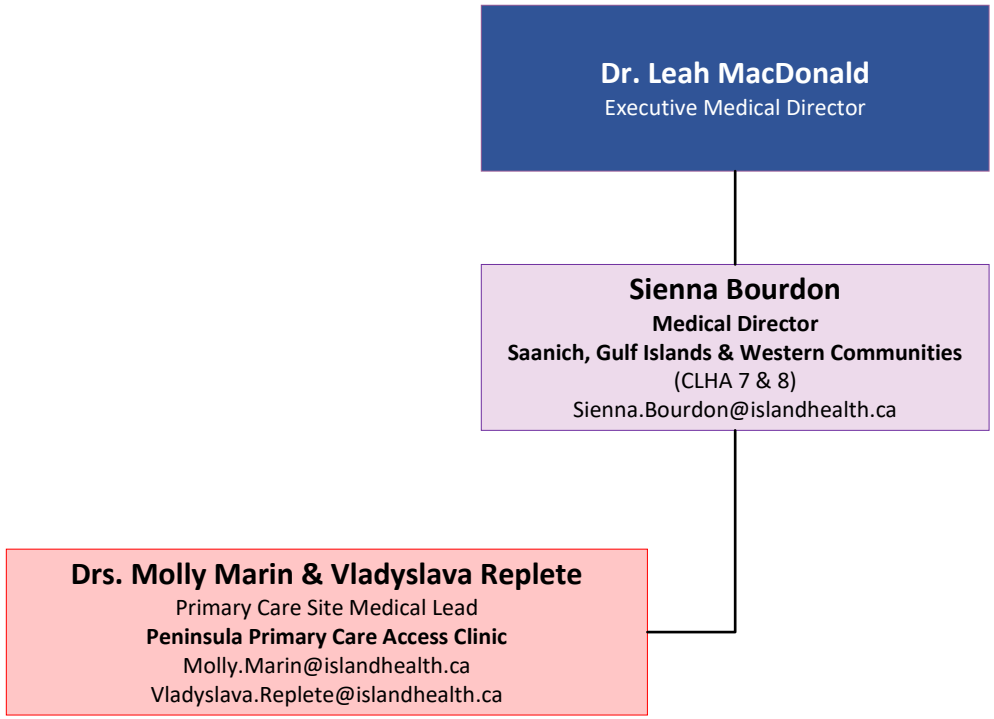
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Community – Port Alberni & West Coast



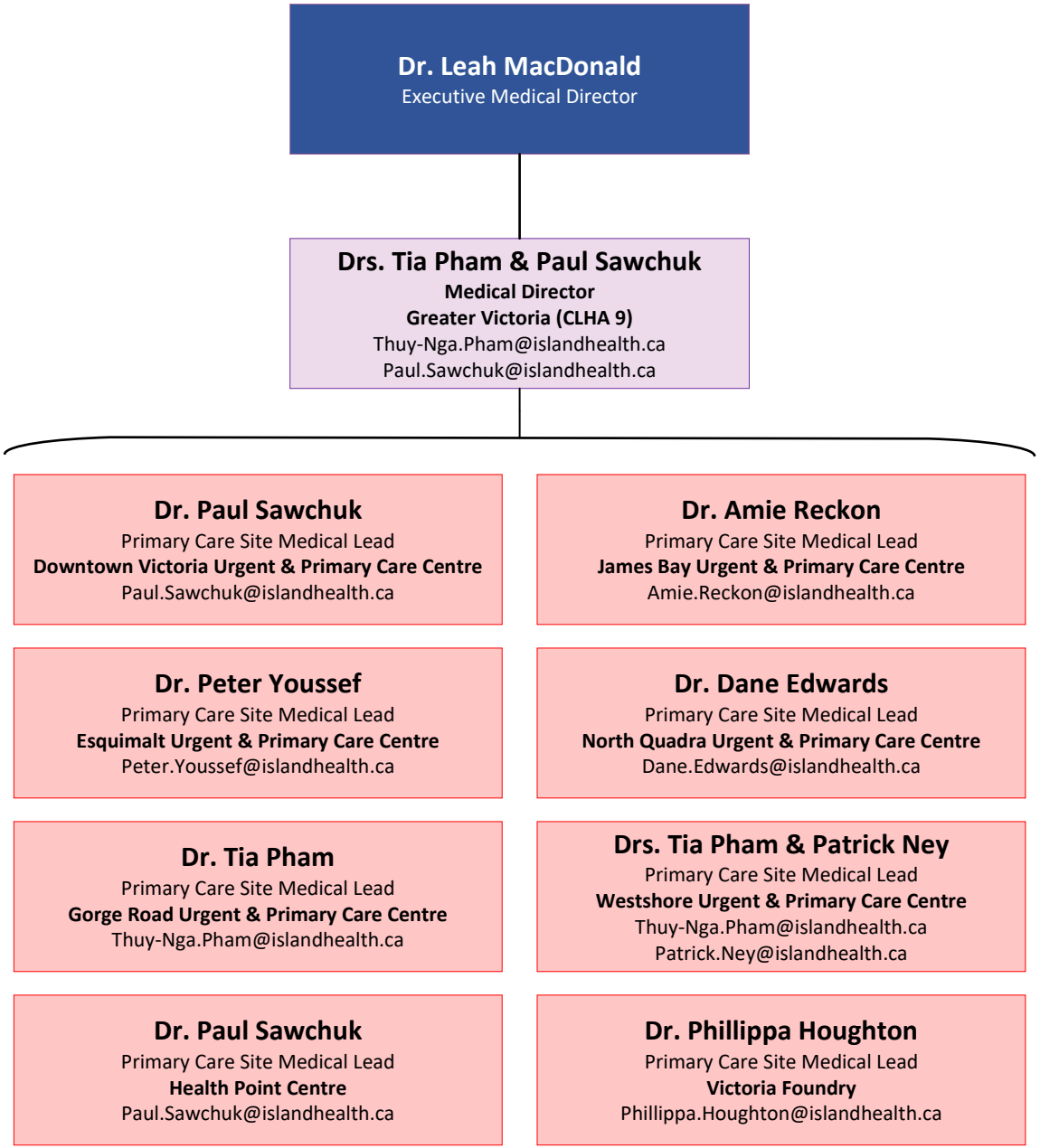
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Community – Saanich Peninsula, Gulf Islands & Western Communities



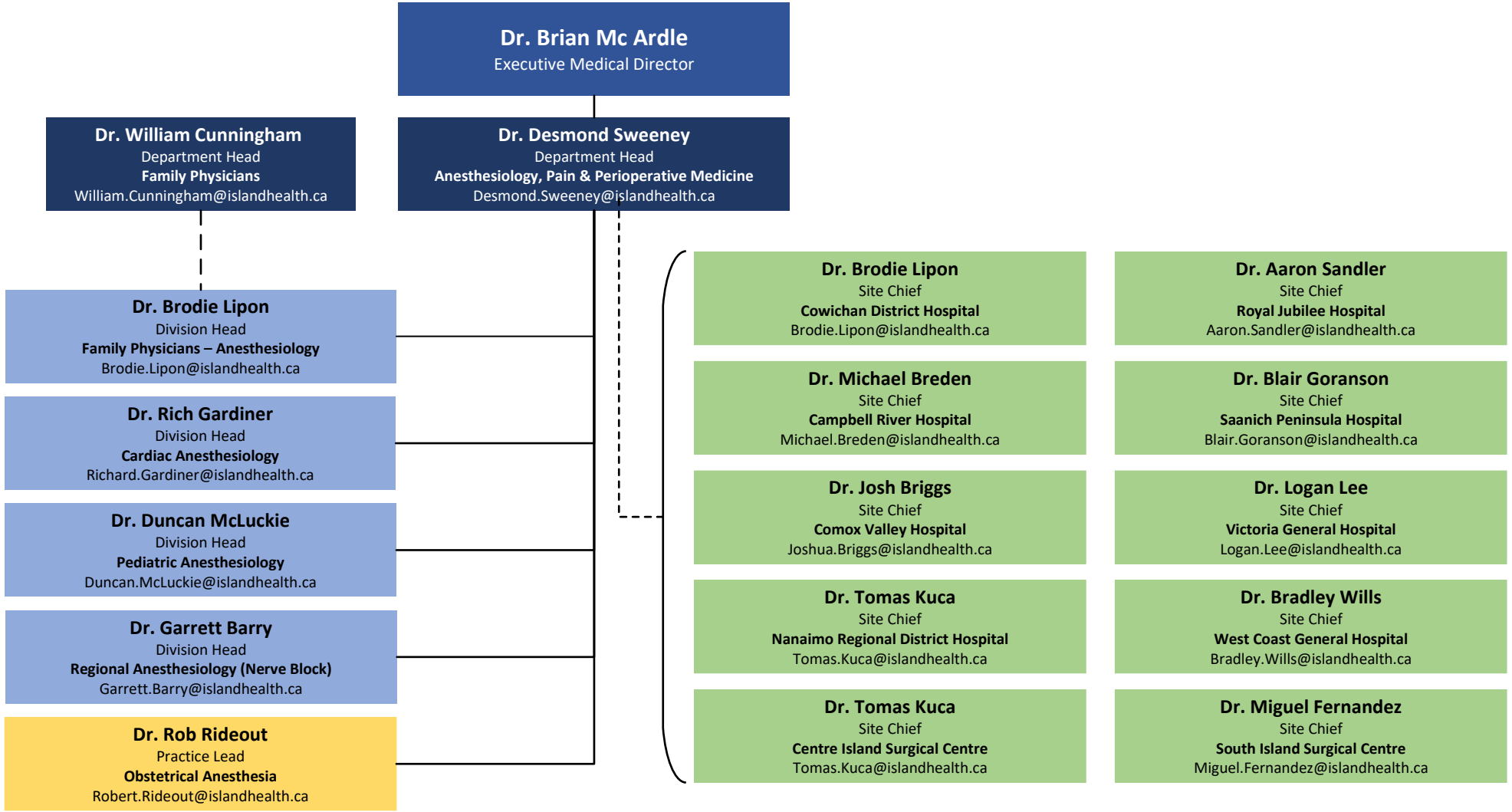
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Community – Greater Victoria



