

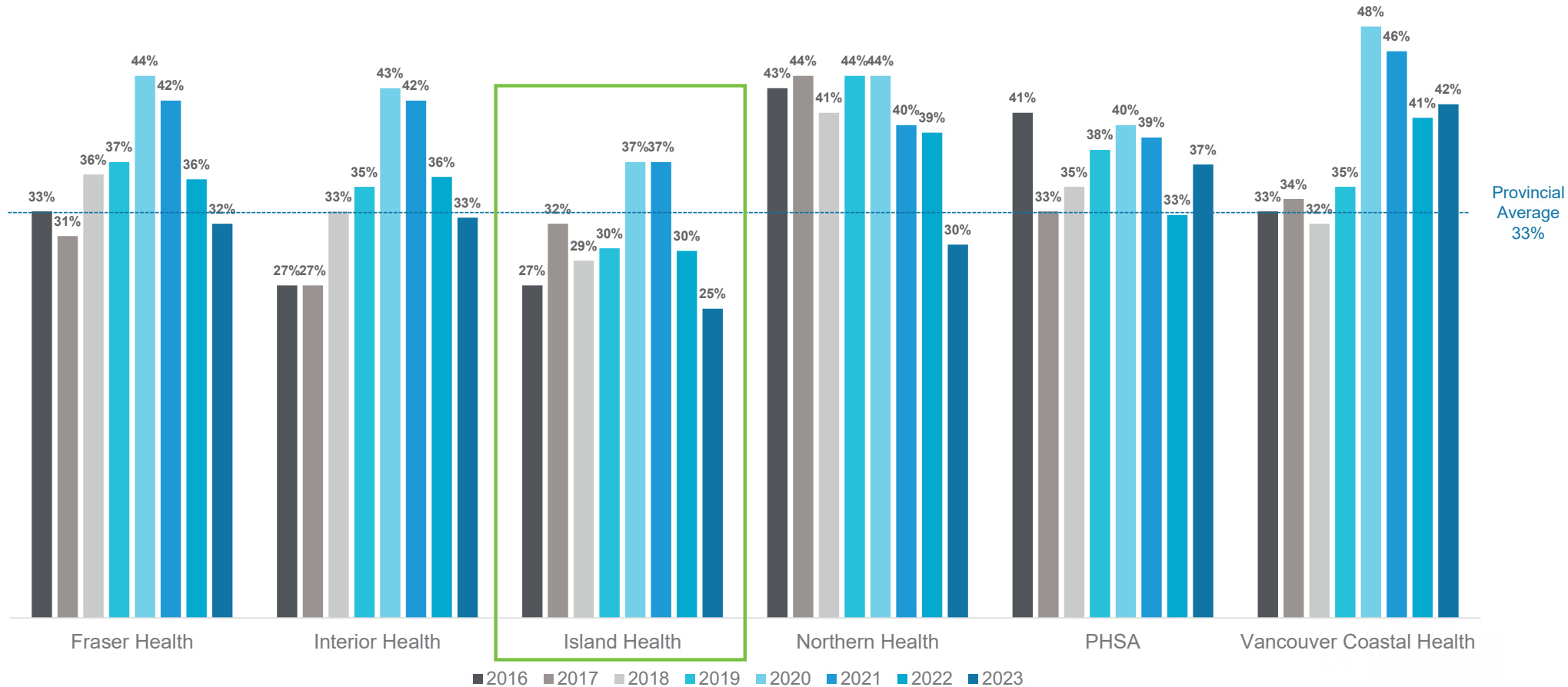
# Regional Engagement Averages

Average scores and comparisons from 2022 for the same Engagement and Health and Safety questions asked in previous years.



## Health Authority Engagement Trends

The following chart outlines overall average scores (% Agree only) from 2016 to 2023 for the same nine engagement questions asked in previous years.



## 2023 Doctors of BC Health Authority Engagement Survey Health Authority Comparison

Survey Year	Fraser Health Authority	Interior Health Authority	Island Health Authority	Northern Health Authority	Provincial Health Services Authority	Vancouver Coastal Health Authority	Total
2023	565	477	583	132	168	696	2,621
2022	646	658	564	136	168	807	2,979

### Engagement

Health Authority	Year	Agree	Neither agree nor disagree	Disagree
Fraser Health Authority	2023	32%	23%	45%
	2022	36%	24%	40%
Interior Health Authority	2023	33%	24%	43%
	2022	36%	23%	41%
Island Health Authority	2023	25%	22%	53%
	2022	30%	24%	46%
Northern Health Authority	2023	30%	20%	50%
	2022	39%	19%	42%
Provincial Health Services Authority	2023	37%	23%	40%
	2022	33%	19%	49%
Vancouver Coastal Health Authority	2023	42%	26%	32%
	2022	41%	25%	34%

### Physician Health and Safety

Health Authority	Year	Agree	Neither agree nor disagree	Disagree
Fraser Health Authority	2023	51%	26%	23%
	2022	52%	25%	23%
Interior Health Authority	2023	51%	26%	23%
	2022	52%	24%	24%
Island Health Authority	2023	45%	27%	28%
	2022	47%	27%	26%
Northern Health Authority	2023	43%	23%	34%
	2022	47%	25%	28%
Provincial Health Services Authority	2023	53%	22%	25%
	2022	48%	24%	28%
Vancouver Coastal Health Authority	2023	54%	24%	22%
	2022	54%	24%	22%



# REGIONAL OVERVIEW

## ISLAND HEALTH

### HIGHLIGHTS

- **Engagement:** 51% of physicians feel they are part of a collaborative, patient-centred team—a 9% decrease from 2022.
- **Senior Leadership:** Transparency in decision making dropped to a low of 6%, the lowest value since the survey began.
- **Health and Safety:** Effective action being taken to promote health and safety in the workplace rose 3% from 2022 to reach 41%.
- **Trust:** The downward trend continues with 25% of members agreeing that physicians and medical leaders trust one another, a sharp drop of 11% since 2020.



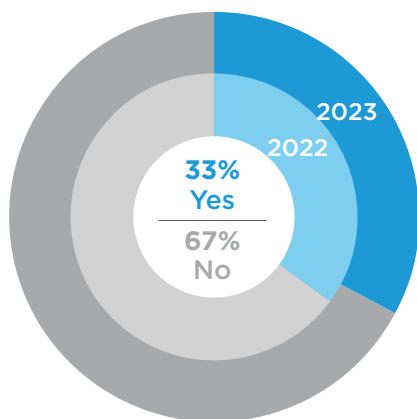
**583**  
responses

Island Health Engagement	2023	2022 Difference	Provincial Average
I am satisfied with this health authority as a place to practice medicine.	35%	-5%	48%
I feel I belong to a collaborative, patient-centered team/unit.	51%	-9%	58%
I have access to the facilities, equipment, and other resources I require to meet patients' needs.	31%	-6%	39%
I have adequate opportunities to improve patient care, quality, and safety.	29%	-9%	41%
I have meaningful input into changes affecting my practice environment.	28%	0%	32%
Senior leaders communicate the health authority's plans to physicians in a clear and timely way.	16%	-2%	23%
Senior leaders seek physicians' input when setting the health authority's goals.	12%	-6%	19%
Senior leaders' decision-making is transparent to physicians.	6%	-3%	13%
This health authority values physicians' contributions.	18%	-2%	26%

Island Health Physician Health and Safety	2023	2022 Difference
I have been involved in, or impacted by a physical safety or psychological safety issue or incident at my current hospital/facility/practice.	48%	0%
This hospital/facility takes effective action to prevent violence in the workplace.	44%	-5%
This hospital/facility takes effective action to promote a healthy and safe workplace.	41%	+3%
This hospital/facility deals effectively with situations that may threaten or harm employees (e.g., harassment, discrimination, violence).	33%	0%
People from all backgrounds are treated fairly in our workplace.	59%	-1%
People treat each other with respect and consideration in our workplace.	68%	-5%
I am able to reasonably balance the demands of work and personal life.	43%	+2%
Physicians and medical leaders trust one another in my health authority.	25%	-5%

### Island Health Authority Averages

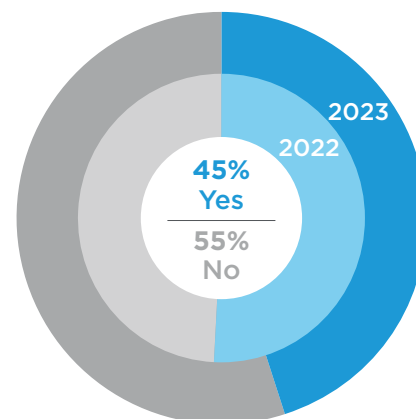
Experienced a **physical** safety incident over the last 12 months



Of those who experienced an incident(s):

- 127 experienced 1-5 incidents
- 28 experienced 6-10 incidents
- 23 experienced 11-50 incidents
- 14 experienced 51+ incidents

Experienced a **psychological** safety incident over the last 12 months



Of those who experienced an incident(s):

- 153 experienced 1-5 incidents
- 39 experienced 6-10 incidents
- 42 experienced 11-50 incidents
- 27 experienced 51+ incidents



## **SECTION 2**

### **Hospital/Facility Data**

The following section outlines demographics and survey results for each health authority along with facility/hospital level results.

The question themes are:

- Engagement
- Physician Health and Safety
- Physical and Psychological Safety Incidents

# Island Health Hospital/Facility Data

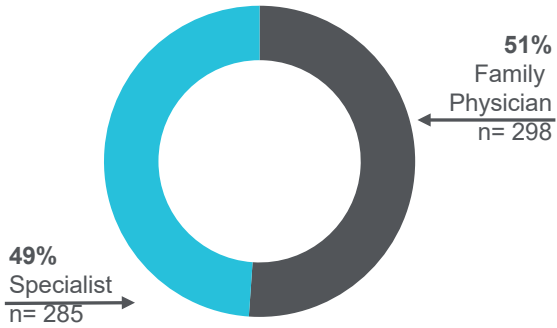
- Demographics
- Overall Engagement averages by hospital/facility
- Engagement Trends
- Physician Health and Safety
- Incidents related to Physical and Psychological Safety

**Senior leaders** refers to the most senior level of leadership in your Health Authority i.e., CEO, Vice Presidents, VP Medicine, etc.

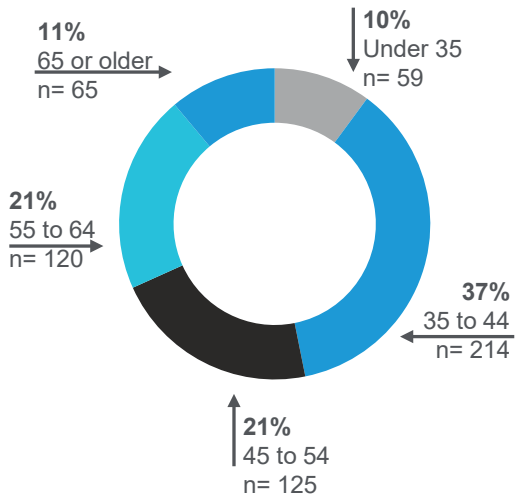
**Medical leaders** refers to those who hold a formal medical leadership position and receive a stipend/payment from the Health Authority i.e., Department Head, Regional Medical Lead/Director, Vice President of Medicine. It does not include leadership positions on Medical Staff Associations.

# Demographics - Island (N = 583)

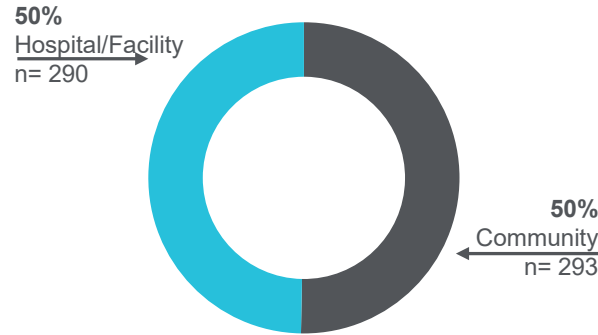
## FAMILY PHYSICIANS OR SPECIALISTS



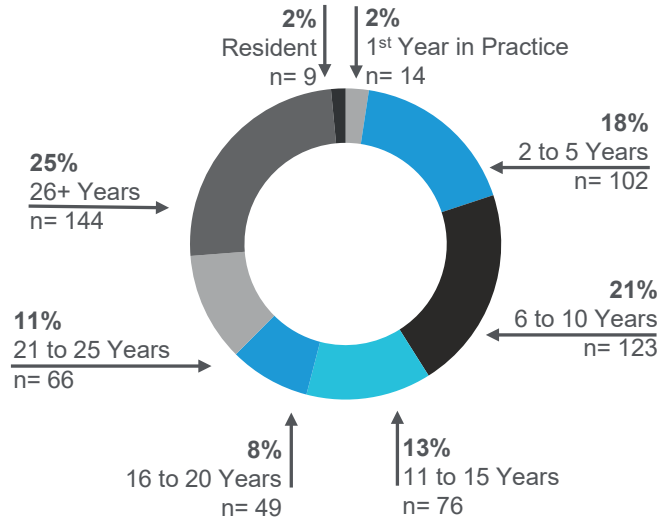
## AGE



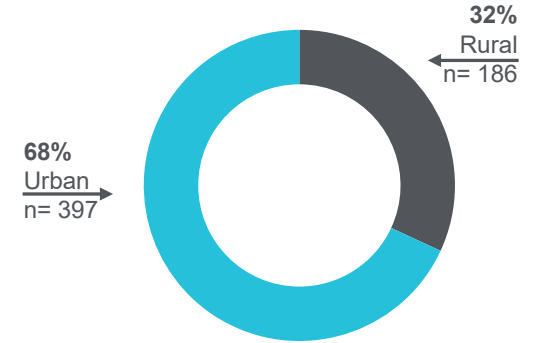
## HOSPITAL/FACILITY OR COMMUNITY BASED



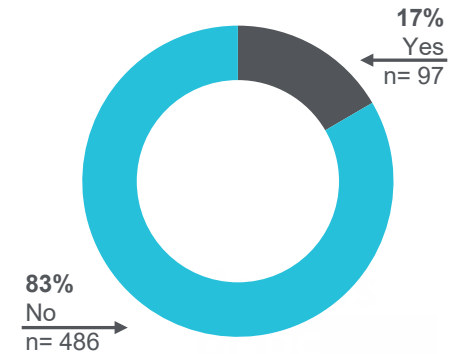
## TENURE



## SETTING



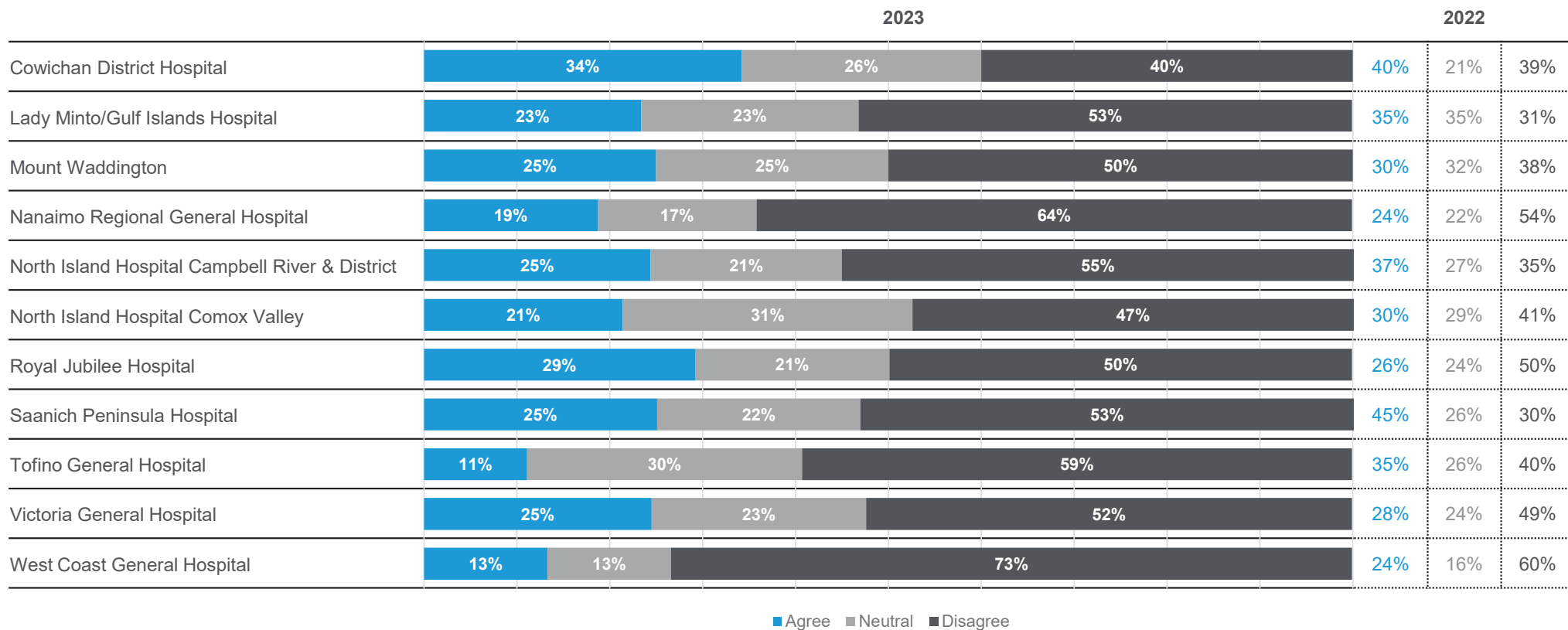
## MEDICAL LEADERSHIP





# Island Health Authority

## Overall Engagement Averages (based on the same nine engagement questions asked in previous years)





## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

**Hospital or Division**  
Hospital

**Health Authority**  
Island Health Authority

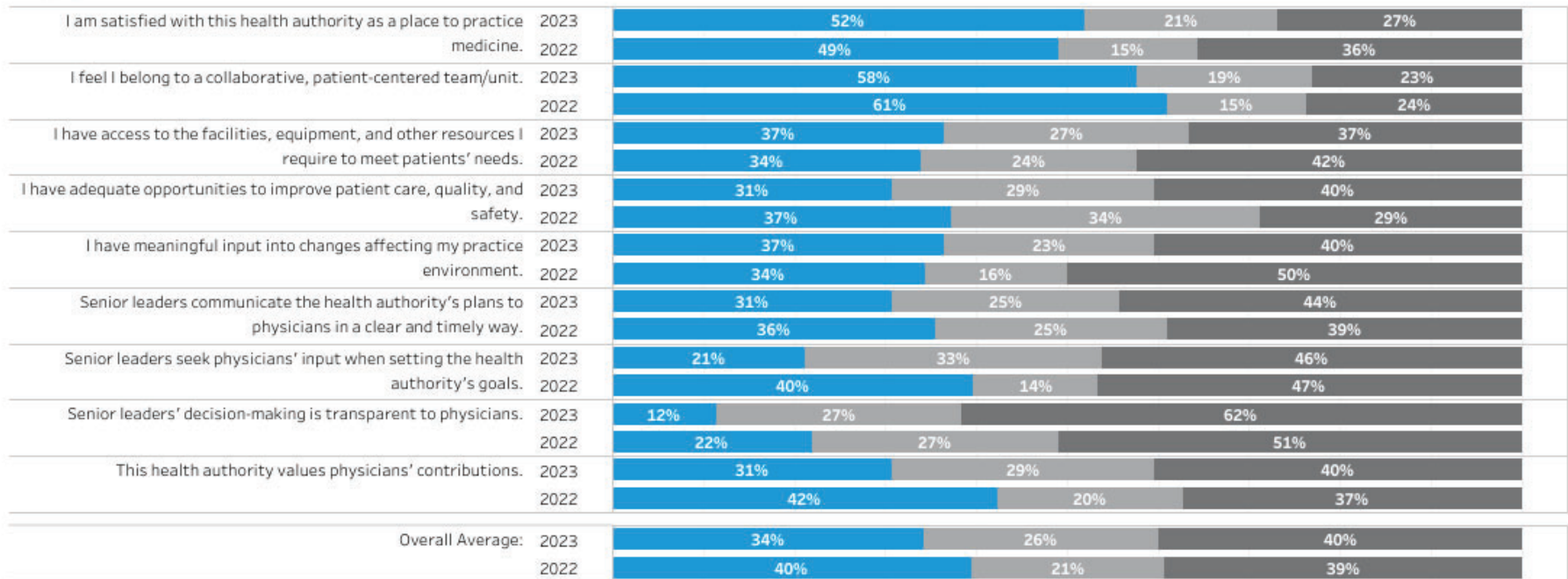
**Hospital / Division**  
Cowichan District Hospital

