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IMPLEMENTATION OF INDIGENOUS PATIENT NAVIGATOR POSITION SAANICH PENINSULA HOSPITAL EMERGENCY DEPARTMENT

WHAT is this change?

- Saanich Peninsula Hospital (SPH) is pleased to be the pilot site for the new role of Indigenous Patient Navigator (IPN) hired by local First Nations Communities in partnership with Island Health. The IPN will be housed in Tsartlip community with space and access to resources in the SPH ED.
- The role begins May 10, 2021, contact details to follow, hours of work: 12-8pm Mon to Fri.

HOW is this Different from the Aboriginal (Indigenous) Liaison Nurse role?

- This is a non-clinical role that will assist in navigating general processes of the ED.
- This role does NOT replace the Aboriginal Liaison Nurse but will work in close collaboration.
- A key intention is to serve as a safe companion and advocate for Indigenous patients. The IPN may also accompany patients through different service areas such as Medical Imaging.
- The role holds a large focus on education and will complement the work of the Aboriginal Liaison Nurse.

Key objectives of the role will be to provide:

- improved awareness and understanding of community-based resources to support patients and;
- evaluation of services to ensure improvements in access and sense of safety for patients and psychologically safe team-based work from the IPN and ED team perspective.

BENEFITS of this CHANGE include:

- a. Improving the comfort and safety of Indigenous patients to improve access to care in the hospital.
- b. Support to providers the IPN will assist to identify blind spots gaps that reside in our unconscious or implicit biases and provide knowledge on culturally appropriate care considerations.
- c. Improvements toward breaking down barriers to quality care.

WHERE can I learn more about the role?

• If you have questions, comments, or other feedback around the role, please contact indigenoushealth@viha.ca with subject line "IPN"

^{1.} See: In Plain Sight (2020); 2. For e.g., see: Reclaiming Power and Place: The Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls; The Truth and Recorciliation Commission's Final Report (2015)