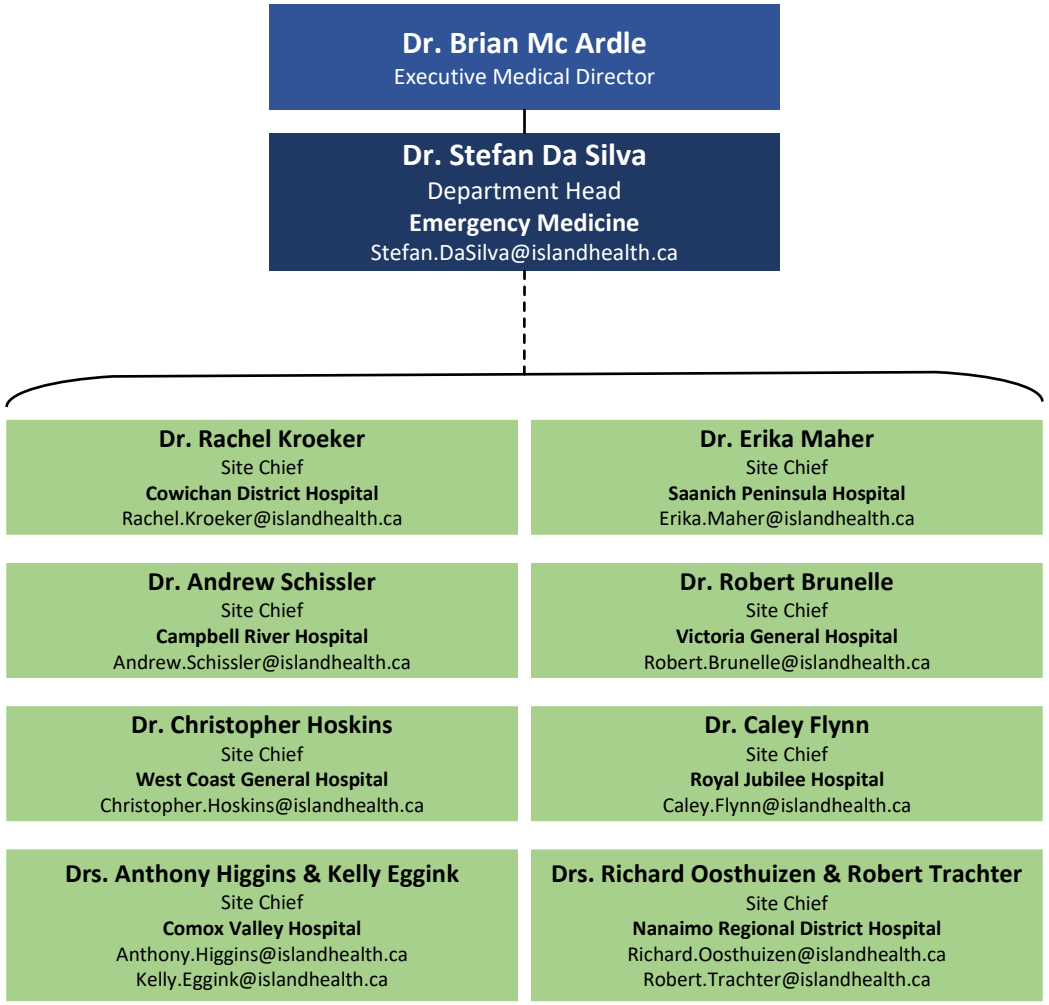
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Department of Anesthesiology, Pain & Perioperative Medicine



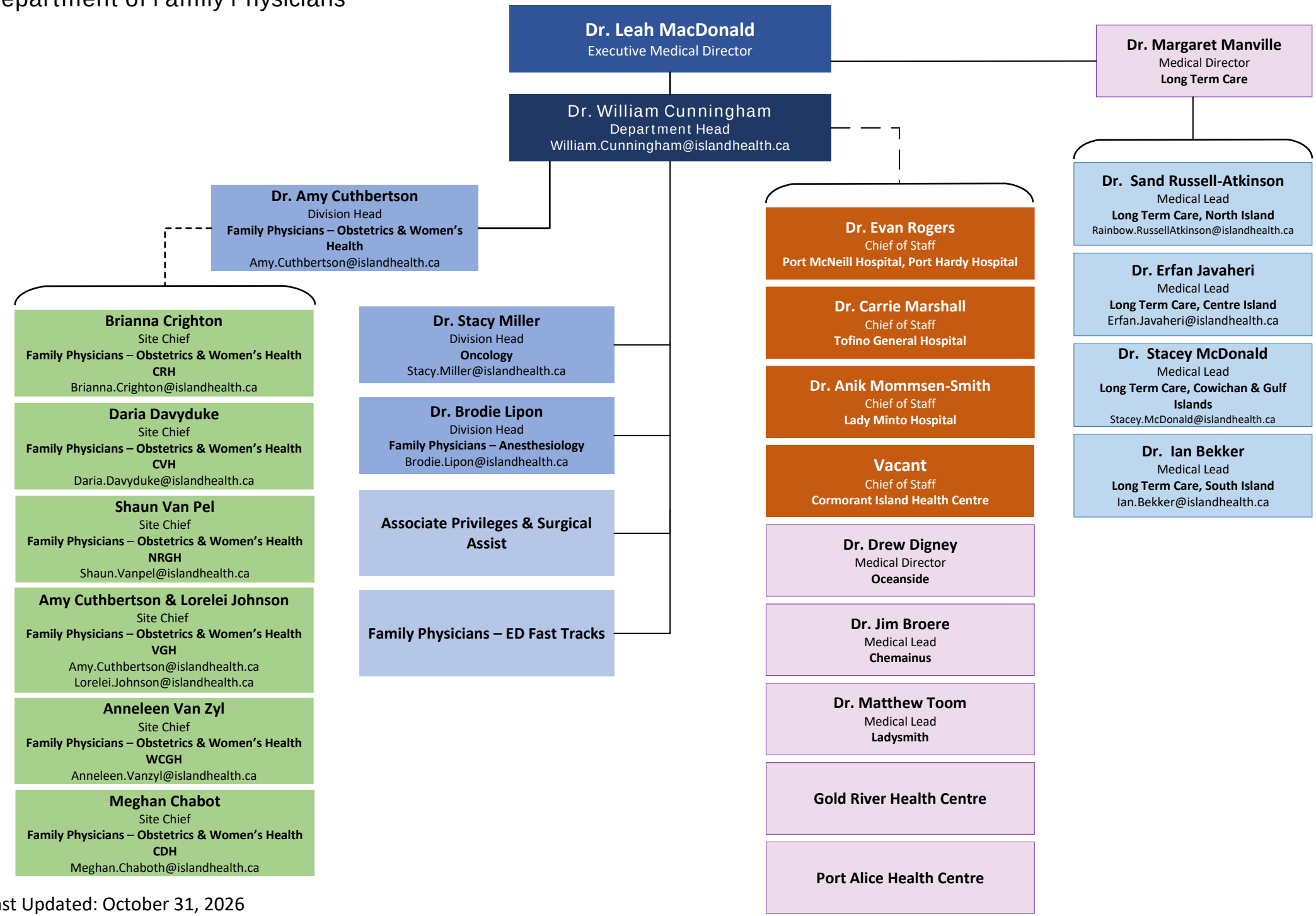
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Department of Emergency Medicine