**Survey Year**  
2023

### Cowichan District Hospital

<b>2023</b>	<b>Respondents: 52</b>
<b>2022</b>	<b>Respondents: 59</b>

#### Engagement



■ Agree     
 ■ Neither agree nor disagree     
 ■ Disagree

## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

Hospital or Division

Hospital

Health Authority

Island Health Authority

Hospital / Division

Cowichan District Hospital

Survey Year

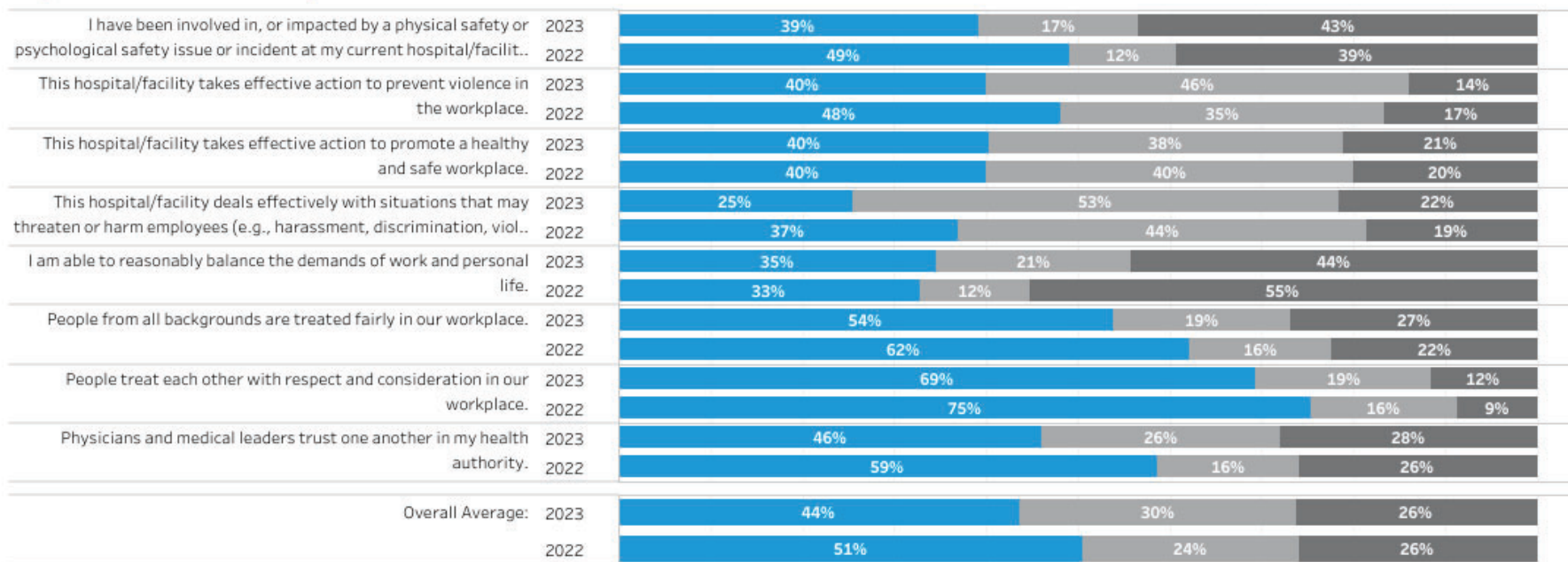
2023

### Cowichan District Hospital

2023 Respondents: 52

2022 Respondents: 59

#### Physician Health and Safety



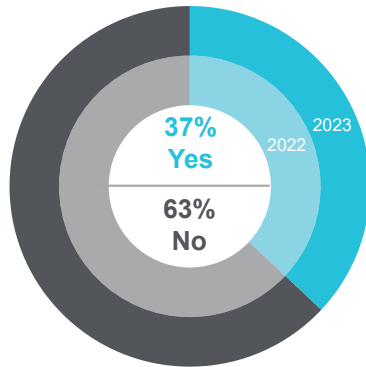
Agree

Neither agree nor disagree

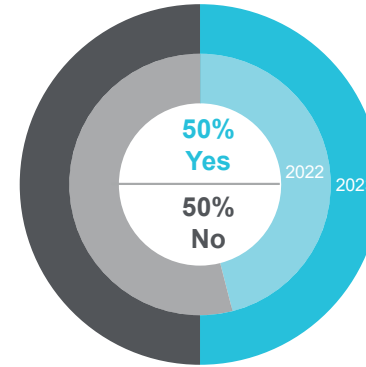
Disagree

# Cowichan District Hospital

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	6.05	7.27	3	3	1	30	19
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	28.73	15.00	1 (b)	5.5	1	365	26



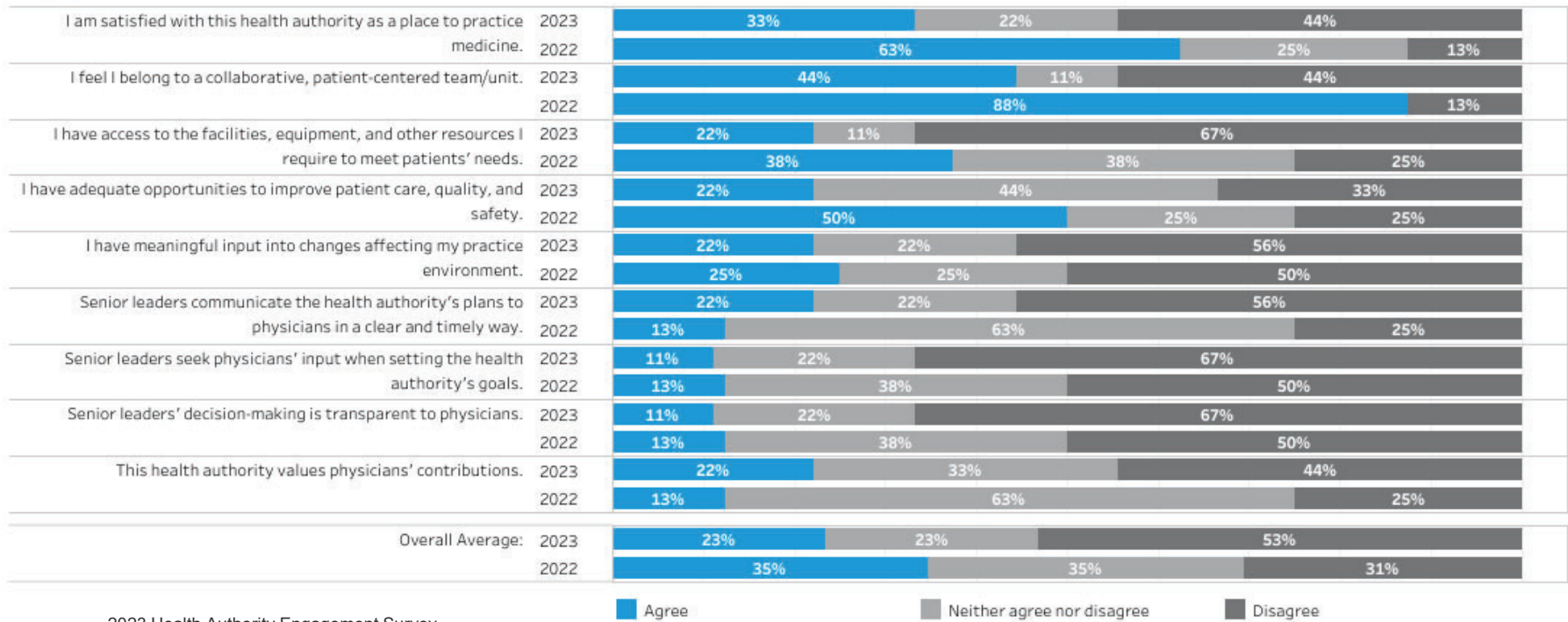
## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

<b>Hospital or Division</b> Hospital	<b>Health Authority</b> Island Health Authority	<b>Hospital / Division</b> Lady Minto/Gulf Islands Hospital	<b>Survey Year</b> 2023
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### Lady Minto/Gulf Islands Hospital

<b>2023</b>	<b>Respondents: 9</b>
<b>2022</b>	<b>Respondents: 8</b>

#### Engagement



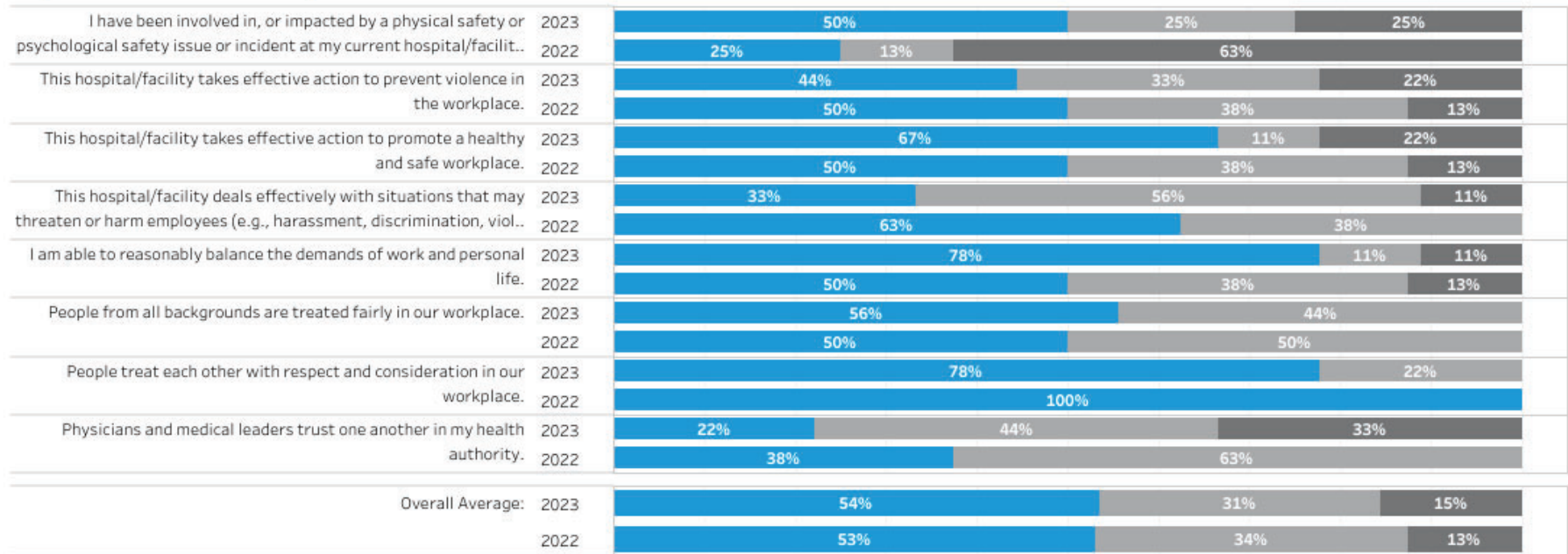
## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

<b>Hospital or Division</b>	<b>Health Authority</b>	<b>Hospital / Division</b>	<b>Survey Year</b>
Hospital	Island Health Authority	Lady Minto/Gulf Islands Hospital	2023

### Lady Minto/Gulf Islands Hospital

<b>2023</b>	<b>Respondents: 9</b>
<b>2022</b>	<b>Respondents: 8</b>

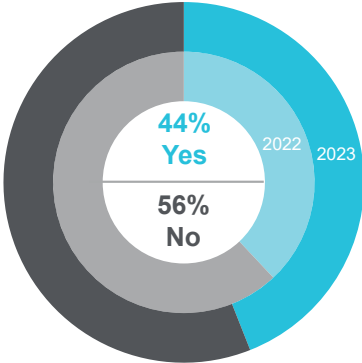
#### Physician Health and Safety



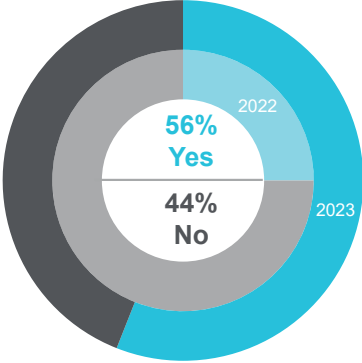
■ Agree     
 ■ Neither agree nor disagree     
 ■ Disagree

# Lady Minto/Gulf Islands Hospital

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	26.50	3.67	1	2.5	1	100	4
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	8.20	4.50	1	4	1	25	5



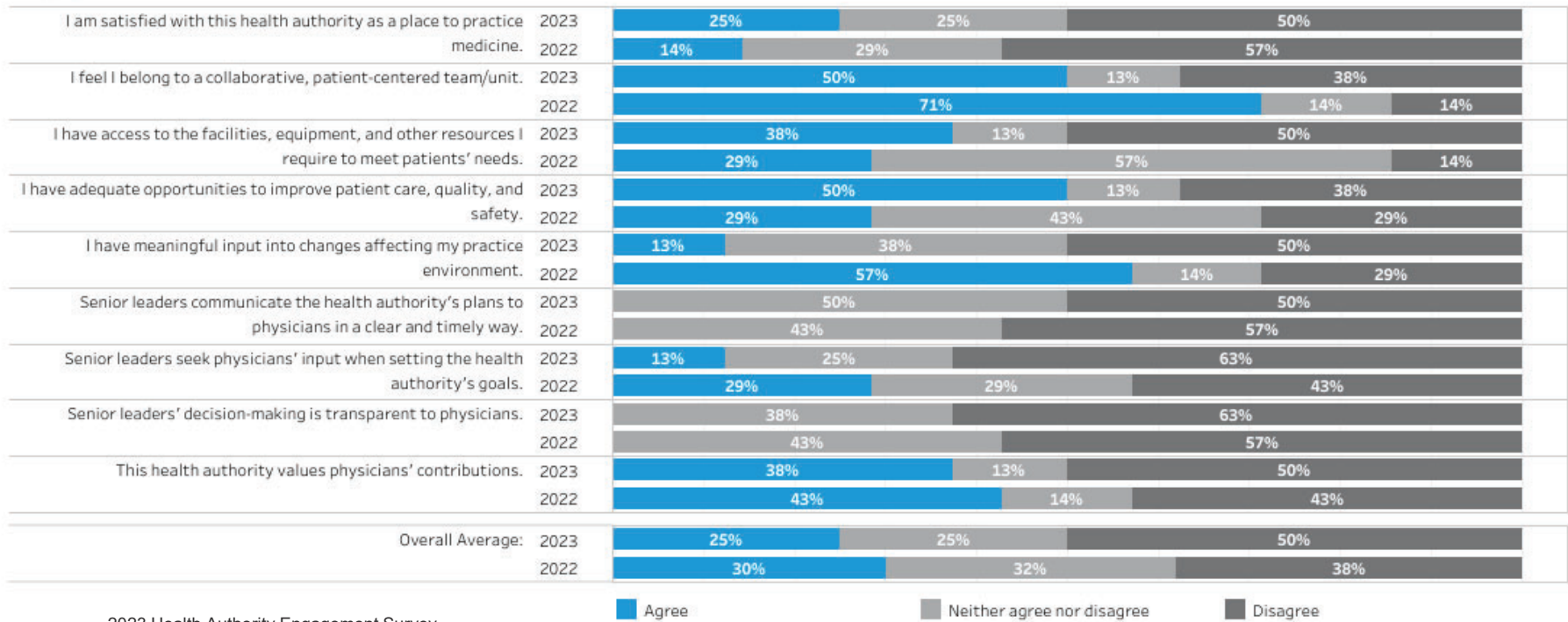
## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

**Hospital or Division:** Hospital     
 **Health Authority:** Island Health Authority     
 **Hospital / Division:** Mount Waddington     
 **Survey Year:** 2023

