Medical and Academic Affairs

Vice President
Medicine and Chief Medical Officer
Dr. Ben Williams
EA: *Anne Cooke*

Director
Office of VP Medicine, Quality, Research and CMO
Sarah Taylor

Operations/Program EMDs

Associate Vice President
Medicine and Deputy Chief Medical Officer
Dr. Michelle Weizel
EA: Anne Cooke

Executive Director
Laura Nielsen
EA: Anne Cooke

Medical Director
Indigenous Health
Vacant

Director
Special Projects
Bob Parker

Manager
Strategic Initiatives
Vacant

Director
Primary Care Support and Resources
Emma Isaac
AA: Jan Wehner

- **Manager** Primary Care Priorities — ***Pam Sterling***
- **Manager** Medical Staff Contracts & Negotiation — ***Justin Moen***
  - **Senior Contract Analyst** *Barbara Hansen*, *Nicole Hurren*
  - **Contract Analyst** *Laura Andrade*, *Masako Adachi*
  - **Contract Coordinator** *Jake Banawa*

Director
Clinical Service Contract Negotiations
Geoffrey Homer
AA: Jan Wehner

- **Manager** Medical Staff Priority Contracts (Hospitalists) — ***Rob Mitchell***
  - **Practice Design Consultant** Emily Coulter, Liane Wilkinson
  - **Contract Coordinator** Vacant
- **Manager** Medical Staff Priority Contracts (ED) — ***Keith Iskiw***
- **Manager** Medical Staff Piority Contracts (Anesthesia) — ***Owen Simpson*** [2]
  - **Project Manager, MSP Optimization** *vacant*
  - **Business Process Coordinator** *Yudi Santoso*
  - **Data Analyst** *Yuvraj Bawa*

Medical Director
Medical Staff Contract & Compensation
Dr. Alicia Power

Director
Medical Staff Contracts and Compensation
Christine Jeffrey [1]
AA: Jan Wehner

- **Manager** Medical Staff Contract Management — ***Jessie Mathie***
  - **Senior Contract Analyst** *Fimi Aguda*, *Linda Bidese*, *Wilson Lee*, *Christine Van Bruggen*
  - **Contract Analyst** *Negar Ekbia*, *Kendal Manuel*
  - **Contract Coordinator** *Elisabeth Ribeiro*
  - **Assistant** *Louise Carlow*
- **Manager** Medical Staff Compensation — ***Laura Swanstrom***
  - **Sessional Analyst** *Mehtab Sekhon*, *Kathy Zylstra*
  - **Compensation Coordinator** *Debra Cochran*, *Silvina Dbritto*, *Shawn Mann*, *Natalia Titova*
  - **Financial Assistant** *Colleen Frame*
- **Manager** Budgets and Financial Analysis — ***Tricia Rogers***
  - **Financial Analyst** *Braden Parkinson*, *Lisa Munroe*, *Cristian Salazar*, *Erin Warner*, *Racquel Garces*, *Annrochelle Machin*

Medical Director
Enhanced Medical Staff Support
Dr. Bruce Campana

Medical Director
Recruitment & Workforce Stabilization
Dr. Maria Kang

Medical Director
Credentialing, Privileging and Governance
Jillian Pearman, RM

Director
Medical Staff Support and Resources
Sara Campbell
AA: *Nicole Garvey*

- **Manager** Enhanced Medical Staff Support EMSS — ***Jennifer Duda***
  - **Specialist EMSS** *Ryan Sidorchuk*
  - **Business Support Associate** *Haze Moneda*
- **Leader Medical Staff Support and Resources** *Serena Andersen*
- **Manager** Medical Staff HR Planning and Governance — ***Leslie Rewega***
  - **Workforce Consultant** *Charlotte Bryan*, *Daniel Simister*
  - **Governance Coordinator** *Jessica Grimard*, *Rebecca Wilson*
  - **Governance Assistant** *vacant*, *Jessica Robinson*, *Jamie Copeland*
  - **Data Coordinator** *Keegan Kavanagh*
- **Manager** Medical Staff Credentialing and Privileging — ***Jessica Havens***
  - **Credentialing and Privileging Team Lead** *Michelle Powell*
  - **Coordinator** *Jacqueline Boone*, *Aman Dhugga*, *Kayleigh Eldridge*, *Kara Grant*, *Carolyn Morison*, *Silya Reinhold*, *Kevin Walz*, *Roxanne Castellano*
  - **Data Support Administrator** *Rachel Palmer*
- **Manager** Medical Staff Recruitment — ***Shannon Williams***
  - **Recruiter** *Melissa Allen*, *Darsey Batchelor*, *Celina Callaghan*, *Harjinder Conway*, *Christal Lawson*, *Savanah Munzar*
  - **Marketer** *Sarah Nolette*
  - **Recruitment Assistant** *Denise Thorne*
  - **Coordinator** *Janelle Mitchell*

Medical Director
Post-graduate Education (OHS)
Dr. Jodie Turner

Medical Director
Associate Physicians
Dr. Adam Thomas

Director
Medical Staff Partnerships and Communication
Alanna Black
AA: Jan Wehner

- **Manager** Medical Staff Communication, Education & Development — **Amber Addley**
  - **Rural CME Liaison** *Bianca DeSilva*
  - **Rural Program Liaison** *Jennifer Iskiw*
  - **Senior Communications Consultant** *vacant*
  - **Education Coordinator** *Kerry Ann Moore*
  - **Web Coordinator** *Taylor Heywood*
  - **Program Assistant** *Vacant*
- **Manager** Medical Staff Partnerships and Programs — ***Tara Holmes***
  - **Consultant, Medical Staff Health & Safety** *Christopher Dance*
  - **Strategic Priorities Coordinator** vacant
  - **Program Consultant** *Valerie Malachowski*
  - **Coordinator** *Jasmine Skuse*, *Sanketh Venkataram*
  - **Consultant** *Anna Sinova*
  - **Information Consultant** *Sarah Porter*
  - **Specialist Services Committee (SSC) Lead** *Julia Porter*

Medical Director
Education, Onboarding & Leadership Development
Dr. Sarah Lea

Director
Medical Staff Quality and Improvement
Jennie Aitken
AA:Nicole Garvey

- **Manager** Physician Quality Improvement — ***Anna Macdonald***
  - **Coordinator** *Jacob Hart*, *Katie (Catriona) Hopper*, *Rae Duncan*
  - **PQI Consultant** *Rachael Montgomery*
  - **PQI Program Associate** *Stephanie Eamer-Goult*
  - **SQI Consultant** *Kamla Gage*
  - **SQI Program Associate** *Julia Milutinovic*
  - **SSC Regional QI, Consultant,** *Angelica Miller*
  - **SSC Regional QI, Data Analyst** *Shruti Kaushik*, *Viet Dao*
  - **SSC Regional QI, Assistant** *Andrea John*

island health

1. Reports to James Watson, Corporate Director, Finance
2. Also reports to Director, Perioperative Services and Surgical Strategy

December 2025