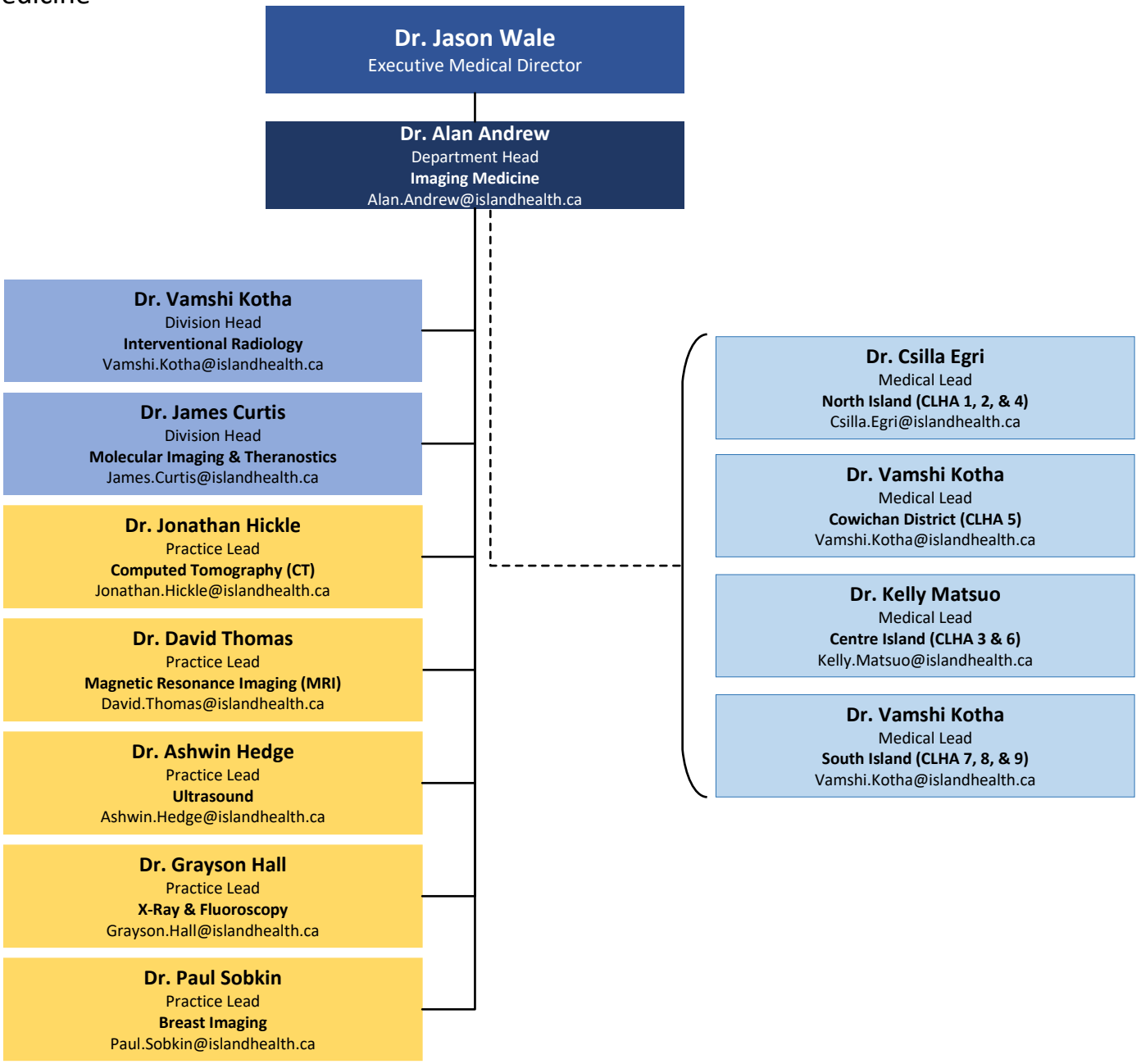
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Department of Family Physicians



Last Updated: October 31, 2026

Department of Imaging Medicine



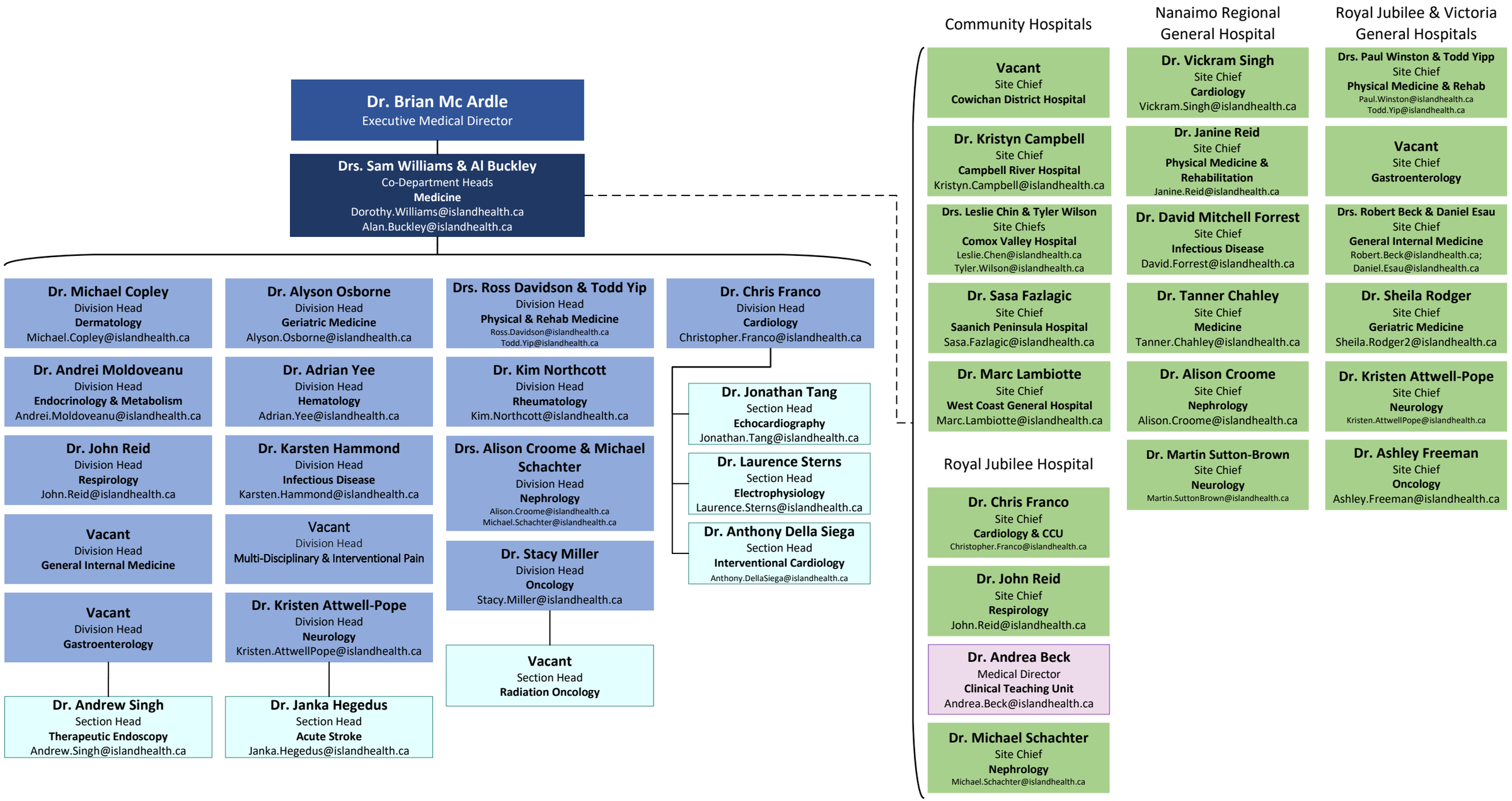
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Department of Laboratory Medicine, Pathology, and Medical Genetics



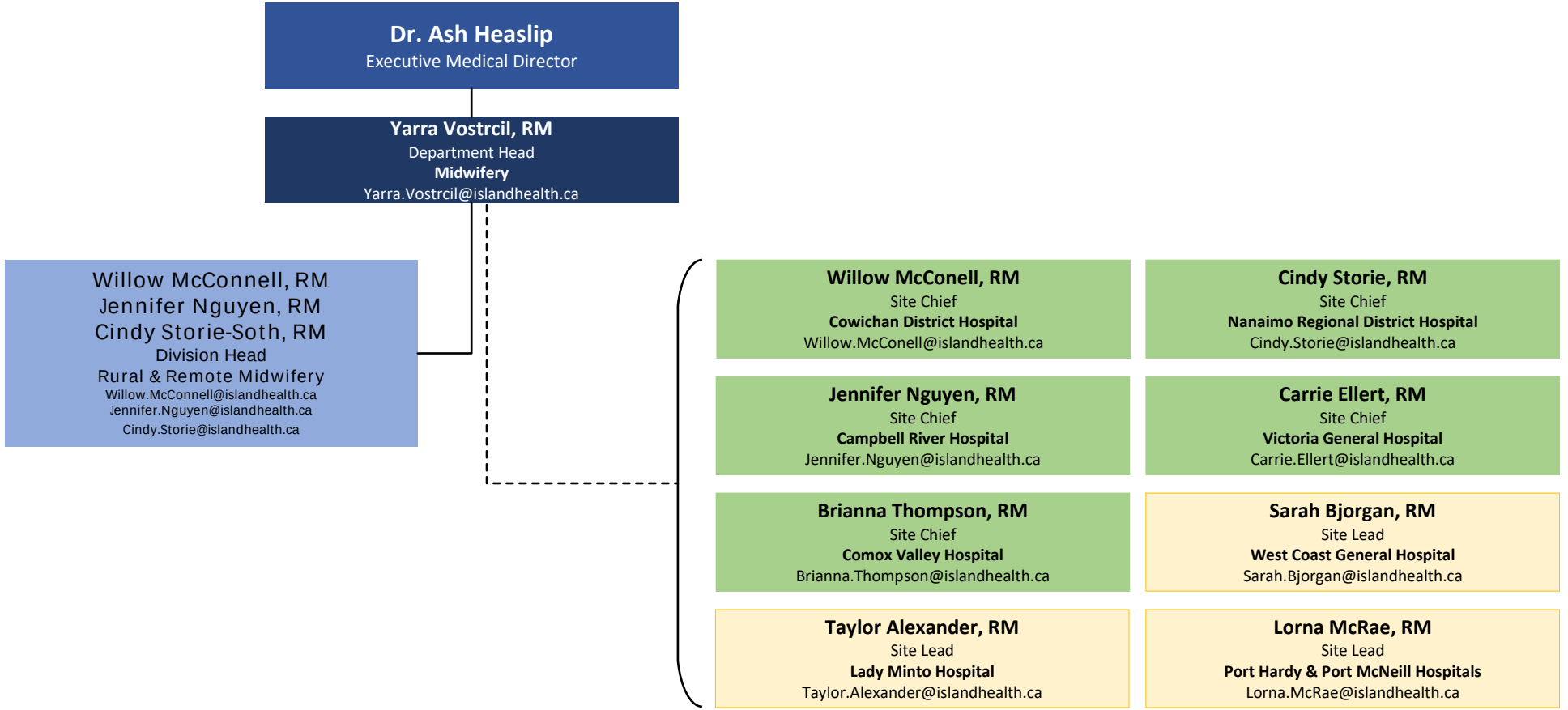
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Department of Medicine