### Mount Waddington

<b>2023</b>	<b>Respondents: 8</b>
<b>2022</b>	<b>Respondents: 7</b>

### Engagement





## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

Hospital or Division  
Hospital

Health Authority  
Island Health Authority

Hospital / Division  
Mount Waddington

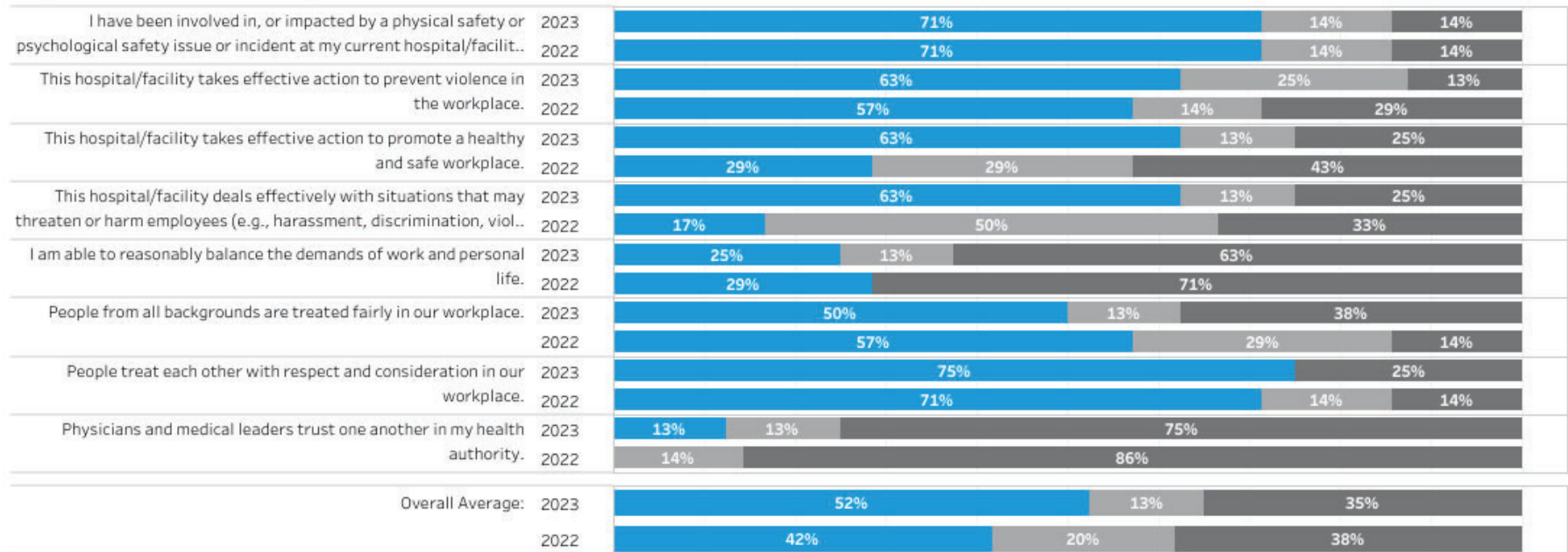
Survey Year  
2023

### Mount Waddington

2023 Respondents: 8

2022 Respondents: 7

### Physician Health and Safety



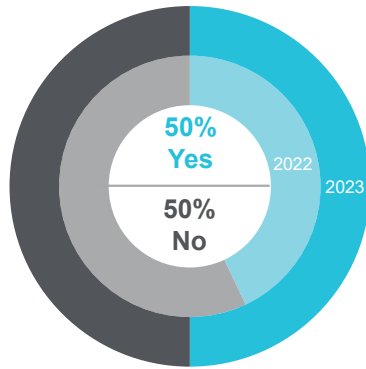
Agree

Neither agree nor disagree

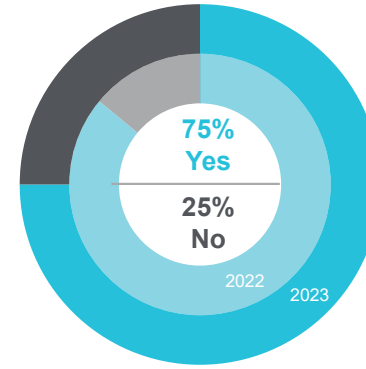
Disagree

# Mount Waddington

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	14.25	3.67	5	6	5	40	4
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	8.17	12.33	1	3.5	1	30	6



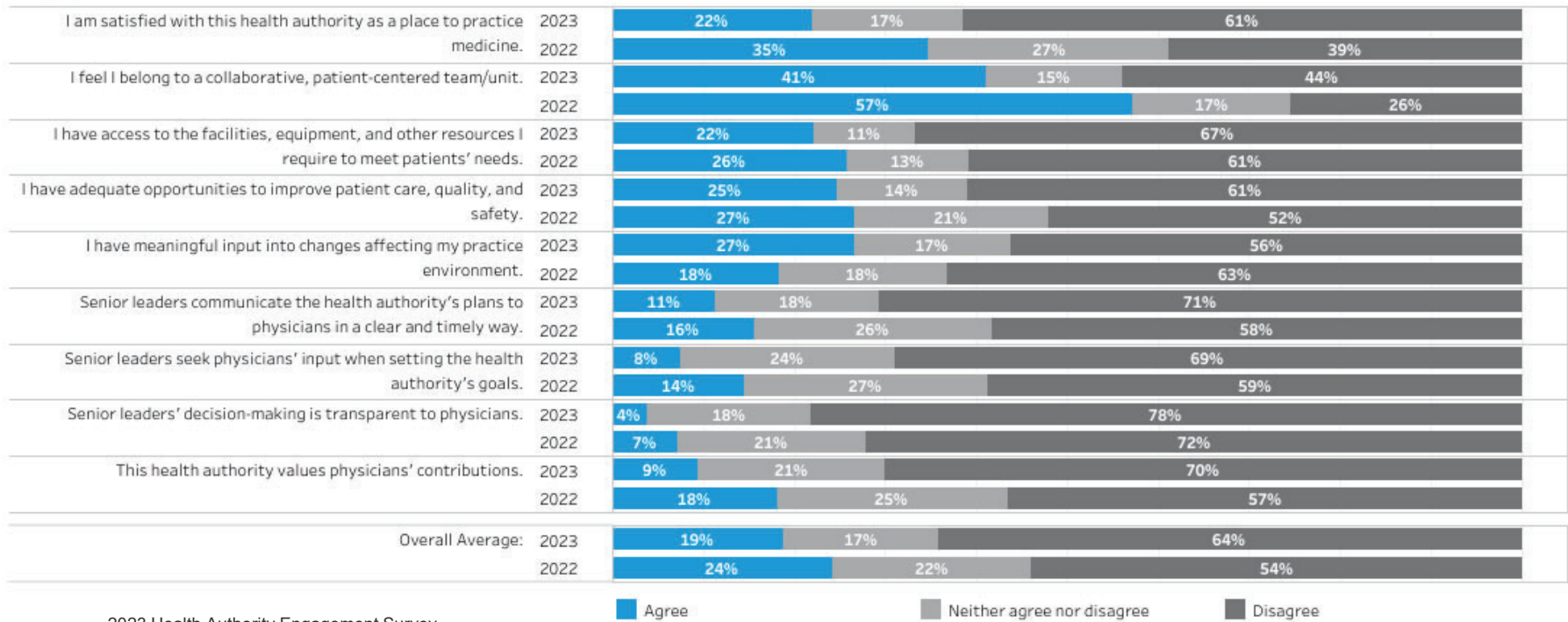
## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

<b>Hospital or Division</b> Hospital	<b>Health Authority</b> Island Health Authority	<b>Hospital / Division</b> Nanaimo Regional General Hospital	<b>Survey Year</b> 2023
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### Nanaimo Regional General Hospital

<b>2023</b>	<b>Respondents: 109</b>
<b>2022</b>	<b>Respondents: 99</b>

#### Engagement



## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

Hospital or Division

Hospital

Health Authority

Island Health Authority

Hospital / Division

Nanaimo Regional General Hospital

Survey Year

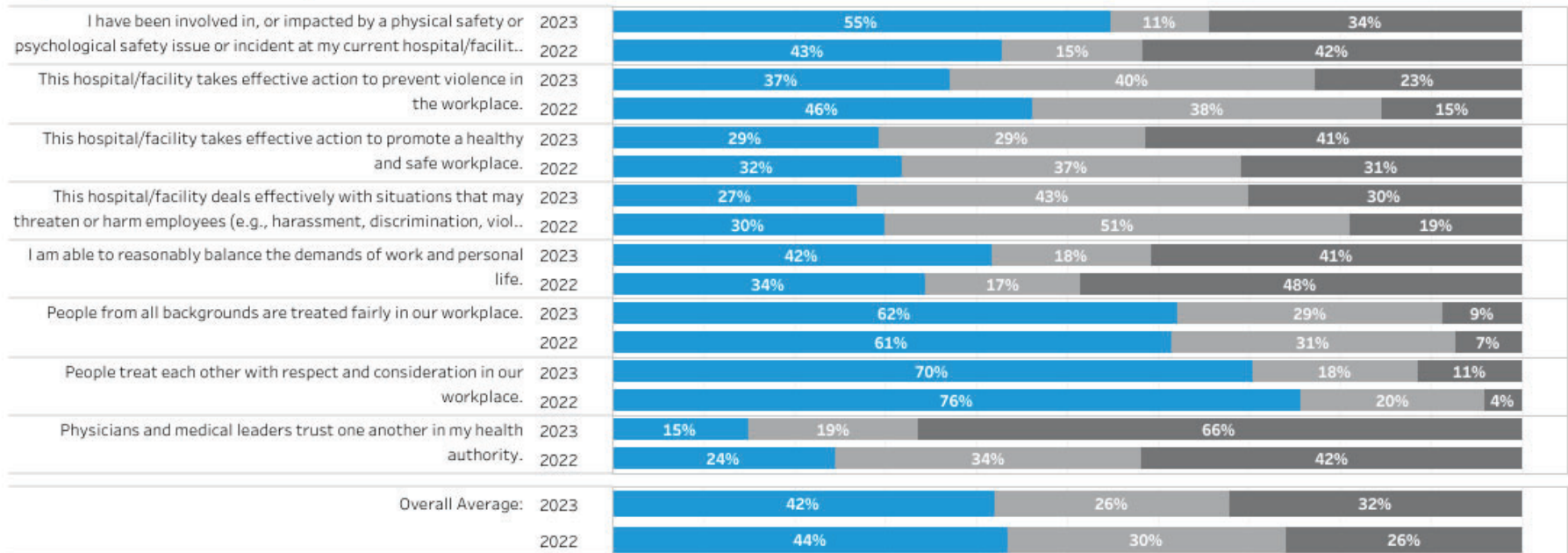
2023

### Nanaimo Regional General Hospital

2023 Respondents: 109

2022 Respondents: 99

#### Physician Health and Safety



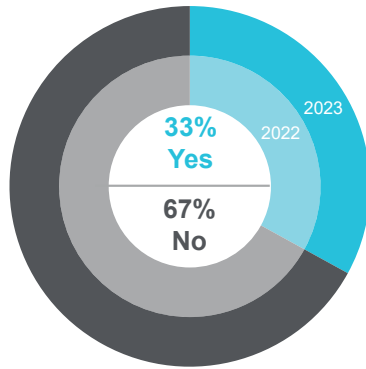
Agree

Neither agree nor disagree

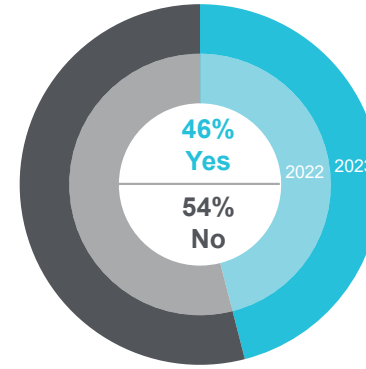
Disagree

# Nanaimo Regional General Hospital

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	49.33	84.82	1	4	1	999	36
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	105.90	68.57	3	7	1	999	50

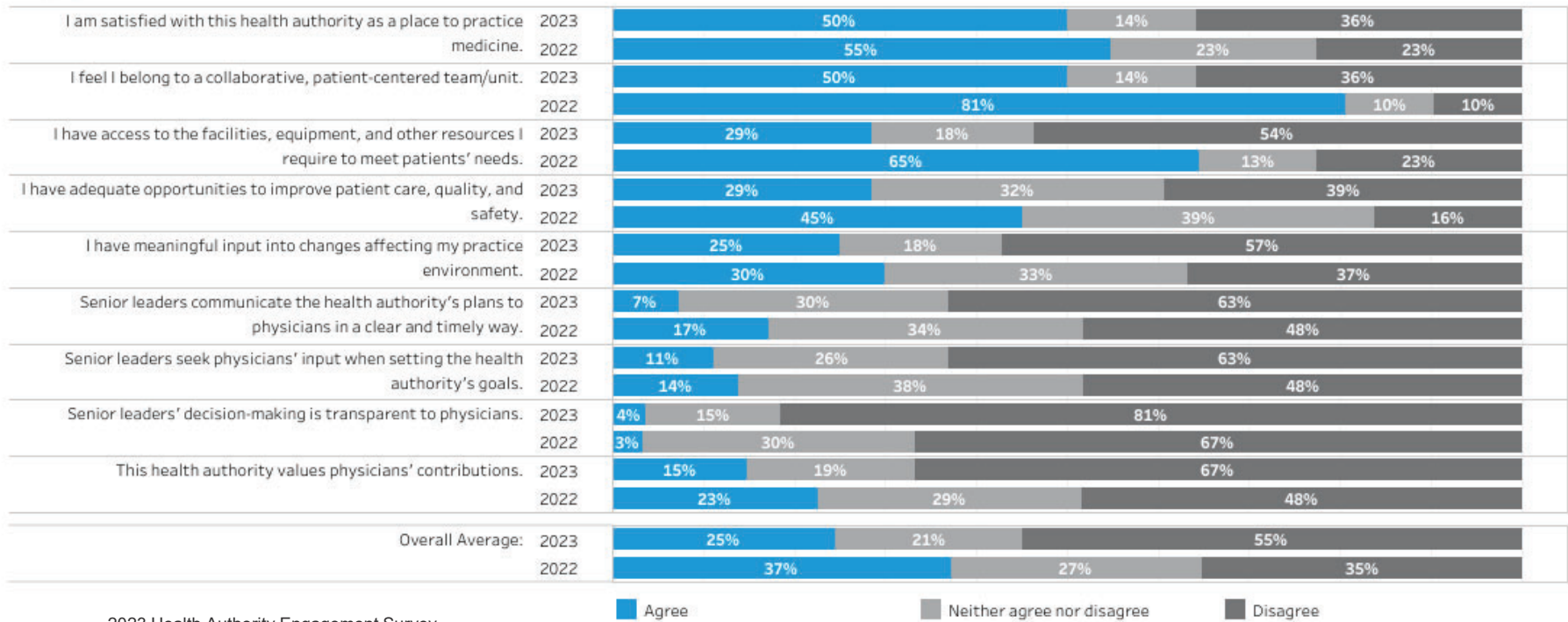
## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

**Hospital or Division** Hospital      **Health Authority** Island Health Authority      **Hospital / Division** North Island Hospital Campbell River & District      **Survey Year** 2023

### North Island Hospital Campbell River & District

<b>2023</b>	<b>Respondents: 28</b>
<b>2022</b>	<b>Respondents: 31</b>

#### Engagement



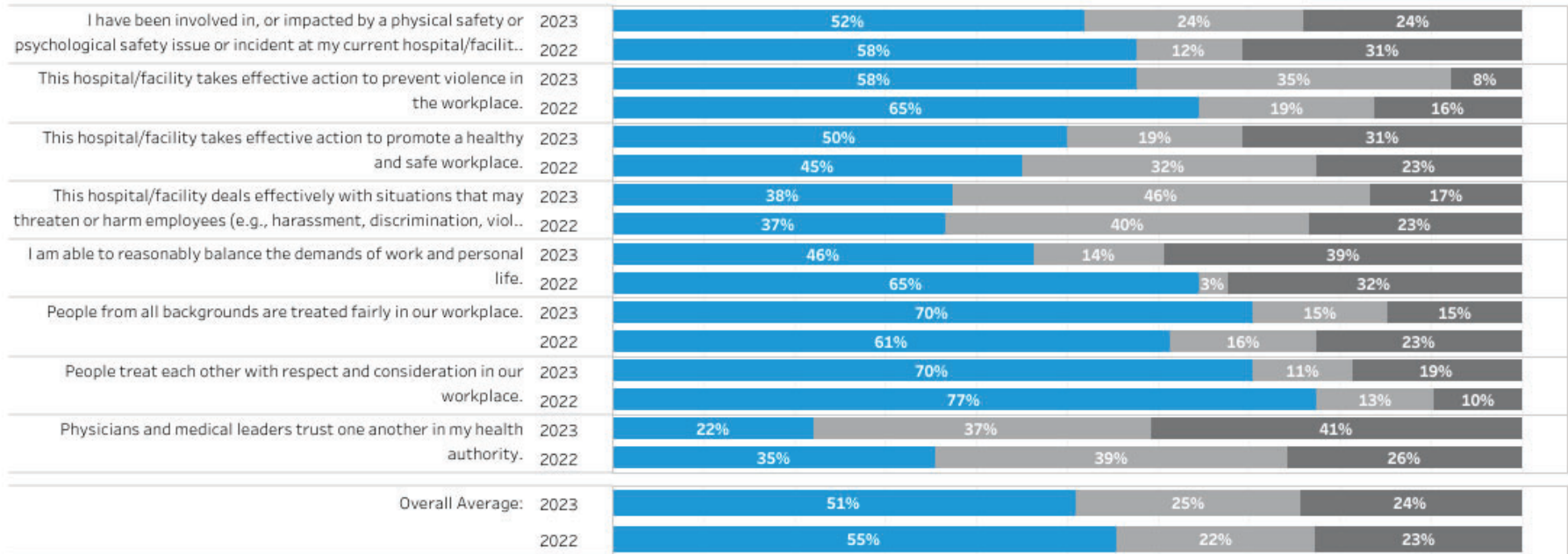
## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

Hospital or Division: Hospital      Health Authority: Island Health Authority      Hospital / Division: North Island Hospital Campbell River & District      Survey Year: 2023

### North Island Hospital Campbell River & District

2023	Respondents: 28
2022	Respondents: 31

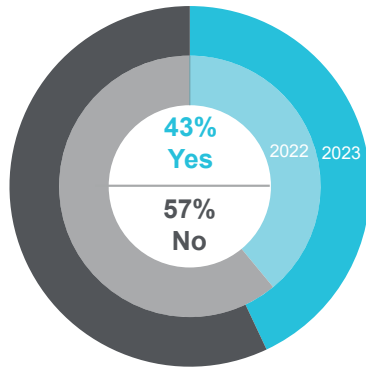
#### Physician Health and Safety



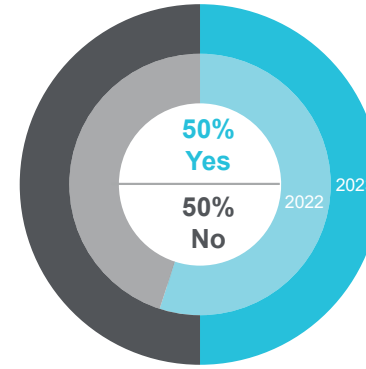
Agree      Neither agree nor disagree      Disagree

# North Island Hospital Campbell River & District

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	9.50	3.00	1	3.5	1	50	12
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	4.50	8.41	1	3	1	15	14





