memorandum



Sent on behalf of Dr. David Butcher, Chair HAMAC, Dr. Ian Thompson, Acting Chief Medical Officer & Dr. Catherine Jenkins, Chair Legislative Committee.

Dear Colleagues,

We are pleased to announce that the Medical Staff Rules for Island Health received Board approval in January 2020. The updated version is found on the attached link Medical Staff Rules.

The appointed Medical Staff of Island Health are governed by the <u>Medical Staff Bylaws and</u> the Medical Staff Rules. The Bylaws are approved by the Minister of Health and the Rules are approved by the Board of Island Health on the recommendation of the Health Authority Medical Advisory Committee (HAMAC).

The Rules underwent revision by the Legislative Committee, a subcommittee of HAMAC.

A significant amount of work has gone into updating the Rules with extensive consultation within the medical staff. The Rules create a focus on the role of medical staff members as "citizens of the health authority" with mutual accountabilities on acceptance of appointment to the medical staff, as well as including an expanded and updated section describing the approach and processes for dealing with disciplinary issues. The language in the Rules has been made inclusive in keeping with the inclusion of Nurse Practitioners and Midwives in all aspects of the medical staff structure.

The Legislative Committee will have an ongoing role to maintain and update the Rules to ensure they reflect changes in practice expectations and in the medical staff structure. We would like to extend our thanks to the Legislative Committee members for their dedication and commitment in revising them over the last two years.

Best Regards,

Dr. David Butcher, Dr. Ian Thompson, and Dr. Catherine Jenkins