Last Updated: October 31, 2026

Department of Midwifery



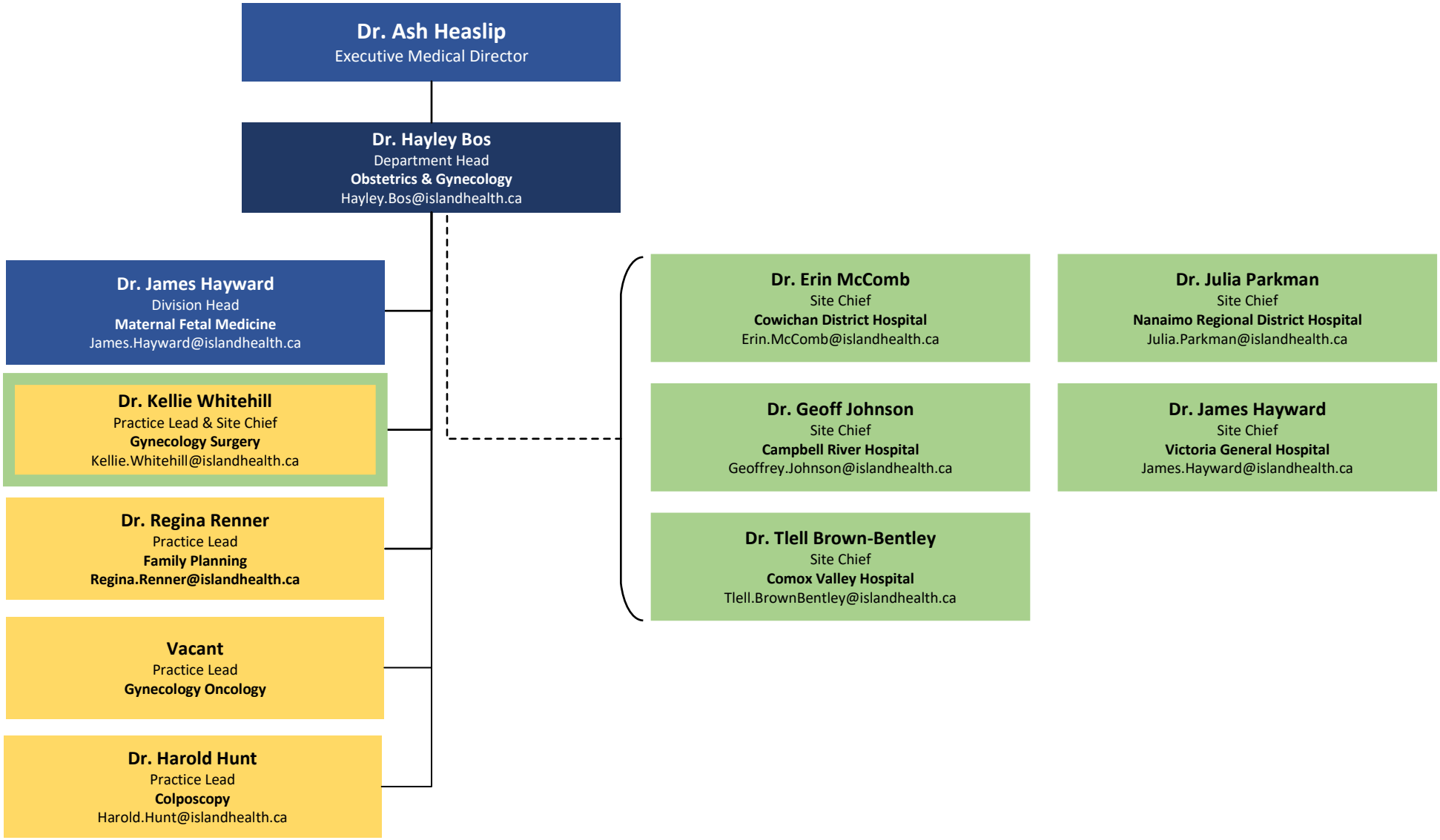
Last Updated: October 31, 2026

Department of Nurse Practitioners

Chaundra Willms, NP
Department Head
Nurse Practitioners
Chaundra.Willms@islandhealth.ca

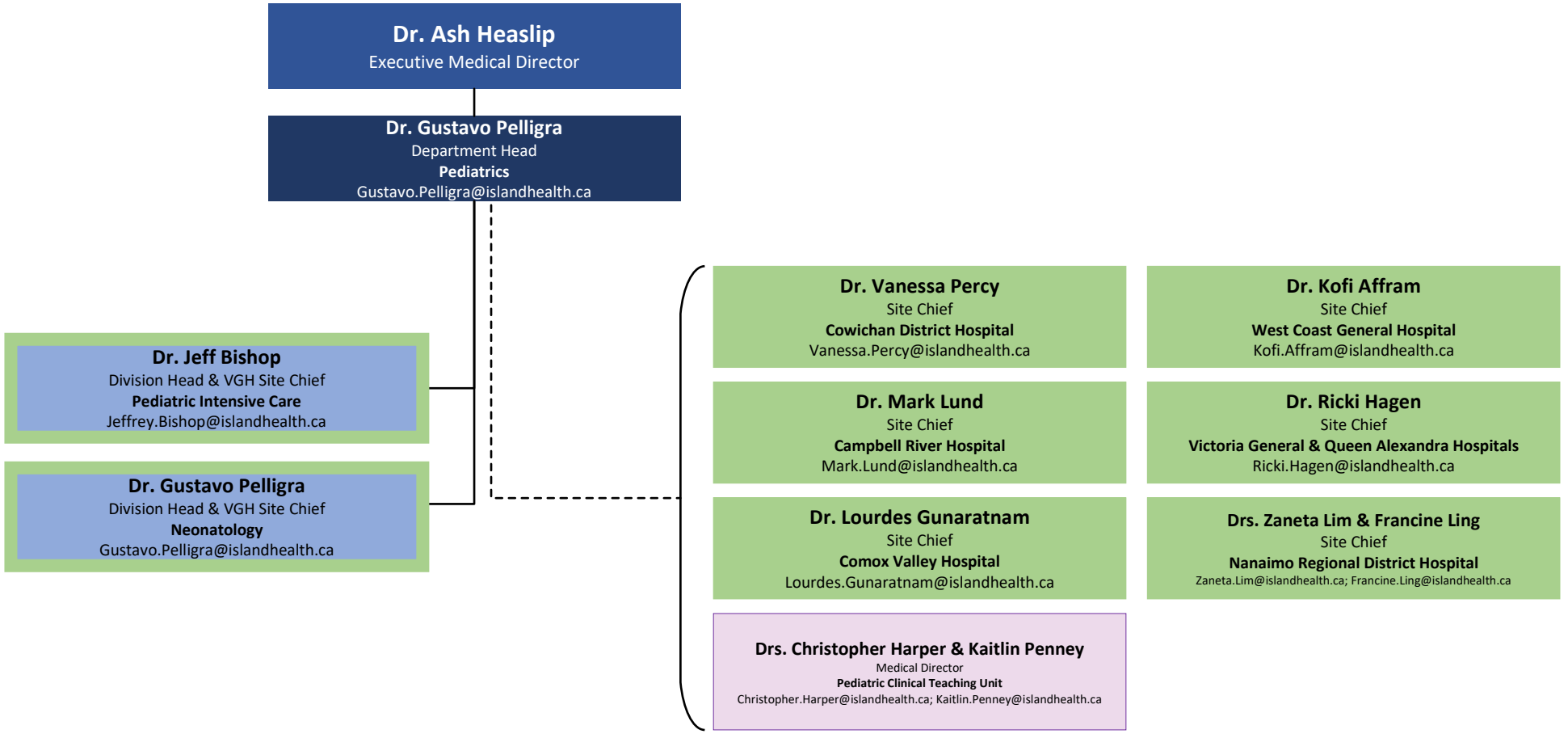
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Department of Obstetrics & Gynecology