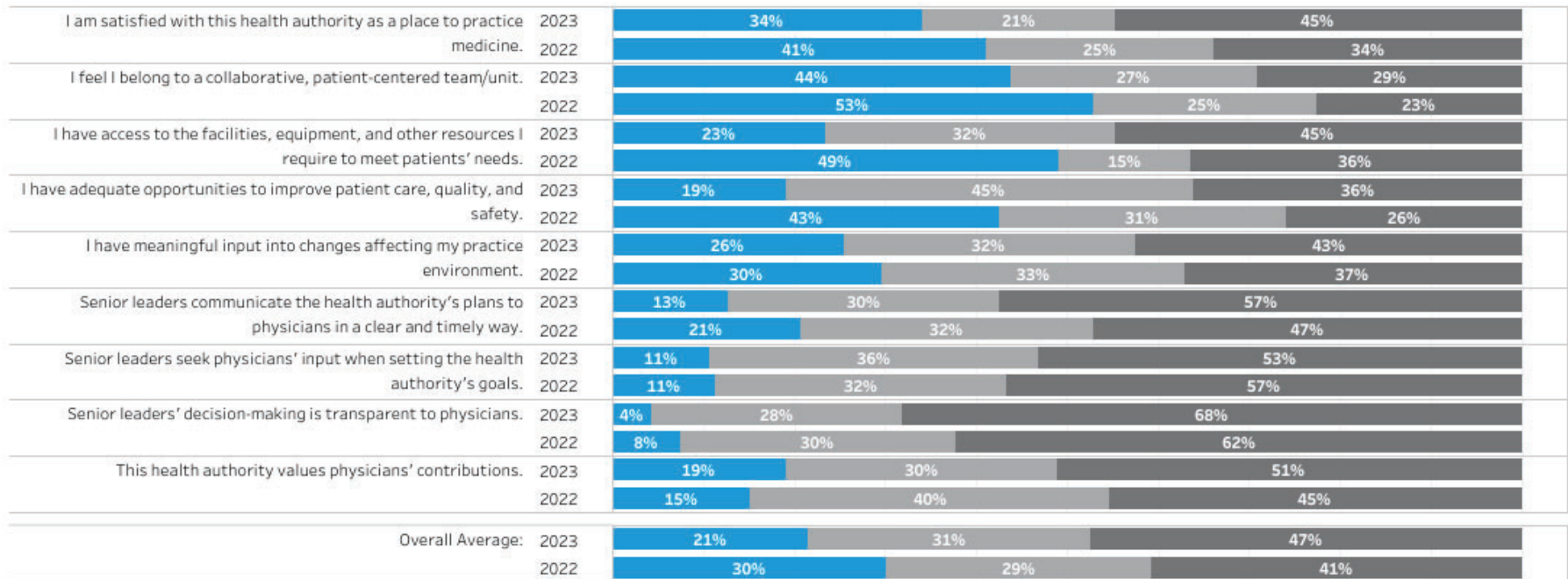
## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

<b>Hospital or Division</b> Hospital	<b>Health Authority</b> Island Health Authority	<b>Hospital / Division</b> North Island Hospital Comox Valley	<b>Survey Year</b> 2023
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### North Island Hospital Comox Valley

<b>2023</b>	<b>Respondents: 49</b>
<b>2022</b>	<b>Respondents: 56</b>

#### Engagement



■ Agree     
 ■ Neither agree nor disagree     
 ■ Disagree



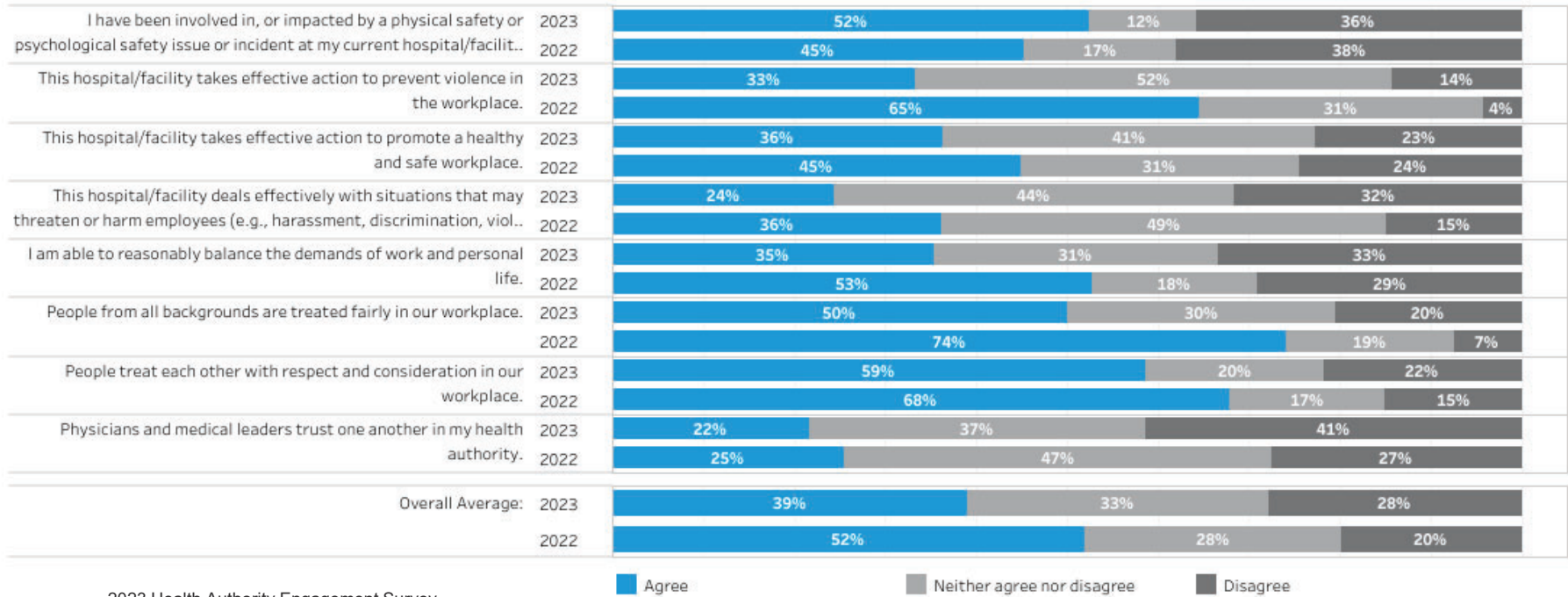
## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

**Hospital or Division:** Hospital     
 **Health Authority:** Island Health Authority     
 **Hospital / Division:** North Island Hospital Comox Valley     
 **Survey Year:** 2023

### North Island Hospital Comox Valley

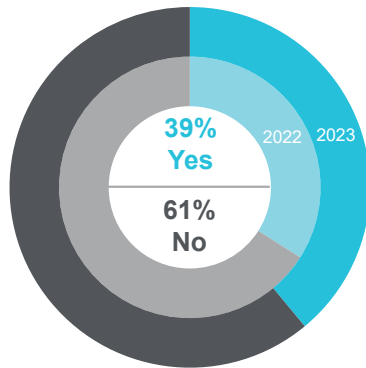
<b>2023</b>	<b>Respondents: 49</b>
<b>2022</b>	<b>Respondents: 56</b>

### Physician Health and Safety

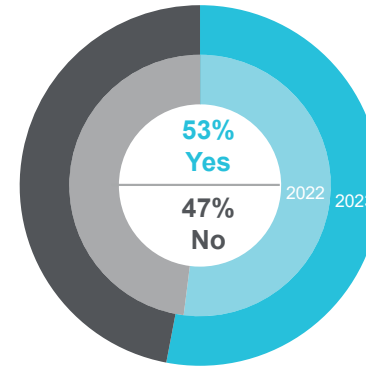


# North Island Hospital Comox Valley

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	5.47	3.26	1	2	1	30	19
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	21.77	27.72	2	3	1	300	26



## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

**Hospital or Division**  
Hospital

**Health Authority**  
Multiple values

**Hospital / Division**  
Royal Jubilee Hospital

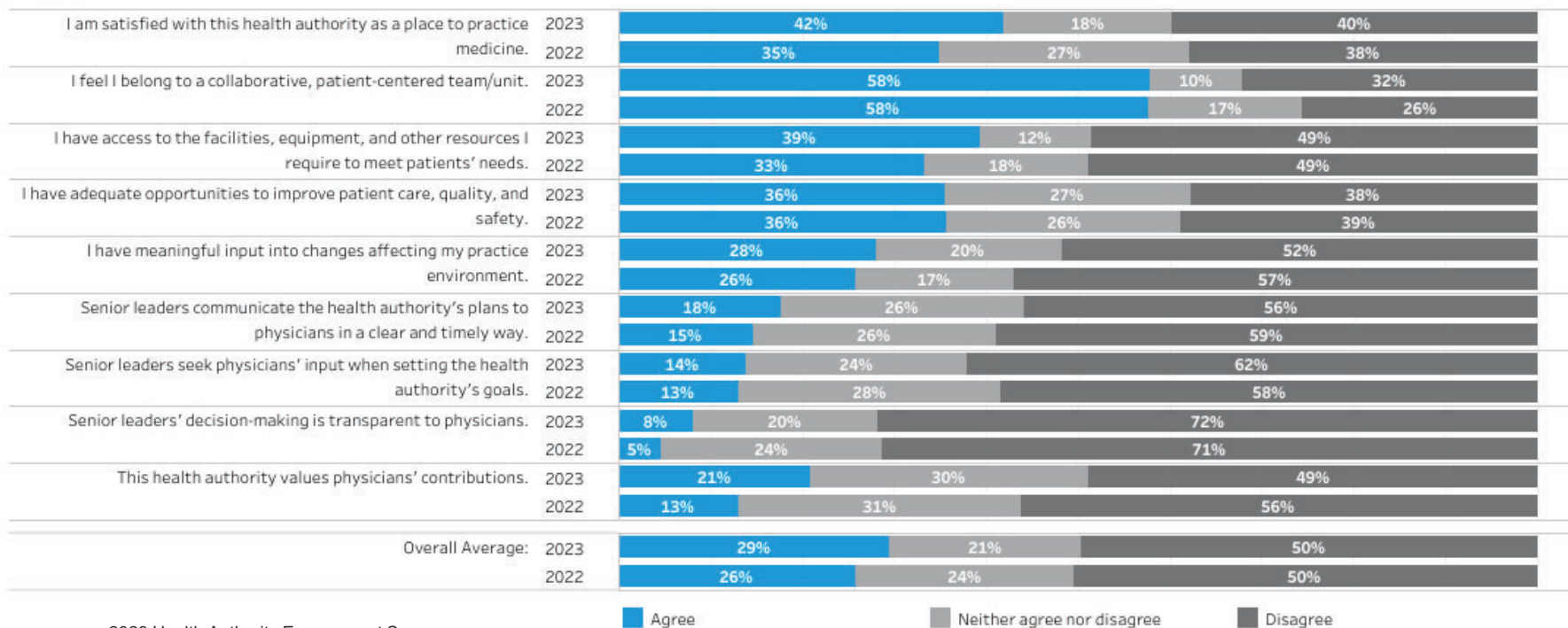
**Survey Year**  
2023

### Royal Jubilee Hospital

**2023 Respondents: 141**

**2022 Respondents: 133**

#### Engagement



Agree

Neither agree nor disagree

Disagree

## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

Hospital or Division  
Hospital

Health Authority  
Multiple values

Hospital / Division  
Royal Jubilee Hospital

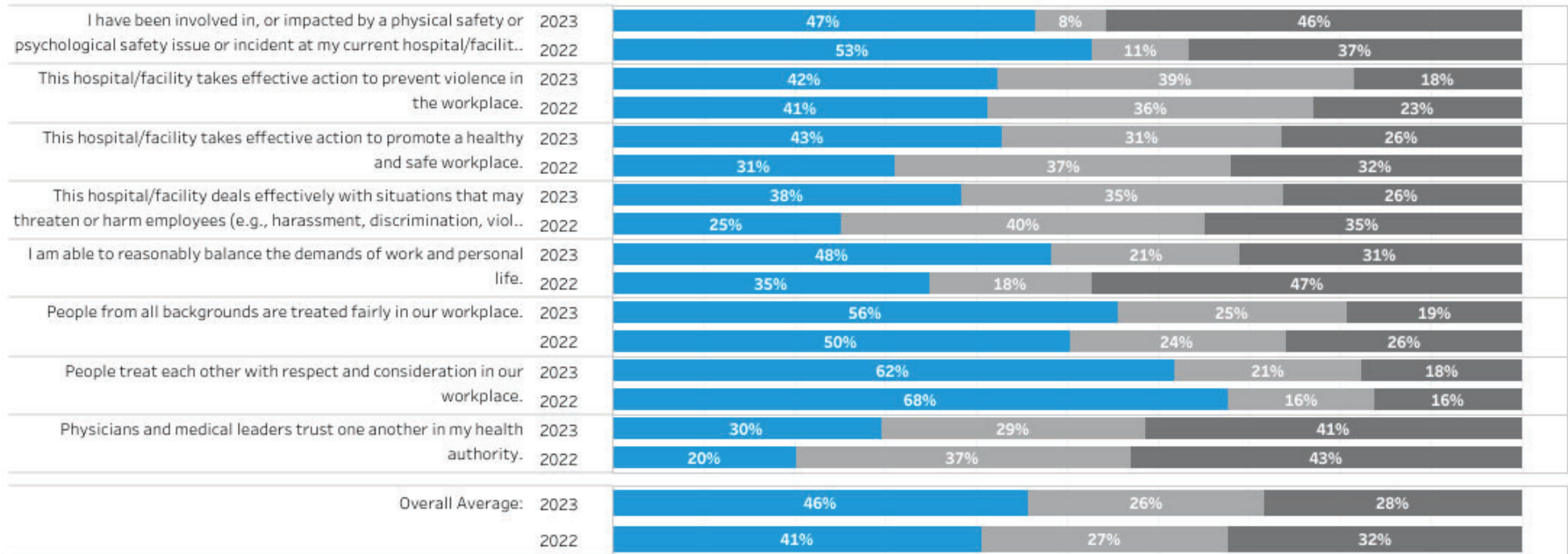
Survey Year  
2023

### Royal Jubilee Hospital

2023 Respondents: 141

2022 Respondents: 133

### Physician Health and Safety



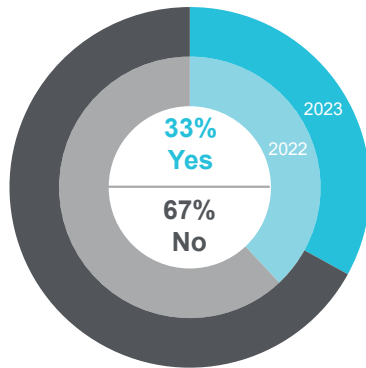
Agree

Neither agree nor disagree

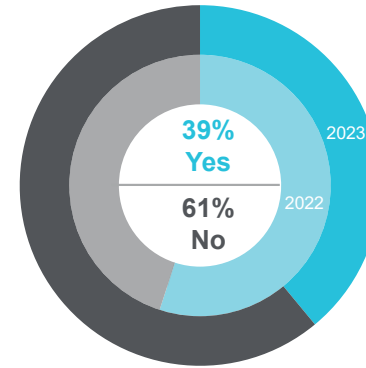
Disagree

# Royal Jubilee Hospital

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	22.07	7.08	1	5.5	1	200	46
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	20.60	14.92	1	5	1	200	55



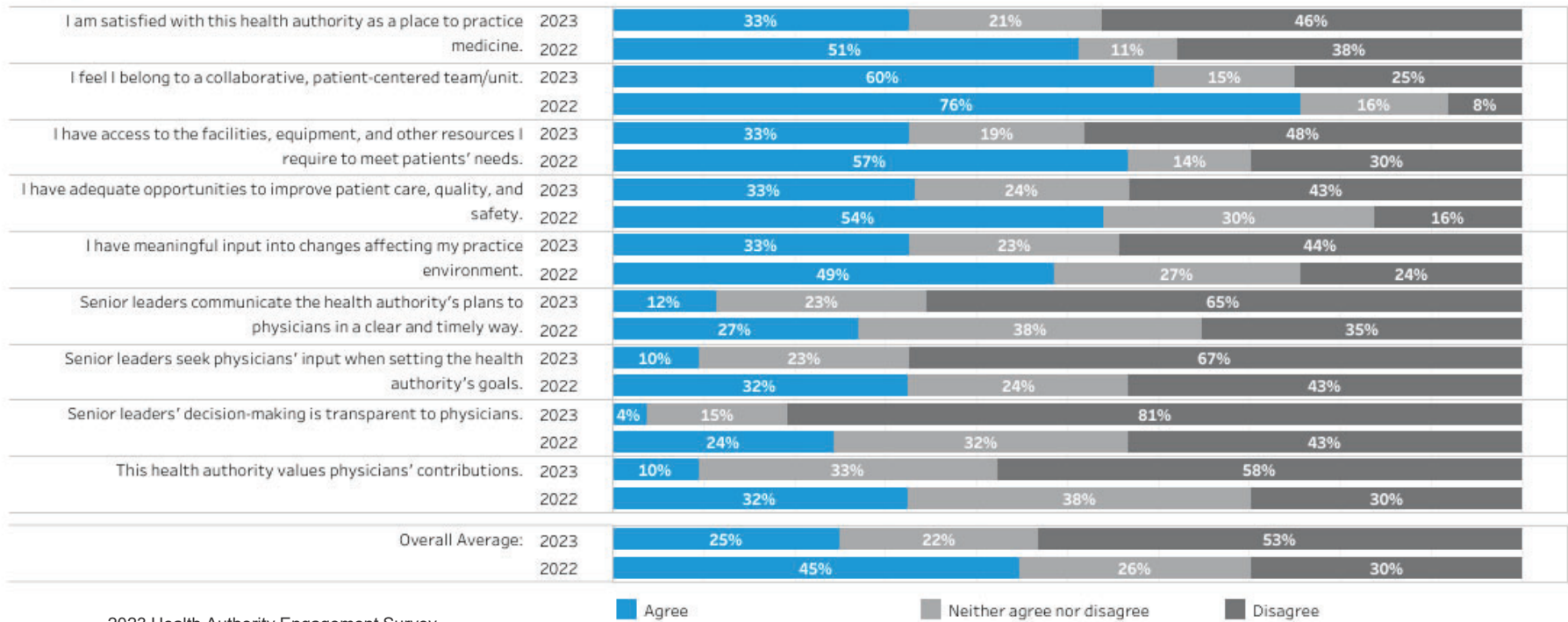
## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

<b>Hospital or Division</b> Hospital	<b>Health Authority</b> Island Health Authority	<b>Hospital / Division</b> Saanich Peninsula Hospital	<b>Survey Year</b> 2023
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### Saanich Peninsula Hospital