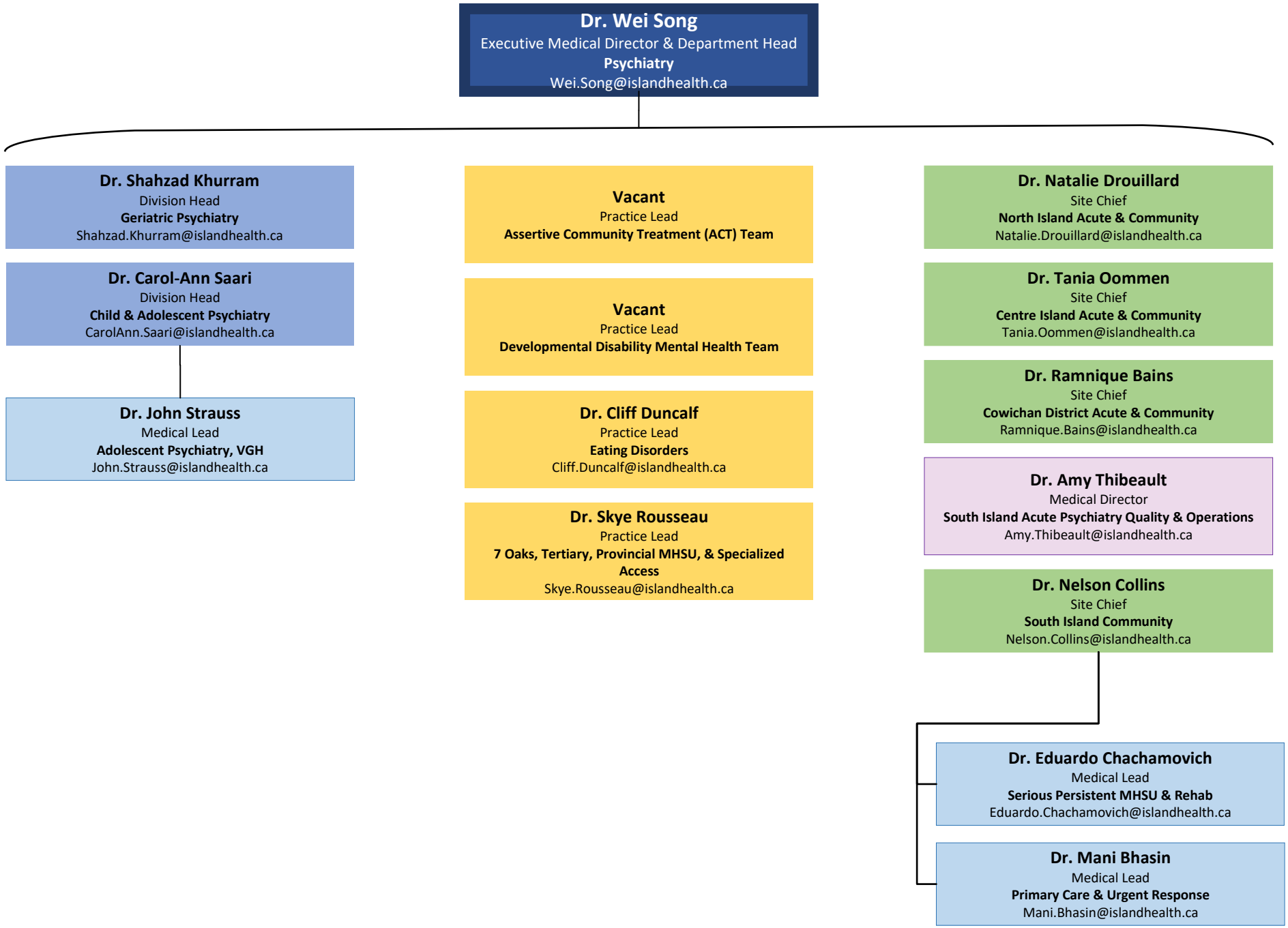
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Department of Pediatrics



Last Updated: October 31, 2026

Department of Psychiatry



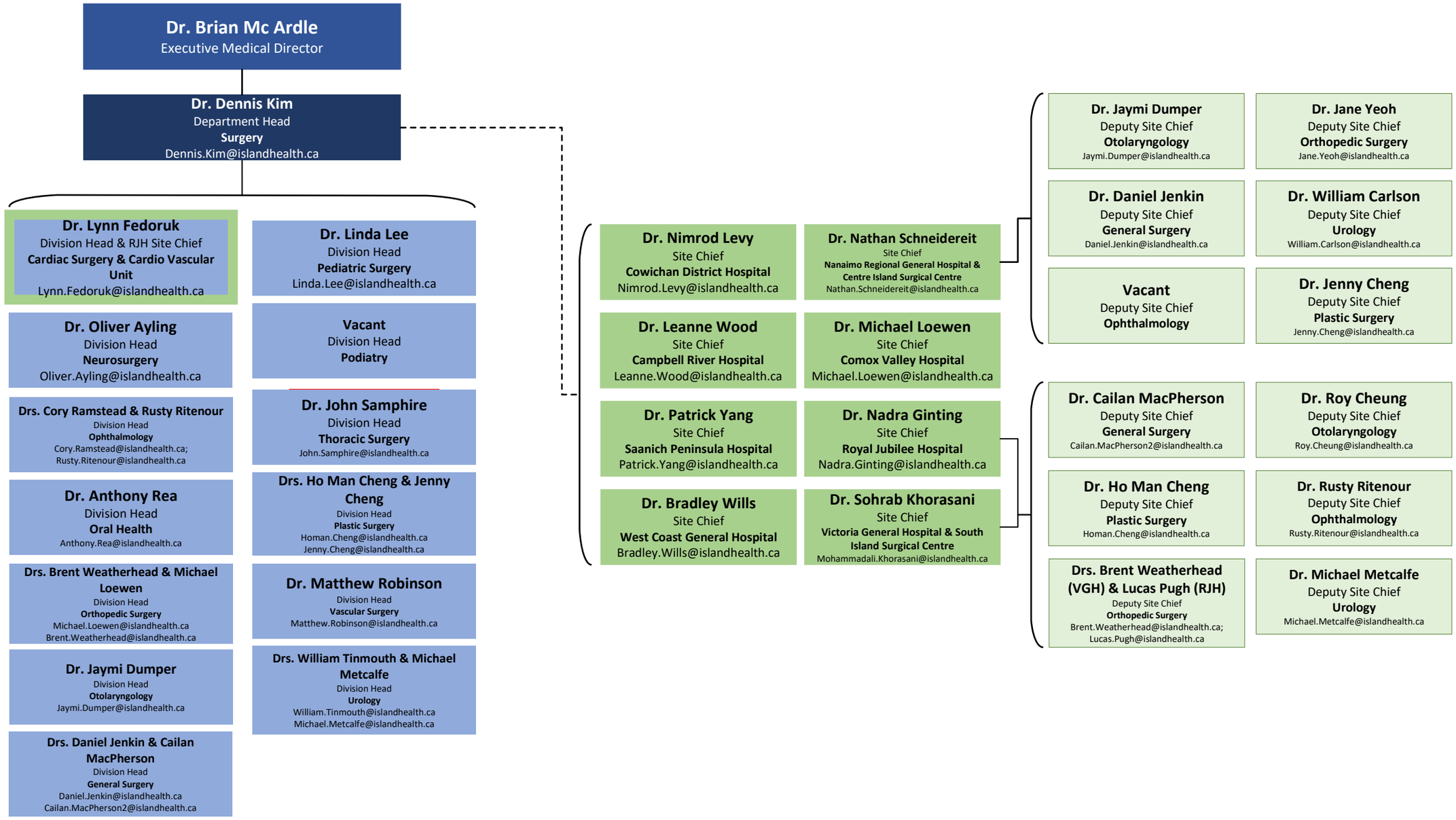
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Department of Public Health & Preventative Medicine



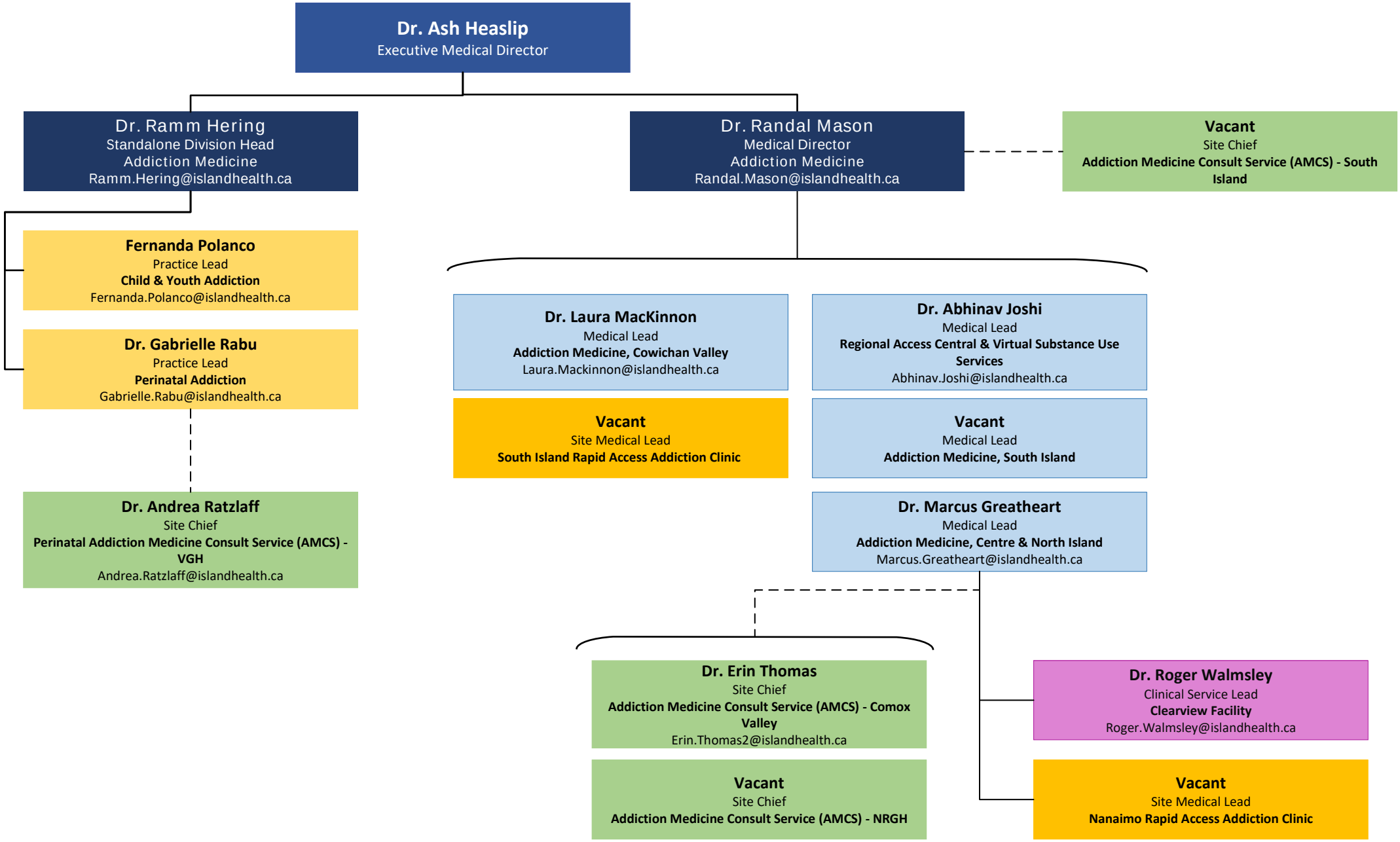
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Department of Surgery



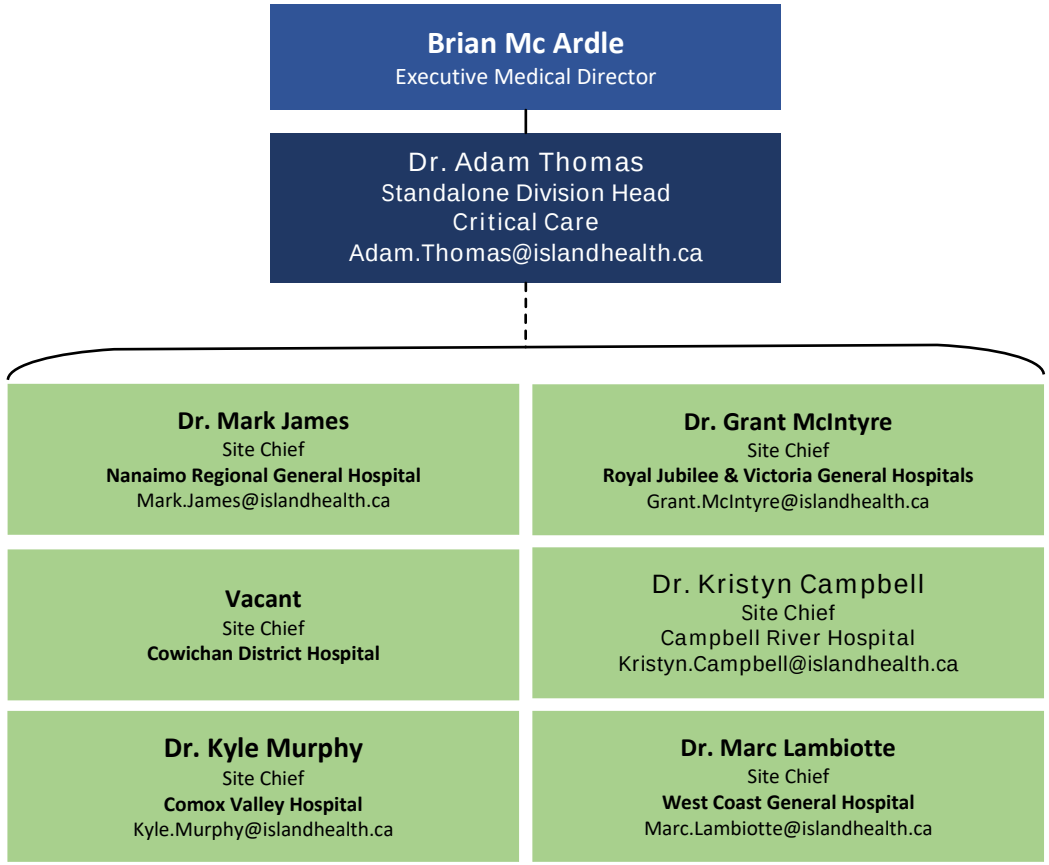
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Standalone Division of Addiction Medicine



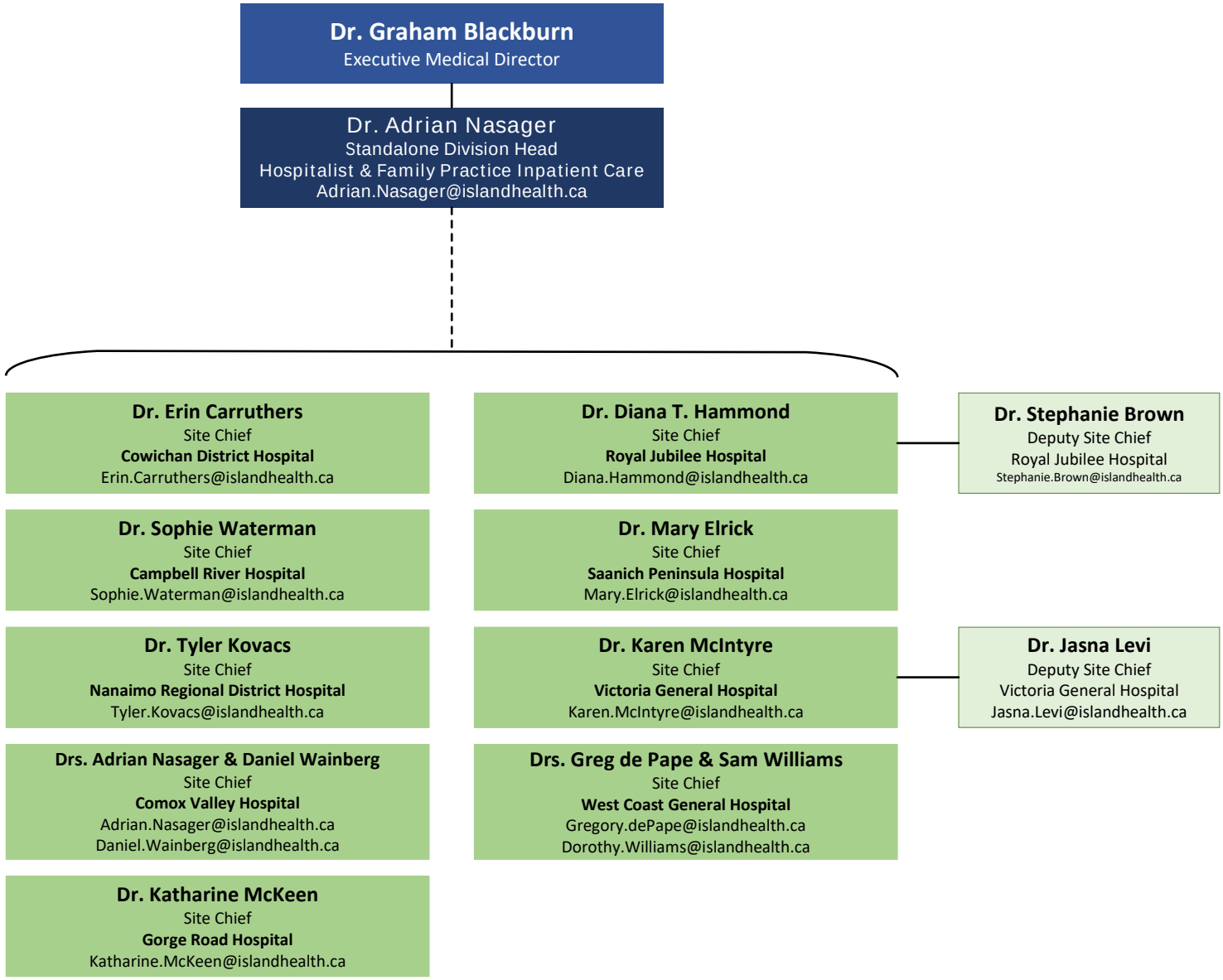
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Standalone Division of Critical Care



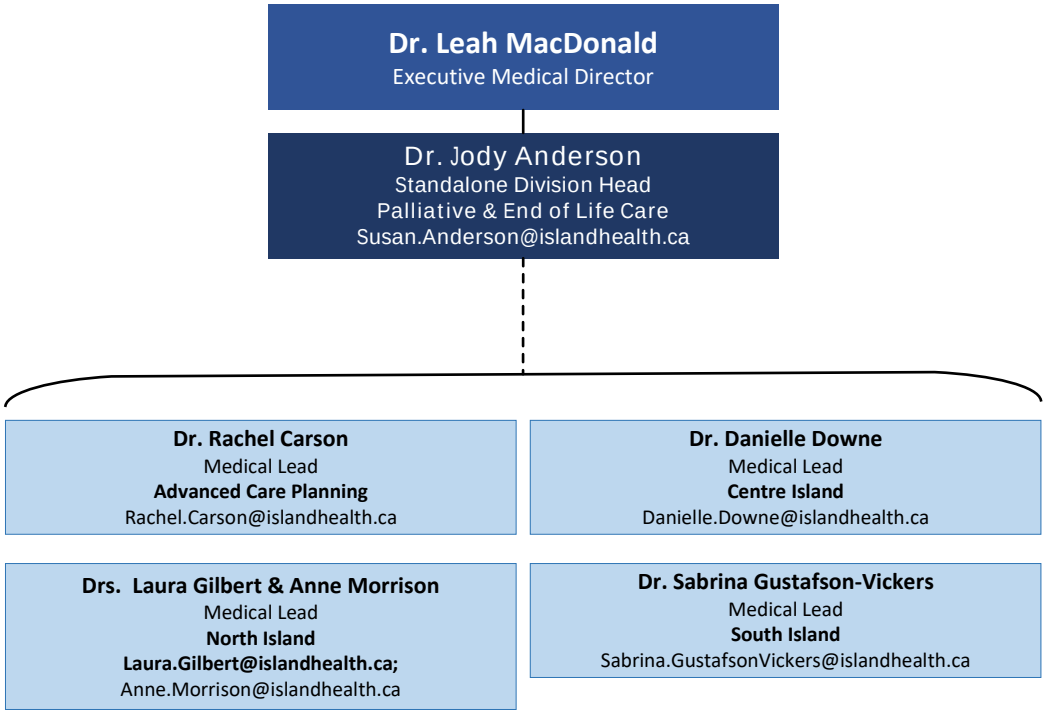
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Standalone Division of Hospitalist & Family Practice Inpatient Care