<b>2023</b>	<b>Respondents: 52</b>
<b>2022</b>	<b>Respondents: 37</b>

#### Engagement



## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

**Hospital or Division**  
Hospital

**Health Authority**  
Island Health Authority

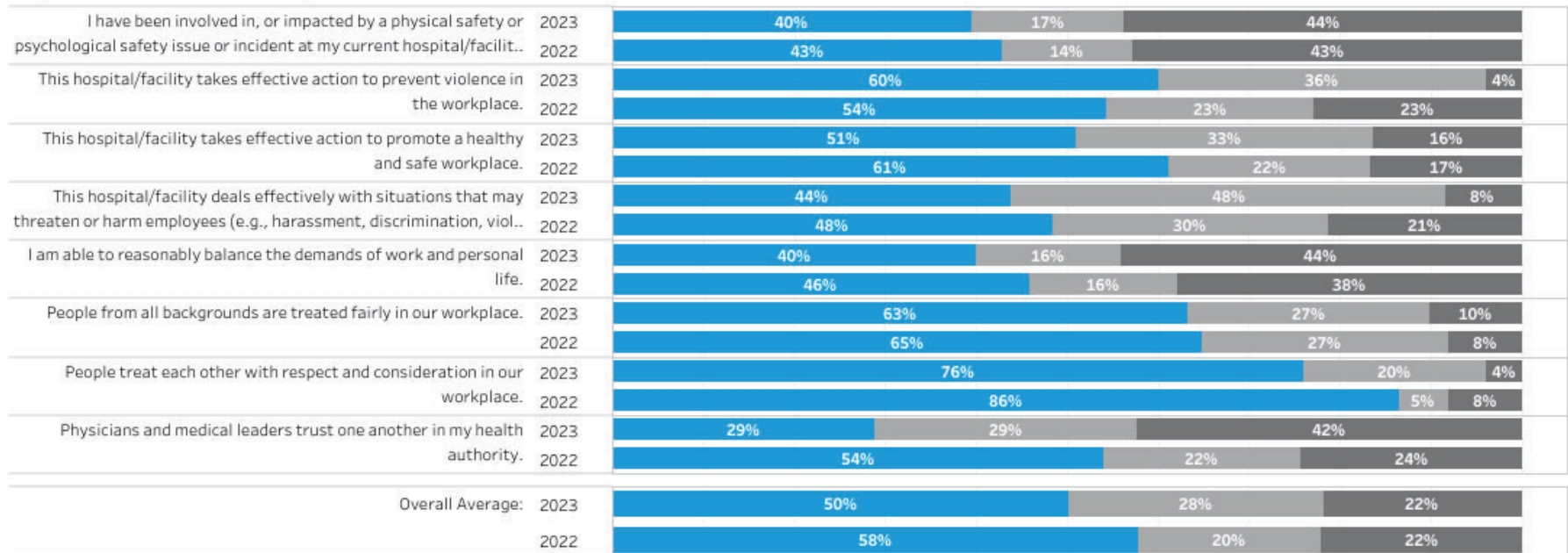
**Hospital / Division**  
Saanich Peninsula Hospital

**Survey Year**  
2023

### Saanich Peninsula Hospital

<b>2023</b>	<b>Respondents: 52</b>
<b>2022</b>	<b>Respondents: 37</b>

#### Physician Health and Safety

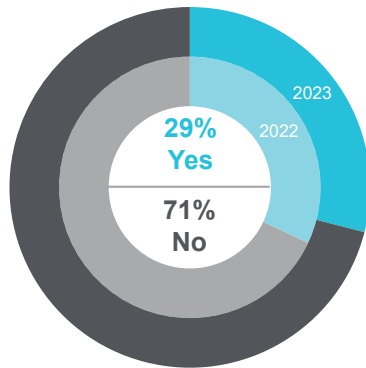


■ Agree
 ■ Neither agree nor disagree
 ■ Disagree

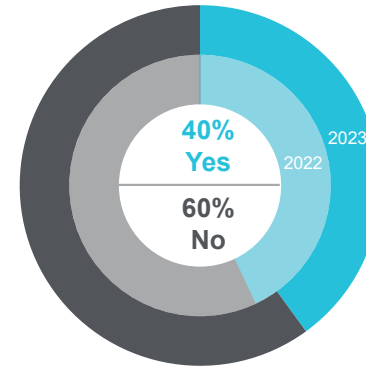


# Saanich Peninsula Hospital

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	7.60	20.00	1 (b)	3	1	56	15
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	35.05	24.50	1	3	1	500	21



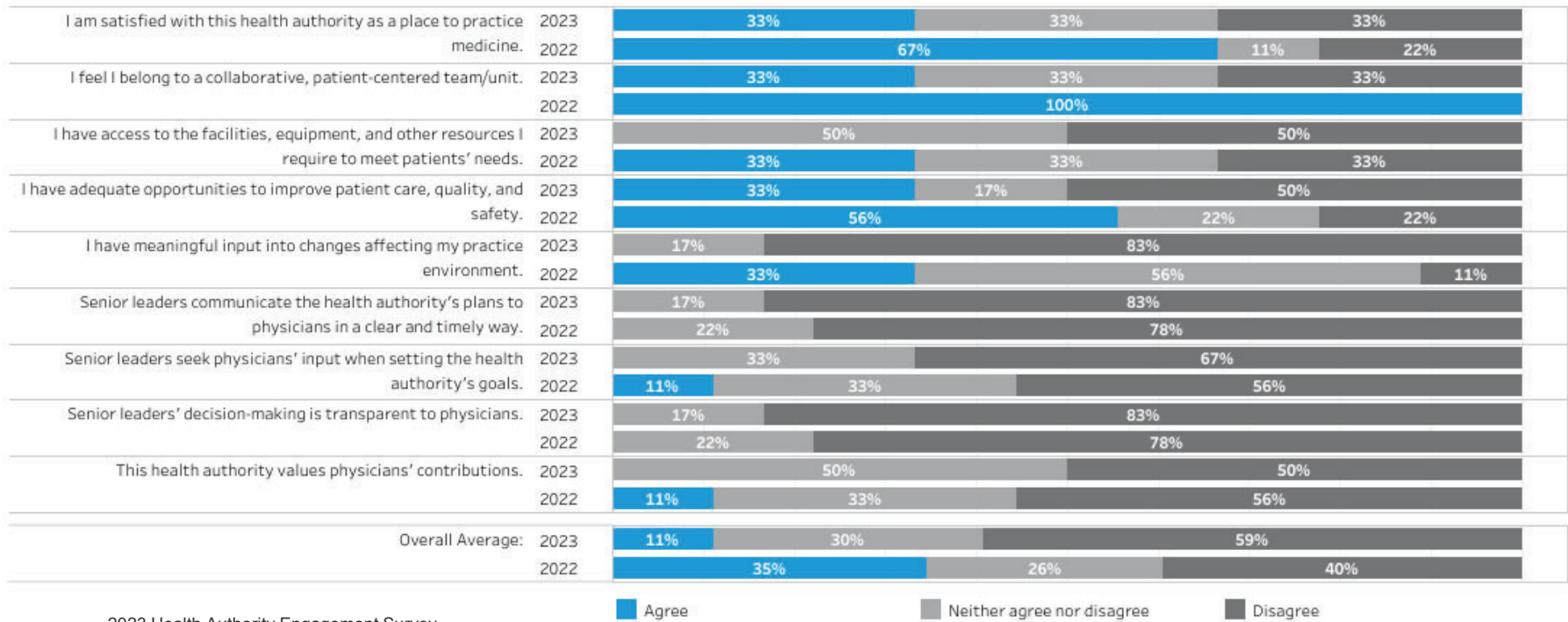
## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

**Hospital or Division:** Hospital     
 **Health Authority:** Island Health Authority     
 **Hospital / Division:** Tofino General Hospital     
 **Survey Year:** 2023

### Tofino General Hospital

<b>2023</b>	<b>Respondents: 6</b>
<b>2022</b>	<b>Respondents: 9</b>

#### Engagement



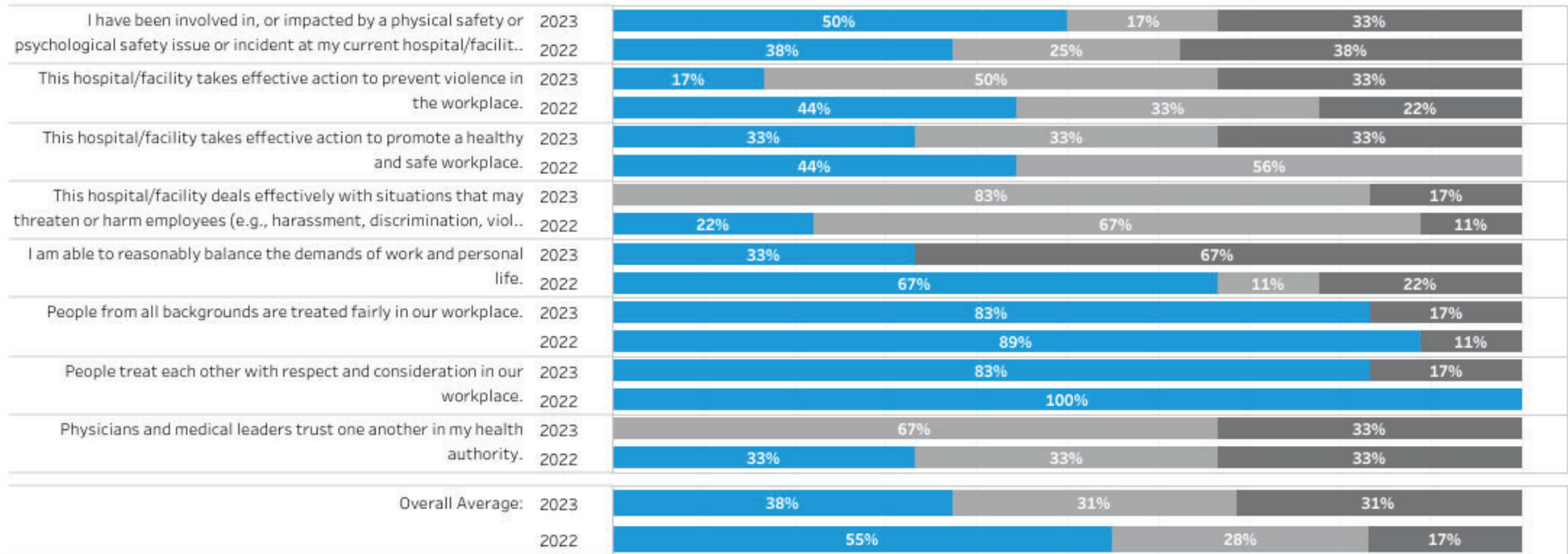
## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

Hospital or Division: Hospital      Health Authority: Island Health Authority      Hospital / Division: Tofino General Hospital      Survey Year: 2023

### Tofino General Hospital

2023	Respondents: 6
2022	Respondents: 9

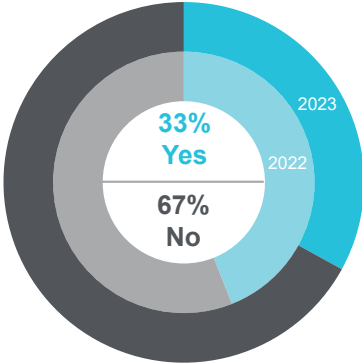
### Physician Health and Safety



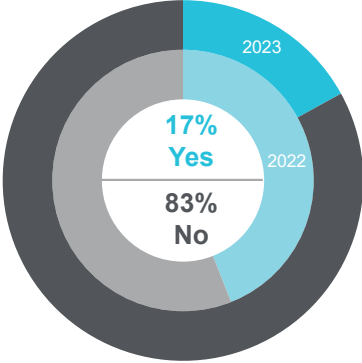
Agree      Neither agree nor disagree      Disagree

# Tofino General Hospital

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	4.50	16.00	4 (b)	4.5	4	5	2
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	5.00	6.25	5	5	5	5	1



## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

**Hospital or Division**  
Hospital

**Health Authority**  
Multiple values

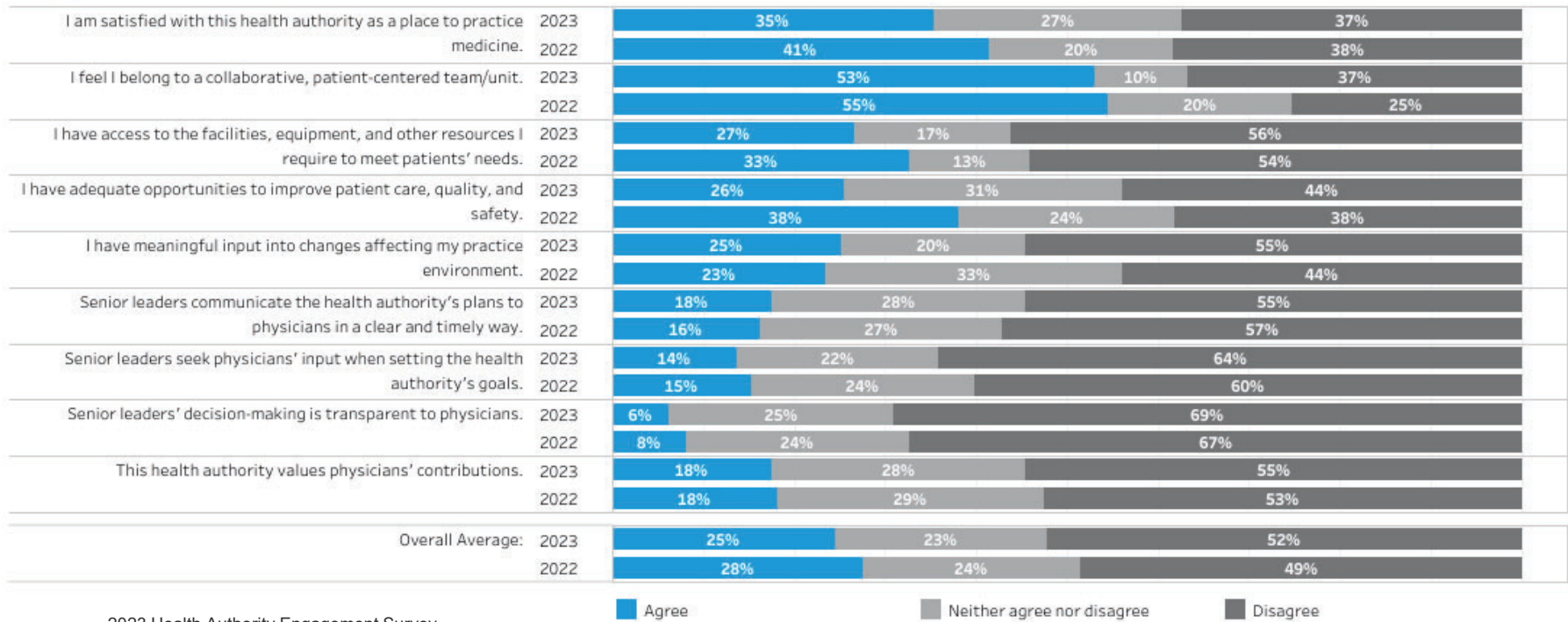
**Hospital / Division**  
Victoria General Hospital

**Survey Year**  
2023

### Victoria General Hospital

<b>2023</b>	<b>Respondents: 99</b>
<b>2022</b>	<b>Respondents: 100</b>

#### Engagement



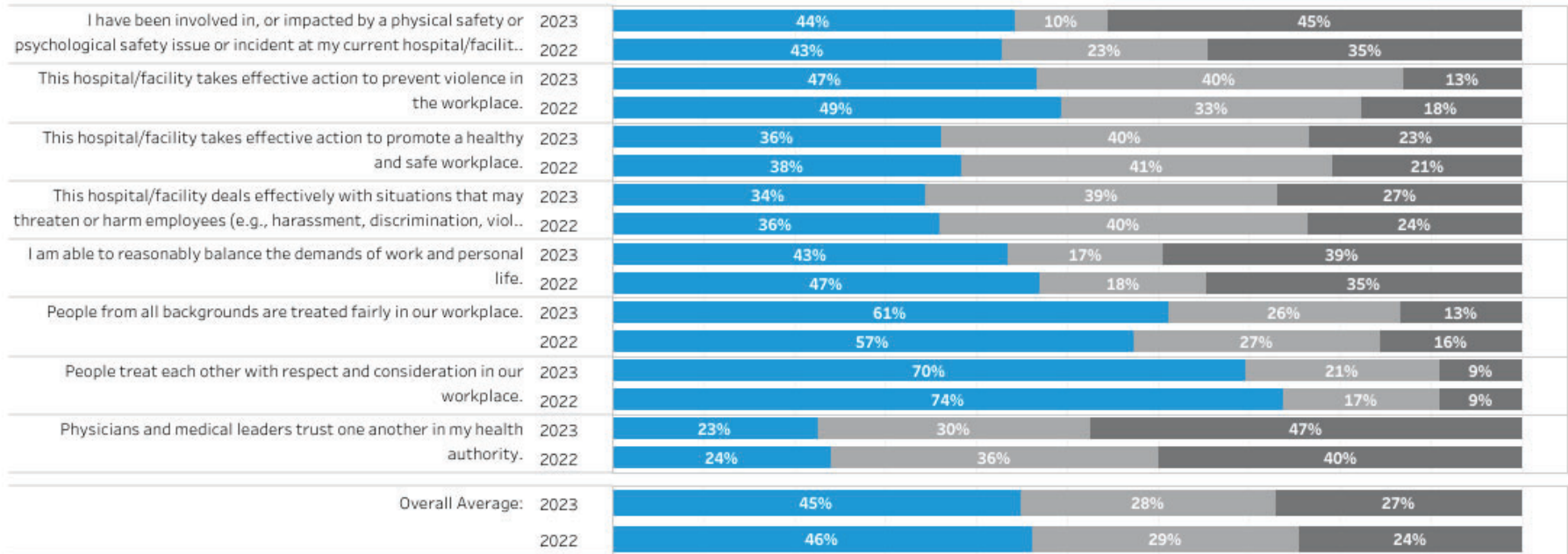
## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

Hospital or Division: Hospital      Health Authority: Multiple values      Hospital / Division: Victoria General Hospital      Survey Year: 2023

### Victoria General Hospital

2023	Respondents: 99
2022	Respondents: 100

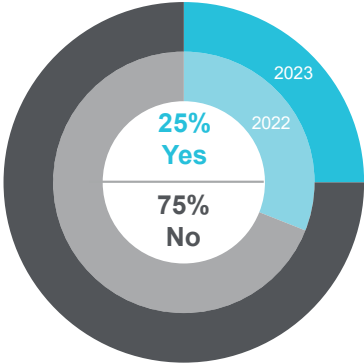
### Physician Health and Safety



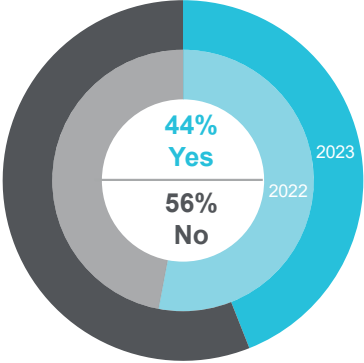
Agree      Neither agree nor disagree      Disagree

# Victoria General Hospital

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	27.44	10.32	2	3	1	336	25
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	17.64	8.45	1 (b)	4	1	168	44