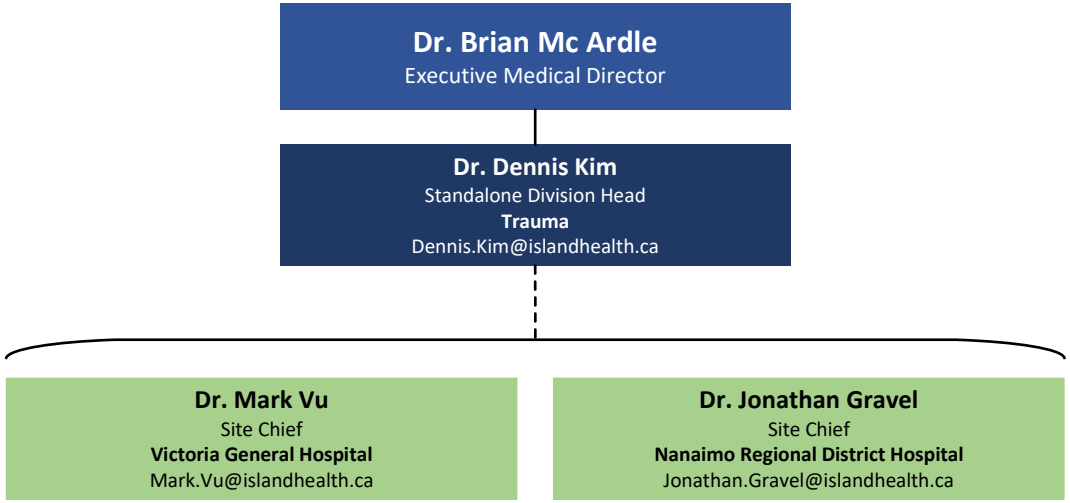
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Standalone Division of Palliative & End of Life Care



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Standalone Division of Trauma



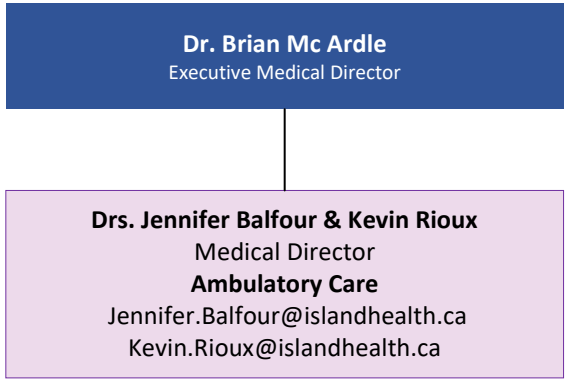
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Access & Flow



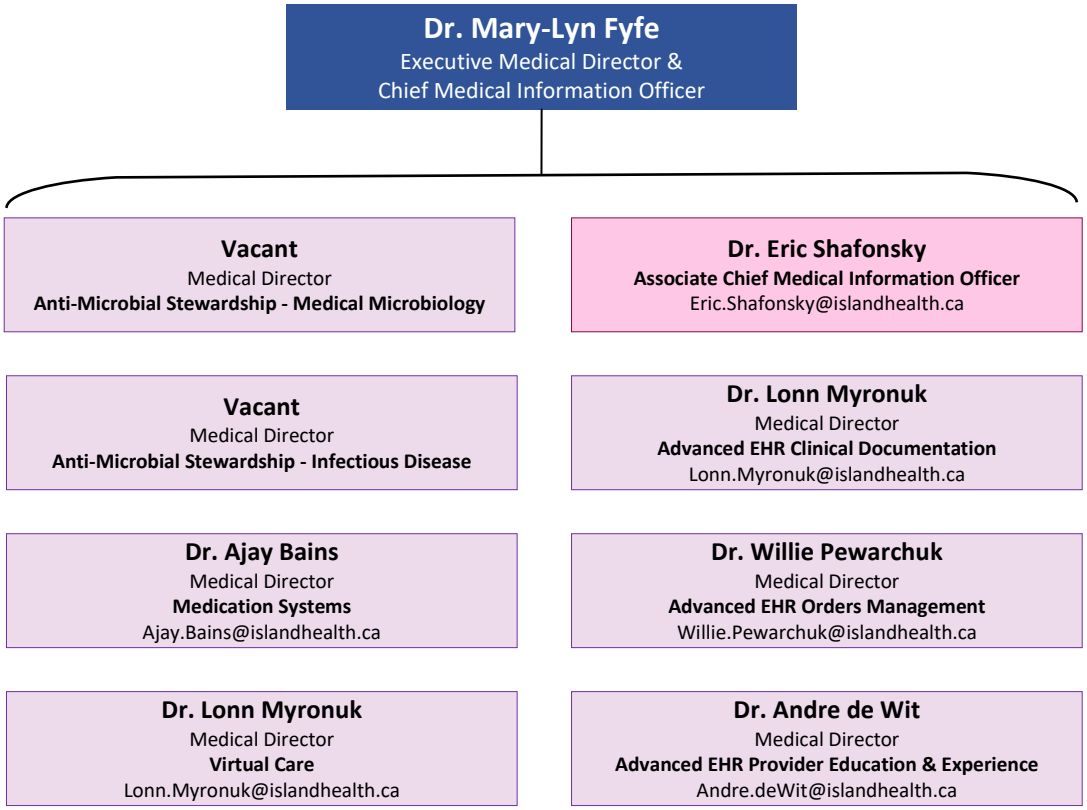
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Ambulatory Care



Last Updated: October 31, 2026

Medication Systems, Medical Informatics & Chief Medical Information Officer



Last Updated: October 31, 2026

Long Term Care

Long Term Care Medical Leads have a collaborative connection to their respective Community Medical Director(s)

Dr. Leah MacDonald
Executive Medical Director

Dr. Margaret Manville
Medical Director
Long Term Care
Margaret.Manville@islandhealth.ca

Dr. Ian Bekker
Medical Lead
Long Term Care, South Island
Ian.Bekker@islandhealth.ca

- Abderdeen – Dr. Matthew Vaughan
- Ayre Manor – Dr. Kristie Herrling
- Beacon Hill – Dr. Michael Vaughan
- Beckley Farm – Dr. Matthew Vaughan
- Brentwood & Sluggett House - Vacant
- Broadmead/Veterans Memorial – Dr. Dale Nicoll
- Glengarry – Dr. Ian Bekker
- Glenwarren – Dr. Ben How
- Nigel House – Dr. Dale Nicoll
- Gorge Road – Dr. Matthew Vaughan
- Heights at Mount View – Dr. Daryl Woodburn
- James Bay – Dr. Matthew Vaughan
- Kiwanis Pavillion – Drs. Margaret Manville
- Luther Court – Dr. Katherine McKeen
- Mt. St. Mary – Dr. Michael Vaughan
- Priory House – Dr. Keith Darcel
- Saanich Peninsula Hospital – Dr. Eric George
- Selkirk Place – Dr. Michael Vaughan
- Sunset Lodge – Dr. Michael Jones
- The Summit – Dr. Michael Vaughan
- Victoria China Town – Dr. Gilbert Chew

Dr. Stacey McDonald
Medical Lead
Long Term Care, Cowichan District
Stacey.McDonald@islandhealth.ca

- Acacia Ty Mawr – Vacant
- Cairnsmore – Vacant
- Cerwydden – Dr. Stacey McDonald
- Chemainus Health Centre – Vacant
- Lady Minto Hospital – Vacant
- Greenwoods – Dr. Daniel Kalf
- Oyster Harbour – Dr. Stacey McDonald
- Sidney Intermediate – Dr. Harley Syyong
- Rest Haven – Dr. Harley Syyong
- Saanich Peninsula – Dr. Eric George
- Sunridge Place – Dr. Trevor Tsang
- The Hamlets – Dr. Lauren Jackson

Dr. Erfan Javaheri
Medical Lead
Long Term Care, Centre Island
Erfan.Javaheri@islandhealth.ca

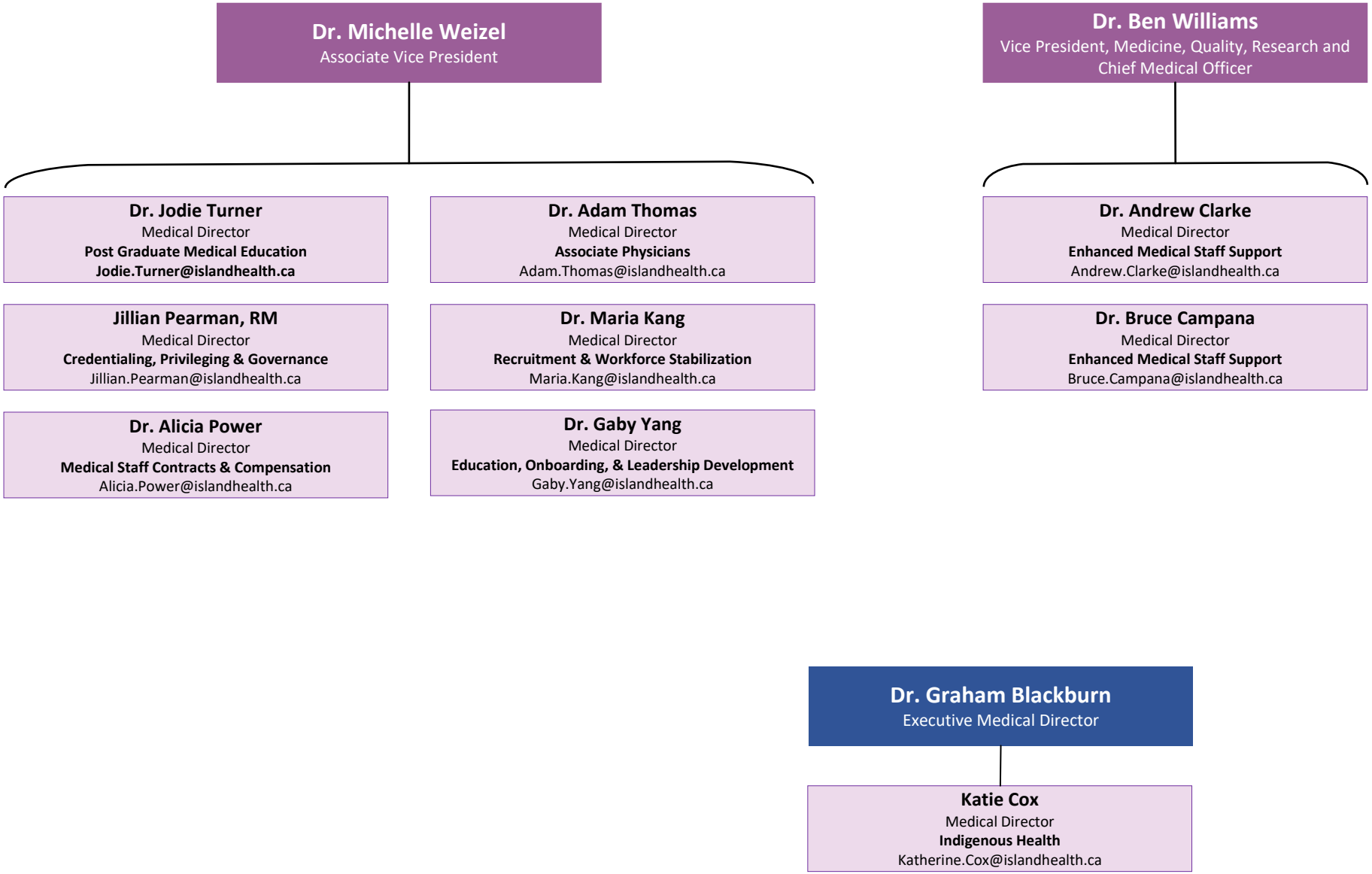
- Arrowsmith Lodge – Dr. Carey Sulz
- Nanaimo Seniors Village – Dr. Erfan Javaheri
- Malaspina Gardens – Dr. Erfan Javaheri
- Fir Park Village– Dr. Johan Smit
- Eagle Park – Dr. Ashraf El Karsh
- Qualicum Manor – Dr. Clair Biglow
- Tsawaayuus – Dr. Johan Smit
- Wexford Creek – Dr. Erfan Javaheri
- Trillium Lodge – Dr. John Dalla Lana
- Woodgrove Manor – Dr. Kristen Kokotilo
- Eden Gardens – Dr. Erfan Javaheri
- Echo Vilage – Dr. Johan Smit
- Gardens at Qualicum Beach – Dr. John Dalla Lana
- Dufferin Place – Dr. Rurik Hubner
- Kiwanis Lodge – Dr. Rurik Hubner
- Stanford Seniors Village – Dr. John Dalla Lana
- Westhaven – Dr. Johan Smit

Dr. Sand Russell-Atkinson
Medical Lead
Long Term Care, North Island
Rainbow.RussellAtkinson@islandhealth.ca

- Comox Valley Seniors Village – Dr. Daniela Chifor
- Cumberland Lodge – Vacant
- Discovery Harbour – Dr. Valmiki Veerapen
- Evergreen – Vacant
- Glacier View – Dr. Daniela Chifor
- Ocean Front Village – Dr. Laura Bell
- The Views – Dr. Sand Russell-Atkinson
- Yucalta Lodge – Drs. Marissa Dry & Chantal Piek

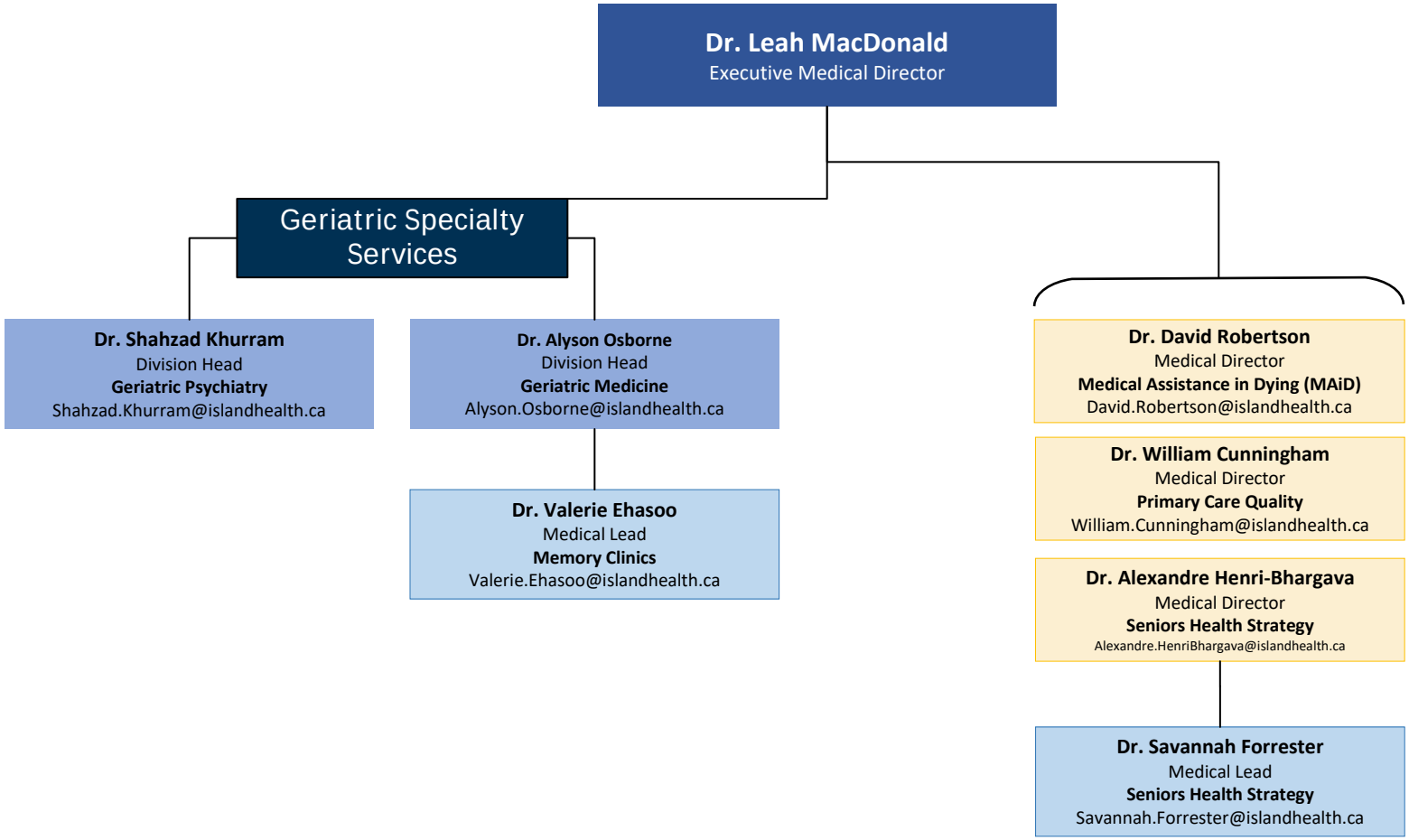
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Medical & Academic Affairs



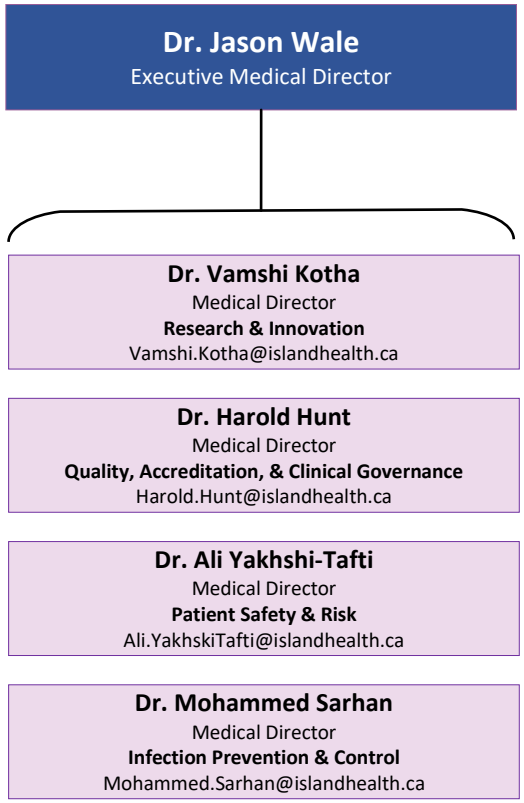
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Seniors Health, Geriatric Services and Community



Last Updated: October 31, 2026

Quality, Research, & Innovation



Last Updated: October 31, 2026