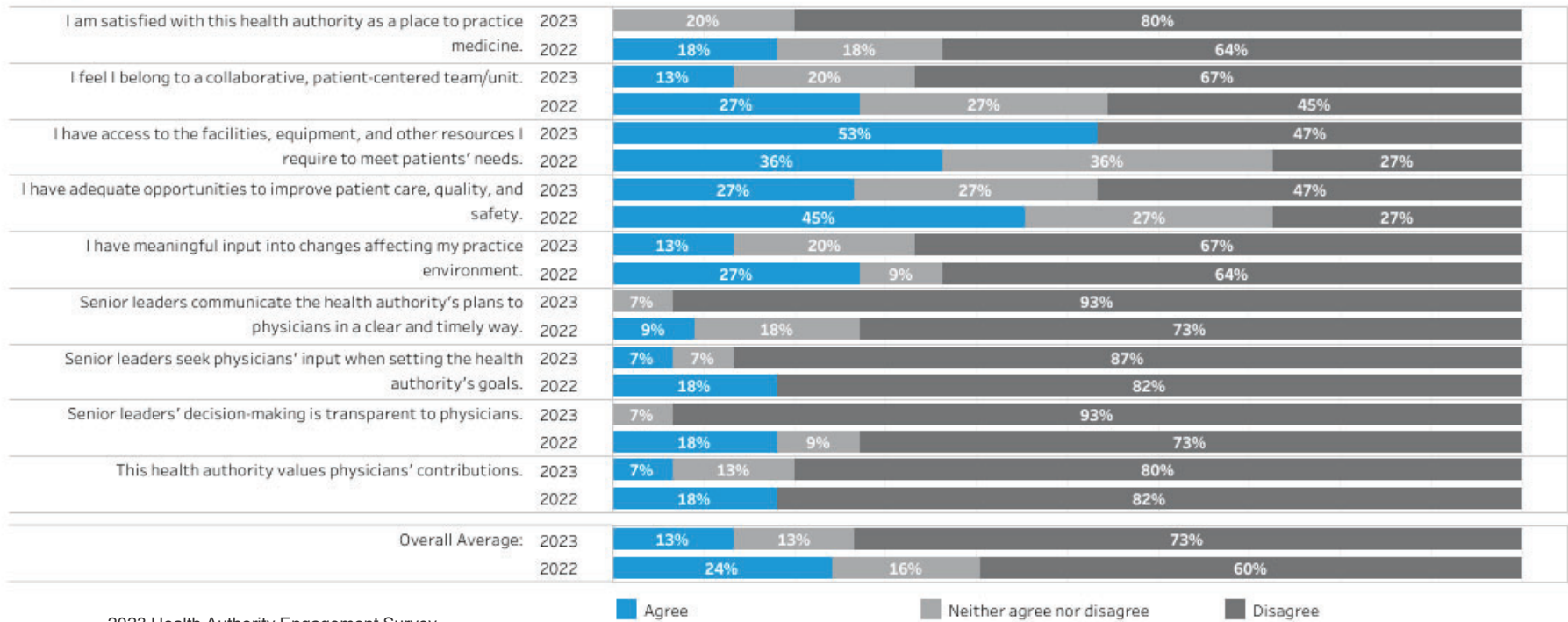
## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

**Hospital or Division:** Hospital     
 **Health Authority:** Island Health Authority     
 **Hospital / Division:** West Coast General Hospital     
 **Survey Year:** 2023

### West Coast General Hospital

<b>2023</b>	<b>Respondents: 15</b>
<b>2022</b>	<b>Respondents: 11</b>

#### Engagement





## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

Hospital or Division

Hospital

Health Authority

Island Health Authority

Hospital / Division

West Coast General Hospital

Survey Year

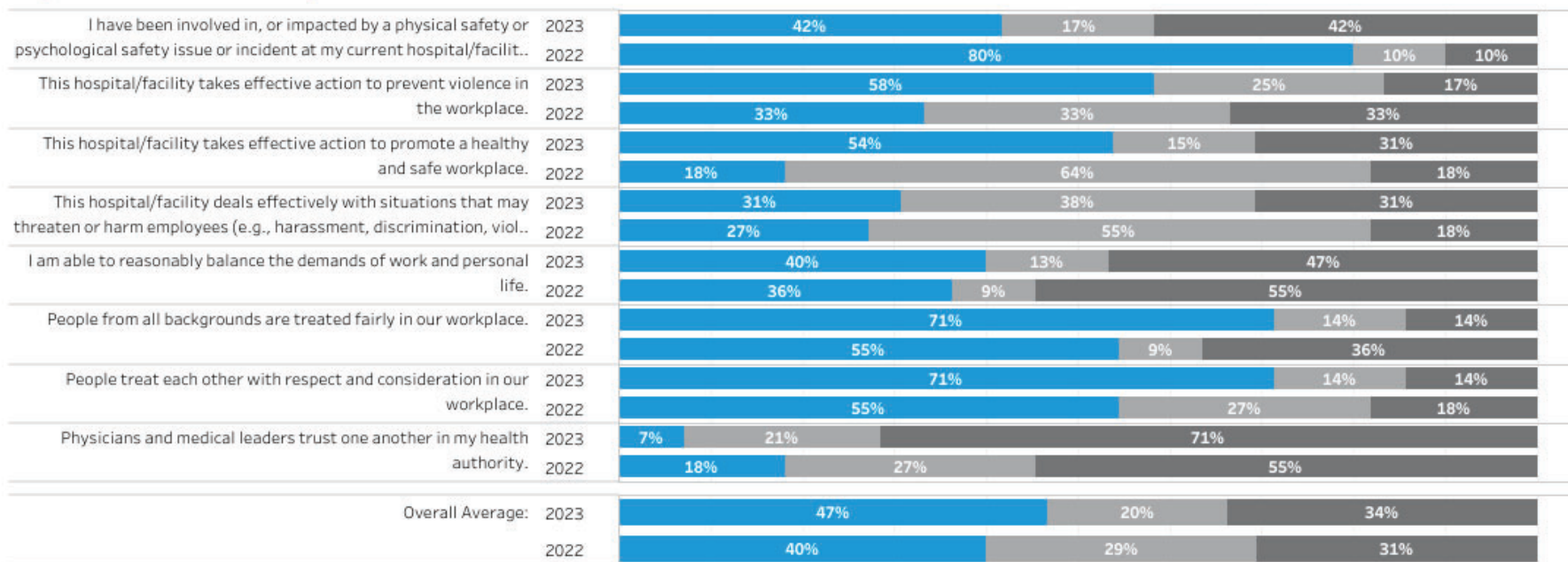
2023

### West Coast General Hospital

2023 Respondents: 15

2022 Respondents: 11

#### Physician Health and Safety



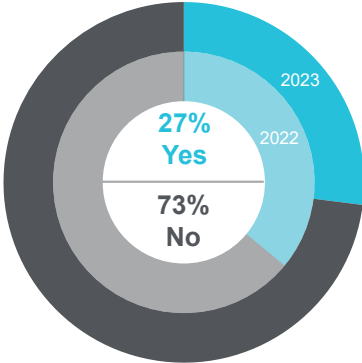
Agree

Neither agree nor disagree

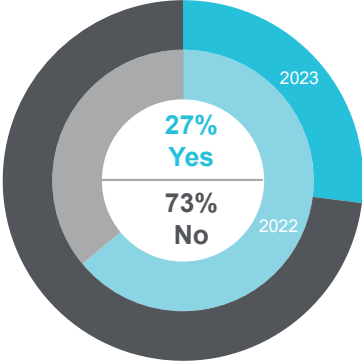
Disagree

# West Coast General Hospital

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	8.25	4.75	1 (b)	3.5	1	25	4
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	4.75	9.57	1 (b)	4	1	10	4

# Island Health

## Divisions of Family Practice

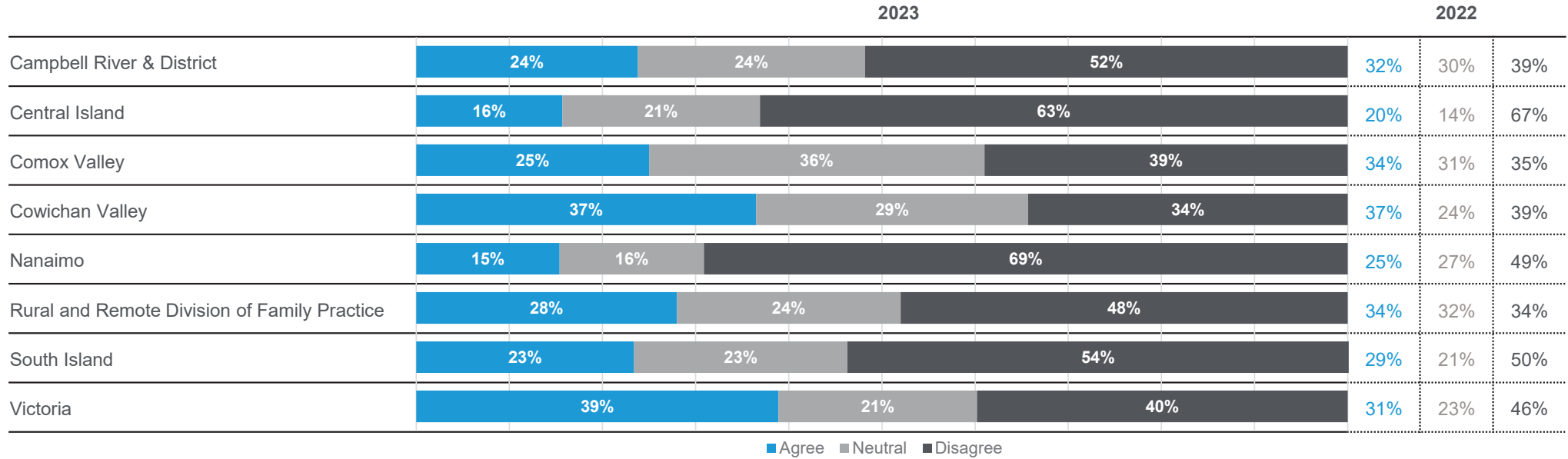
- Overall Engagement averages by Division
- Engagement Trends
- Physician Health and Safety
- Incidents related to Physical and Psychological Safety

**Senior leaders** refers to the most senior level of leadership in your Health Authority i.e., CEO, Vice Presidents, VP Medicine, etc.

**Medical leaders** refers to those who hold a formal medical leadership position and receive a stipend/payment from the Health Authority i.e., Department Head, Regional Medical Lead/Director, Vice President of Medicine. It does not include leadership positions on Medical Staff Associations.

# Island Divisions of Family Practice

## Overall Engagement Averages (based on the same nine engagement questions asked in previous years)





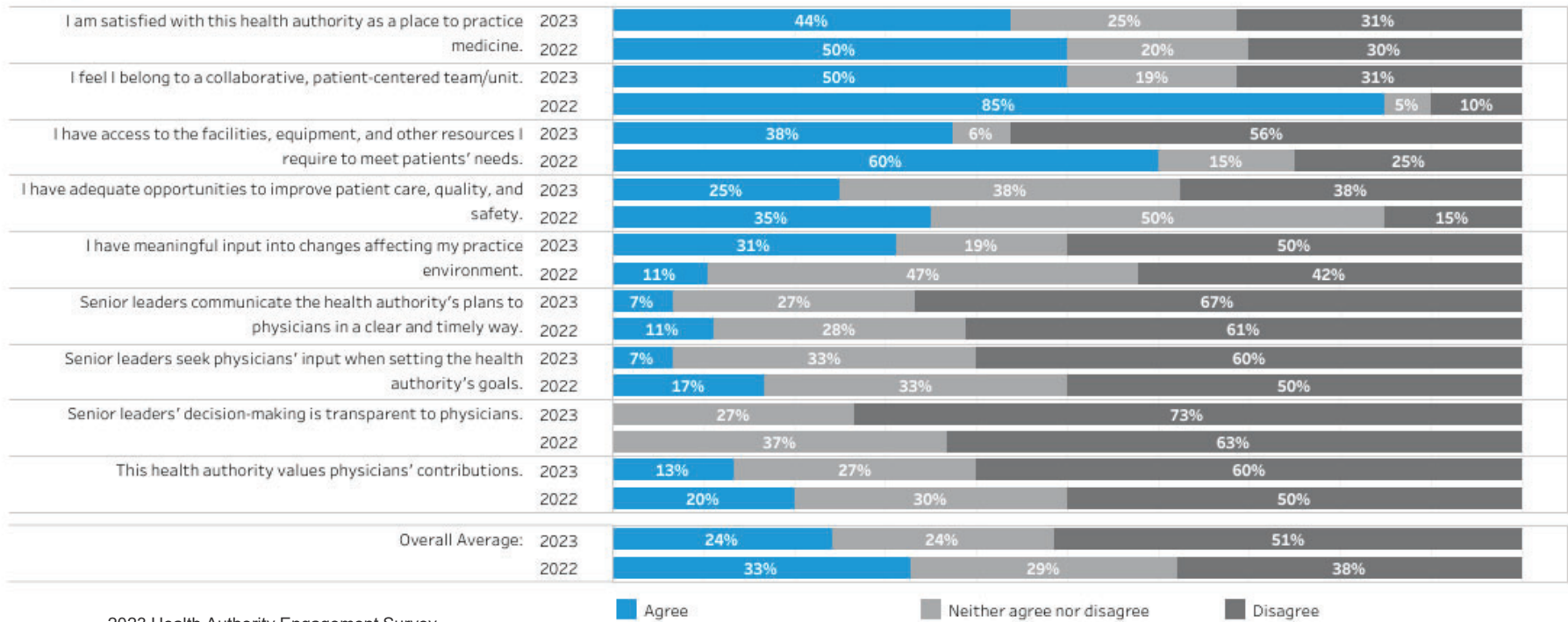
## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

<b>Hospital or Division</b> Division	<b>Health Authority</b> Island Health Authority	<b>Hospital / Division</b> Campbell River & District	<b>Survey Year</b> 2023
-----------------------------------------	----------------------------------------------------	---------------------------------------------------------	----------------------------

### Campbell River & District

<b>2023</b>	<b>Respondents: 16</b>
<b>2022</b>	<b>Respondents: 20</b>

#### Engagement



## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

**Hospital or Division**  
Division

**Health Authority**  
Island Health Authority

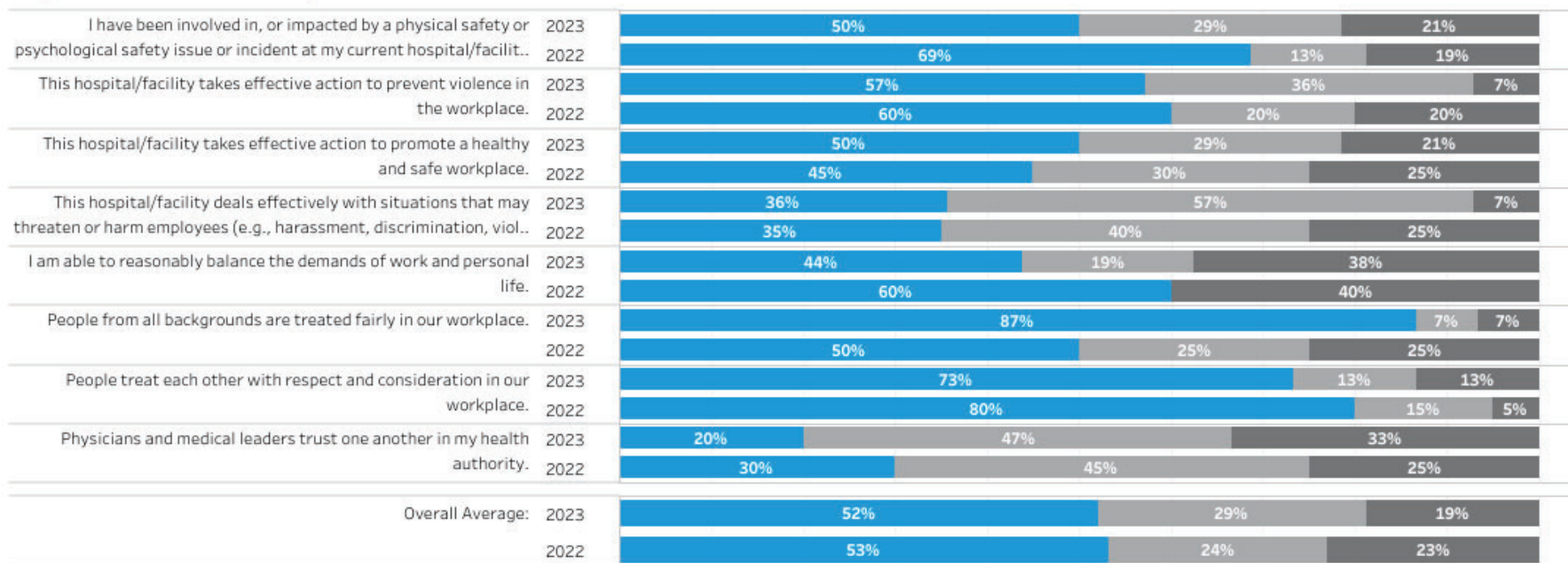
**Hospital / Division**  
Campbell River & District

**Survey Year**  
2023

### Campbell River & District

<b>2023</b>	<b>Respondents: 16</b>
<b>2022</b>	<b>Respondents: 20</b>

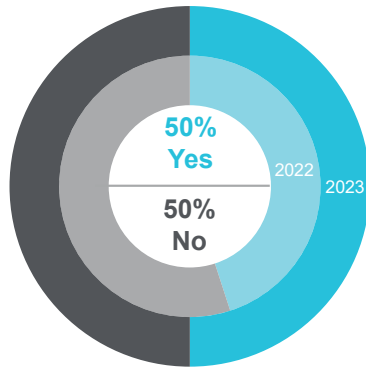
### Physician Health and Safety



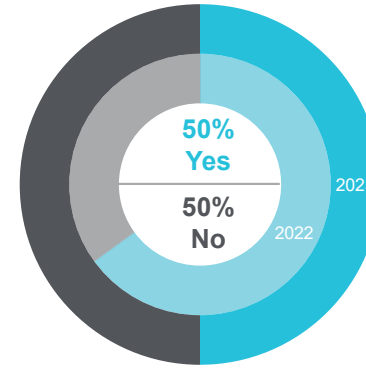
■ Agree
 ■ Neither agree nor disagree
 ■ Disagree

# Campbell River & District

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	6.75	2.89	1	3	1	30	8
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	4.25	9.08	1 (b)	2.5	1	15	8

## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

Hospital or Division  
Division

Health Authority  
Island Health Authority

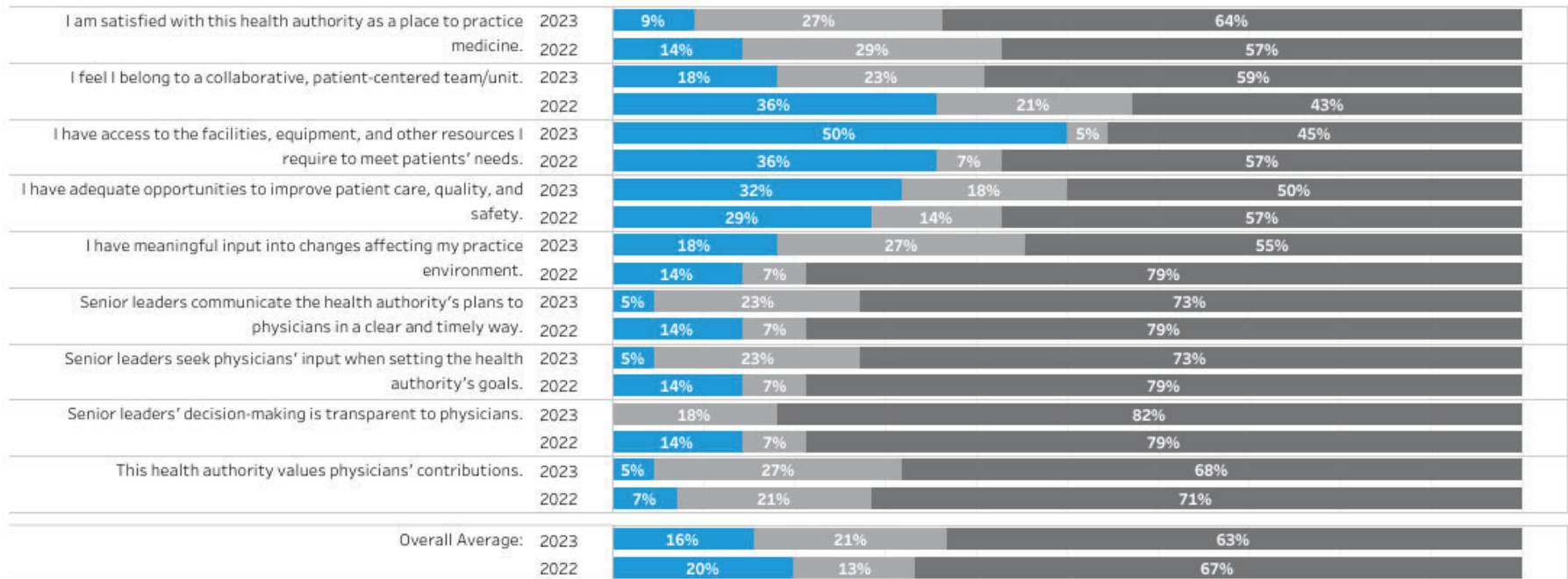
Hospital / Division  
Central Island

Survey Year  
2023

### Central Island

2023	Respondents: 22
2022	Respondents: 14

### Engagement



■ Agree
 ■ Neither agree nor disagree
 ■ Disagree



## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

Hospital or Division

Division

Health Authority

Island Health Authority

Hospital / Division

Central Island

Survey Year

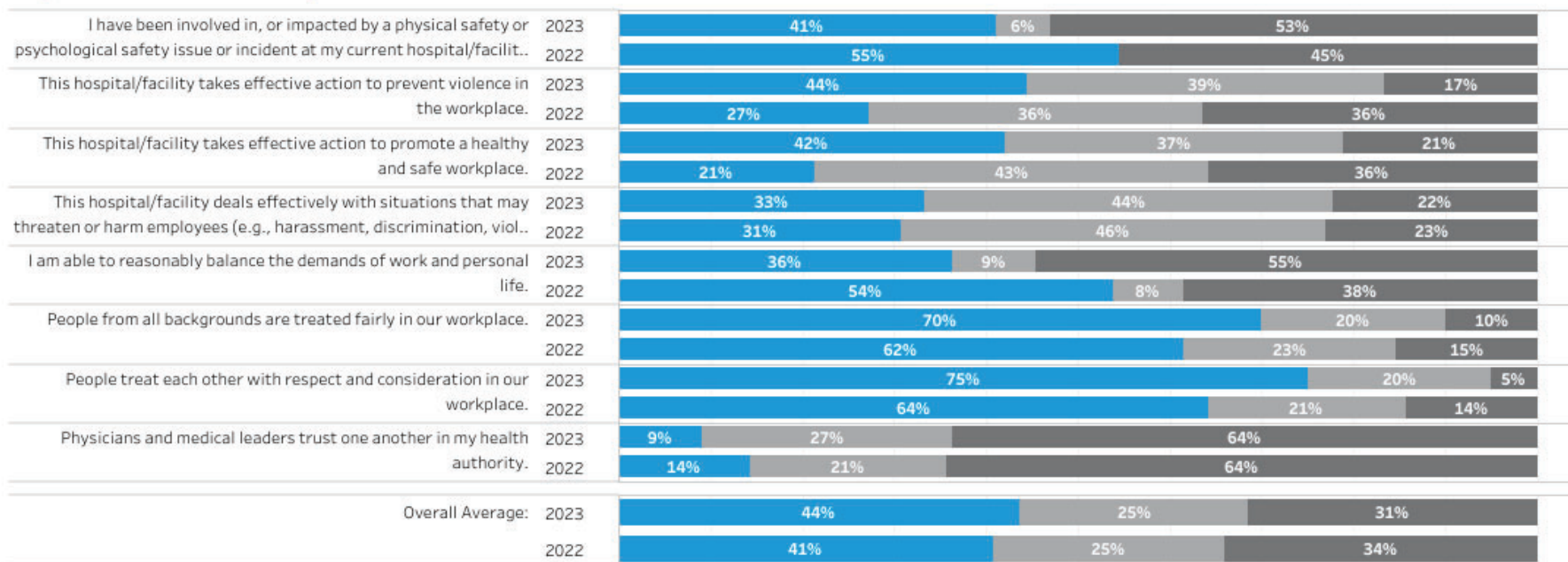
2023

### Central Island

2023 Respondents: 22

2022 Respondents: 14

### Physician Health and Safety



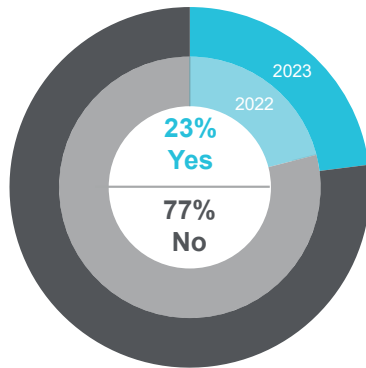
Agree

Neither agree nor disagree

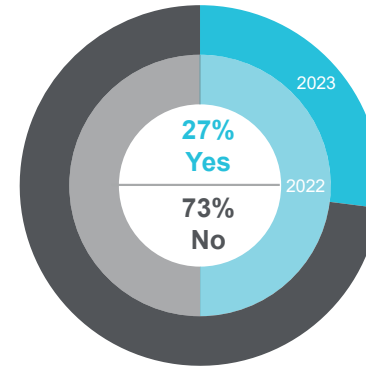
Disagree

# Central Island

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	2.00	8.00	1	1	1	5	5
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	7.33	7.00	3	3	1	30	6

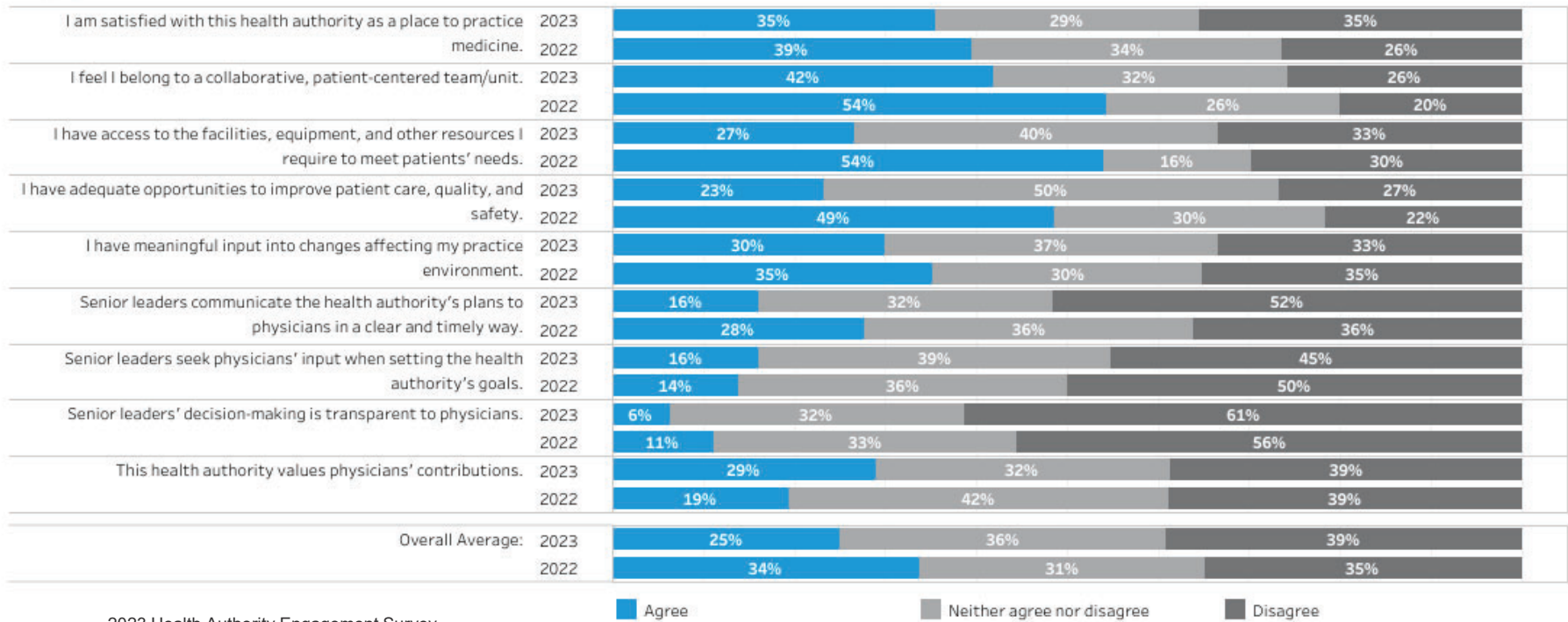
## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

<b>Hospital or Division</b> Division	<b>Health Authority</b> Island Health Authority	<b>Hospital / Division</b> Comox Valley	<b>Survey Year</b> 2023
-----------------------------------------	----------------------------------------------------	--------------------------------------------	----------------------------

### Comox Valley

<b>2023</b>	<b>Respondents: 32</b>
<b>2022</b>	<b>Respondents: 38</b>

### Engagement



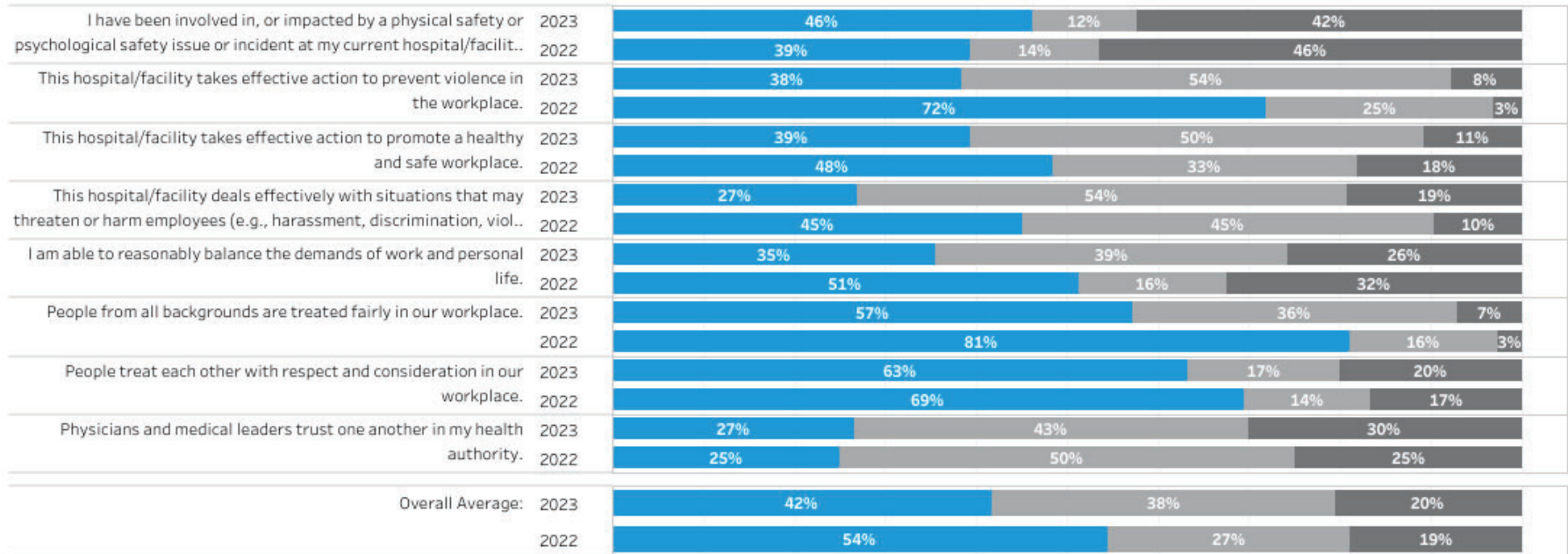
## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

Hospital or Division: Division      Health Authority: Island Health Authority      Hospital / Division: Comox Valley      Survey Year: 2023

### Comox Valley

2023	Respondents: 32
2022	Respondents: 38

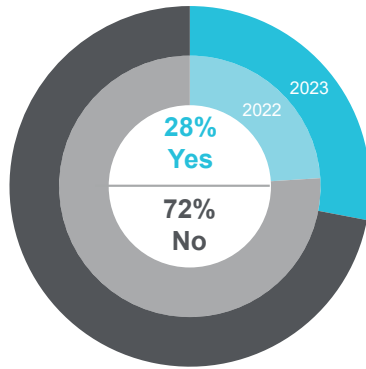
### Physician Health and Safety



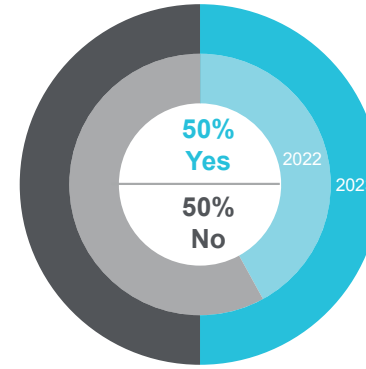
Agree      Neither agree nor disagree      Disagree

# Comox Valley

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	6.78	3.56	1	1	1	50	9
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	5.38	3.88	2	2	1	20	16

## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

Hospital or Division  
Division

Health Authority  
Island Health Authority

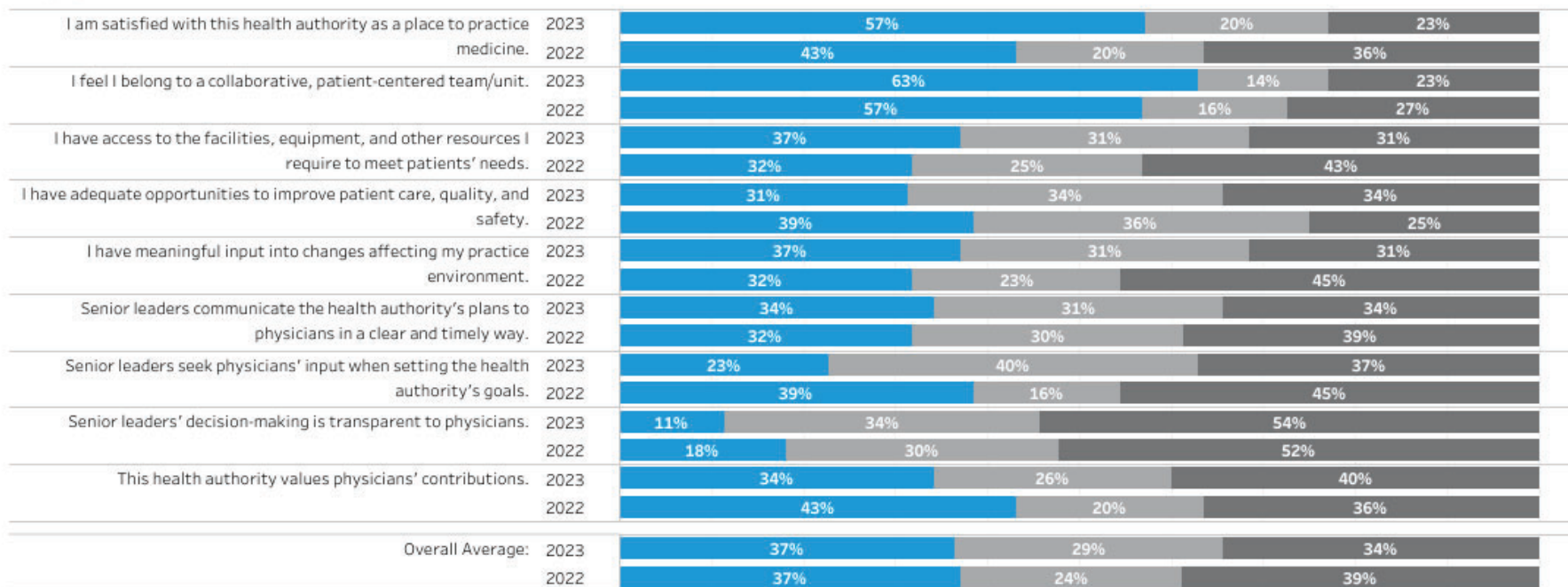
Hospital / Division  
Cowichan Valley

Survey Year  
2023

### Cowichan Valley

<b>2023</b>	<b>Respondents: 35</b>
<b>2022</b>	<b>Respondents: 44</b>

### Engagement



Agree

Neither agree nor disagree

Disagree

## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

Hospital or Division  
Division

Health Authority  
Island Health Authority

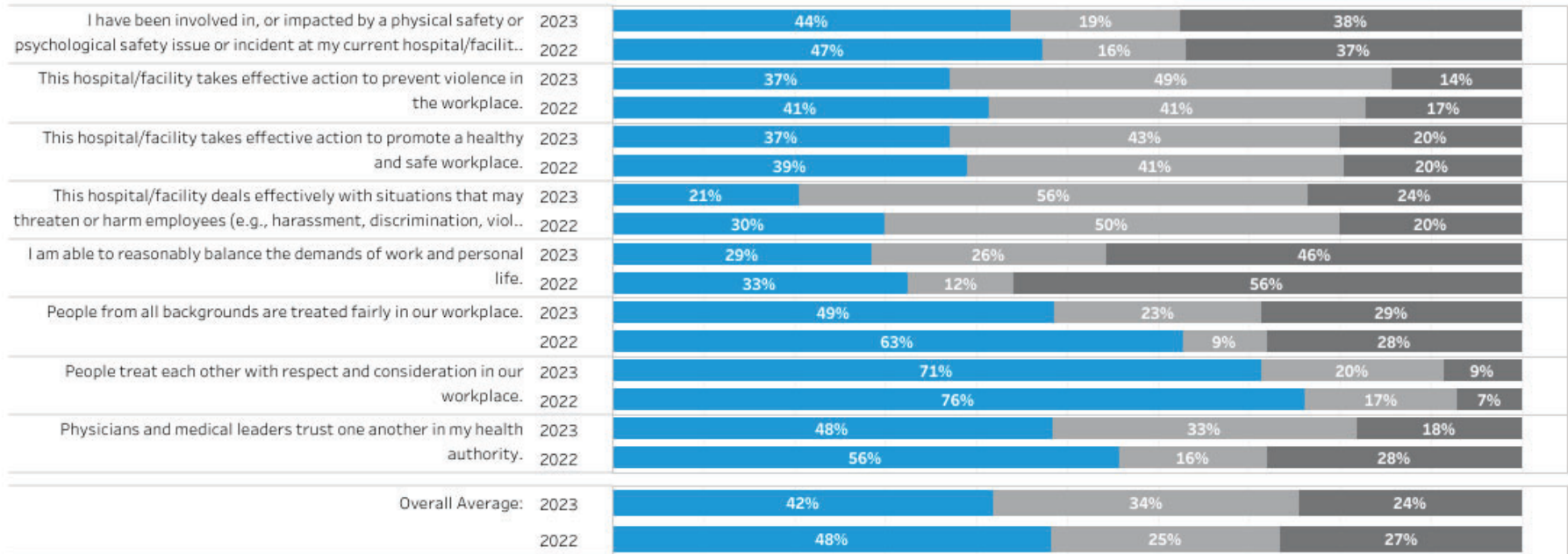
Hospital / Division  
Cowichan Valley

Survey Year  
2023

### Cowichan Valley

<b>2023</b>	<b>Respondents: 35</b>
<b>2022</b>	<b>Respondents: 44</b>

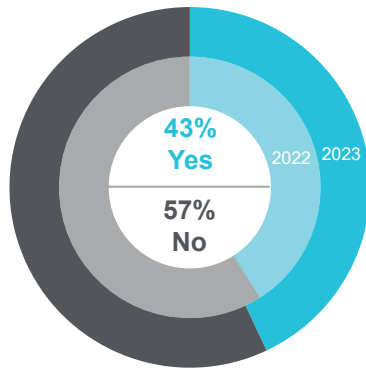
### Physician Health and Safety



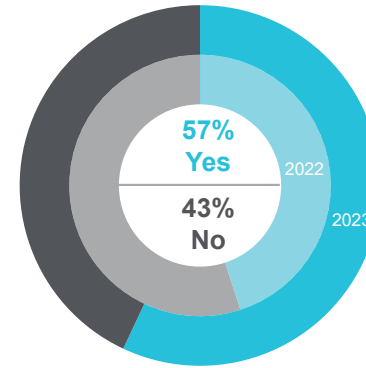
■ Agree
 ■ Neither agree nor disagree
 ■ Disagree

# Cowichan Valley

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	5.93	6.89	1	3	1	30	15
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	25.15	15.25	1	5	1	365	20



## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

Hospital or Division  
Division

Health Authority  
Island Health Authority

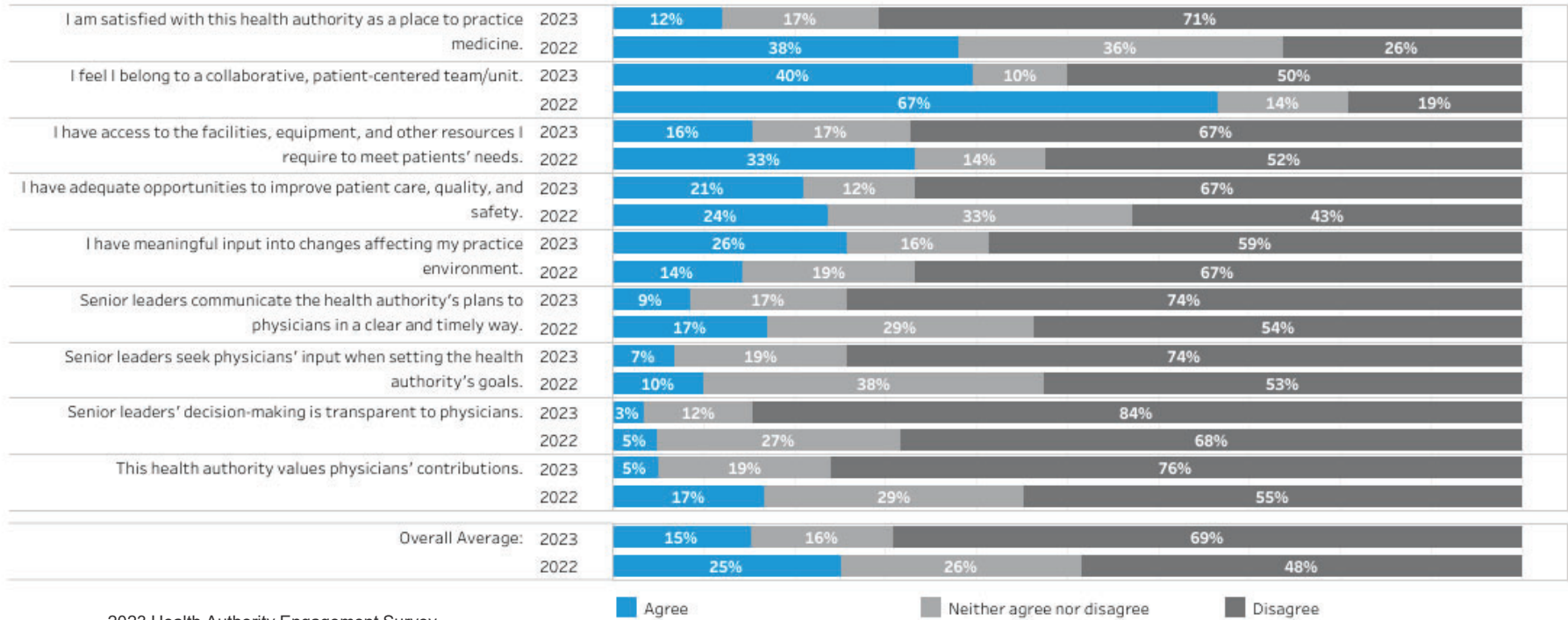
Hospital / Division  
Nanaimo

Survey Year  
2023

### Nanaimo

<b>2023</b>	<b>Respondents: 58</b>
<b>2022</b>	<b>Respondents: 42</b>

### Engagement



## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

Hospital or Division

Division

Health Authority

Island Health Authority

Hospital / Division

Nanaimo

Survey Year

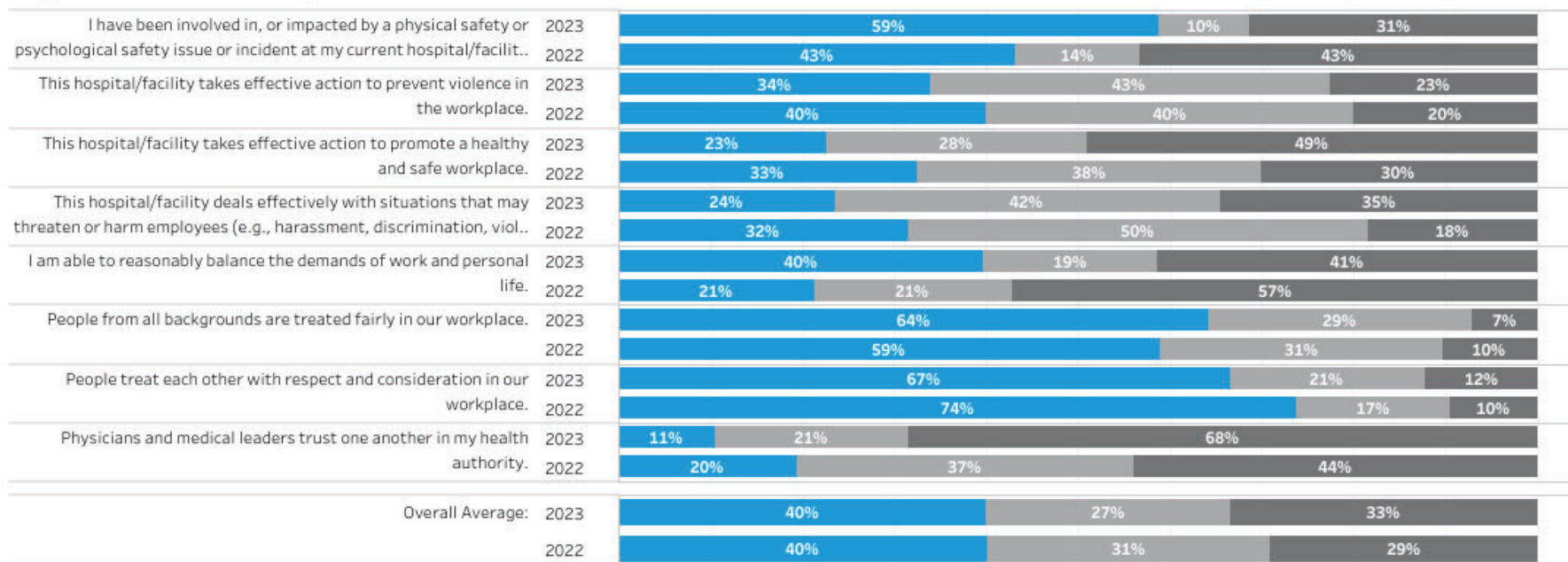
2023

### Nanaimo

2023 Respondents: 58

2022 Respondents: 42

### Physician Health and Safety



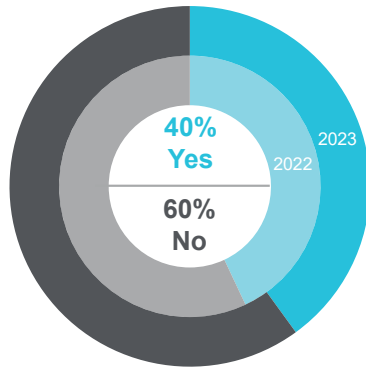
Agree

Neither agree nor disagree

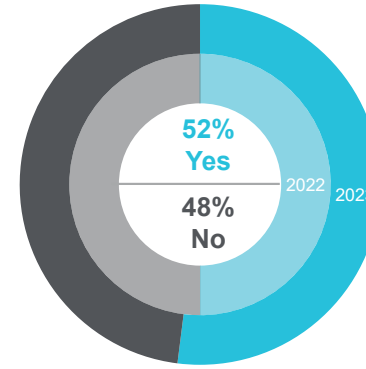
Disagree

# Nanaimo

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	53.35	96.61	5	5	1	999	23
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	136.30	96.62	10	10	1	999	30

## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

Hospital or Division  
Division

Health Authority  
Island Health Authority

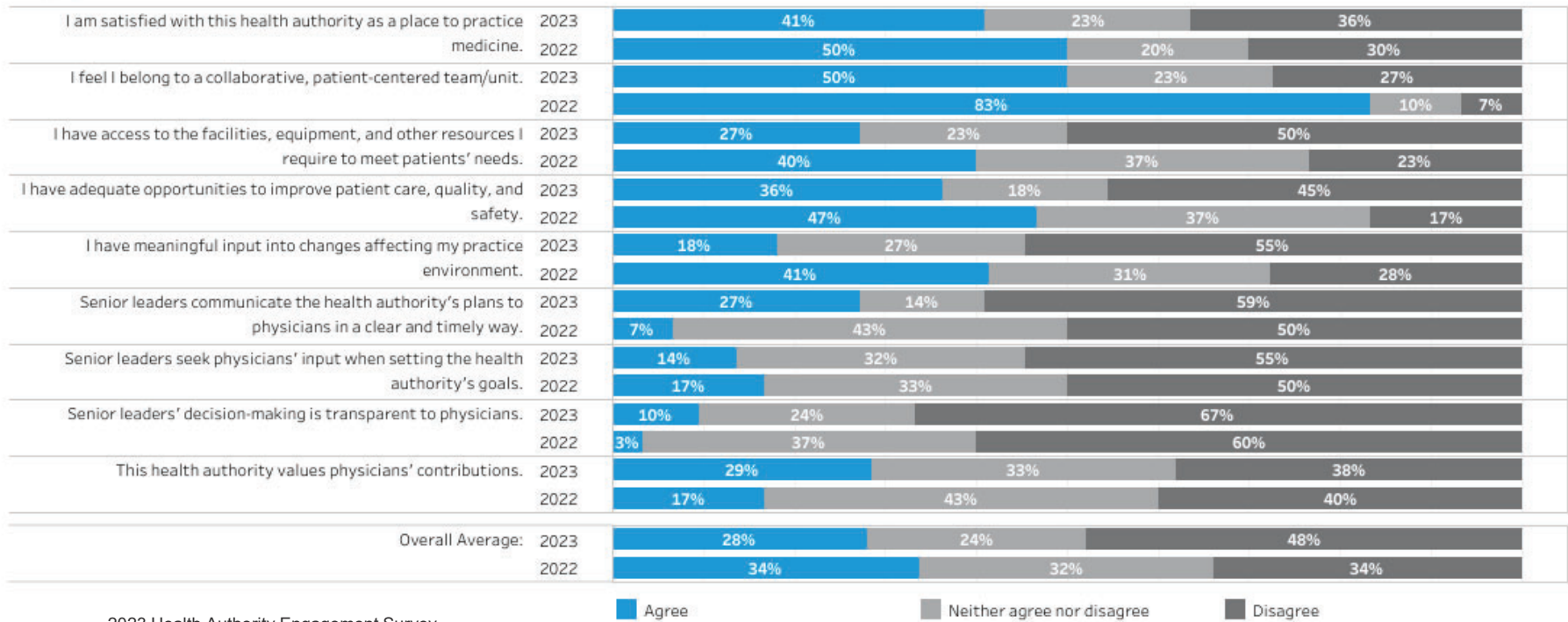
Hospital / Division  
Rural and Remote Division of Family Practice

Survey Year  
2023

### Rural and Remote Division of Family Practice

<b>2023</b>	<b>Respondents: 22</b>
<b>2022</b>	<b>Respondents: 30</b>

#### Engagement



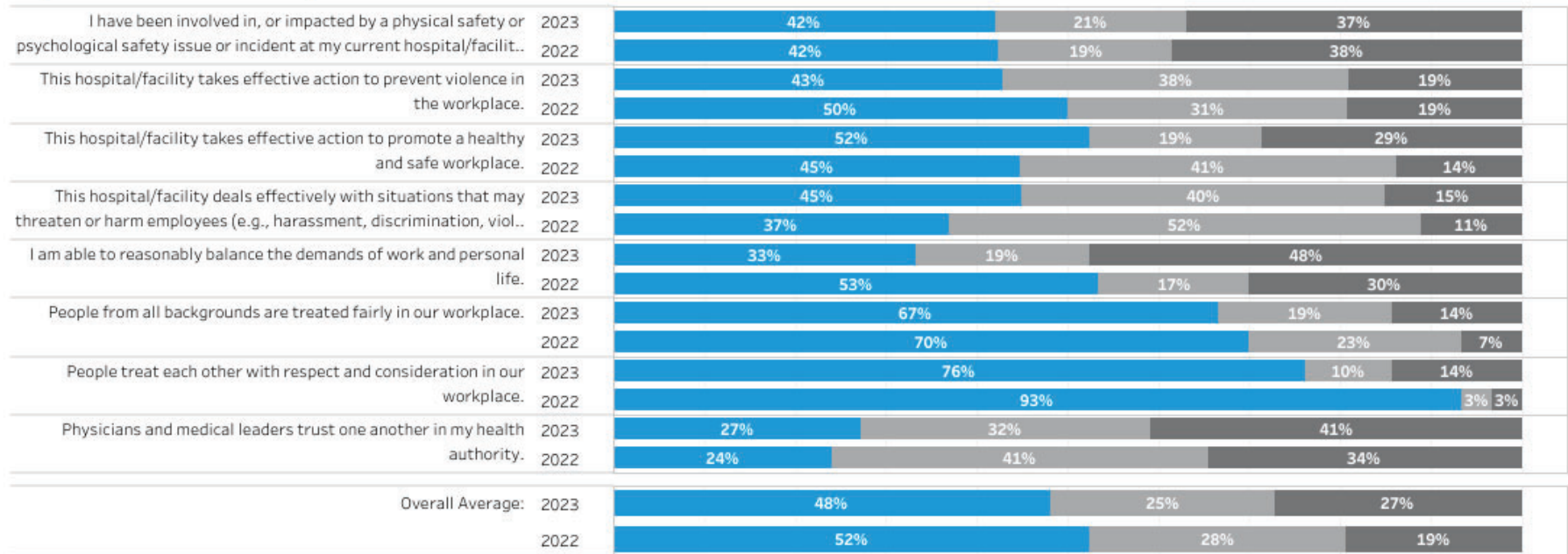
## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

**Hospital or Division:** Division      **Health Authority:** Island Health Authority      **Hospital / Division:** Rural and Remote Division of Family Practice      **Survey Year:** 2023

### Rural and Remote Division of Family Practice

<b>2023</b>	<b>Respondents: 22</b>
<b>2022</b>	<b>Respondents: 30</b>

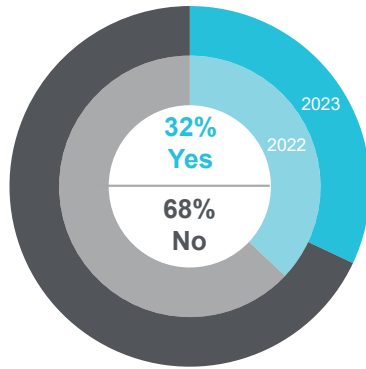
### Physician Health and Safety



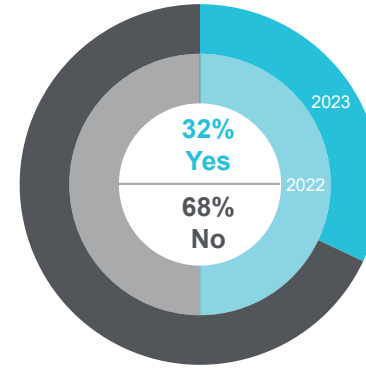
■ Agree     
 ■ Neither agree nor disagree     
 ■ Disagree

# Rural and Remote Division of Family Practice

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	23.14	7.91	5	5	1	100	7
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	8.86	7.73	1 (b)	5	1	30	7



## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

**Hospital or Division**  
Division

**Health Authority**  
Multiple values

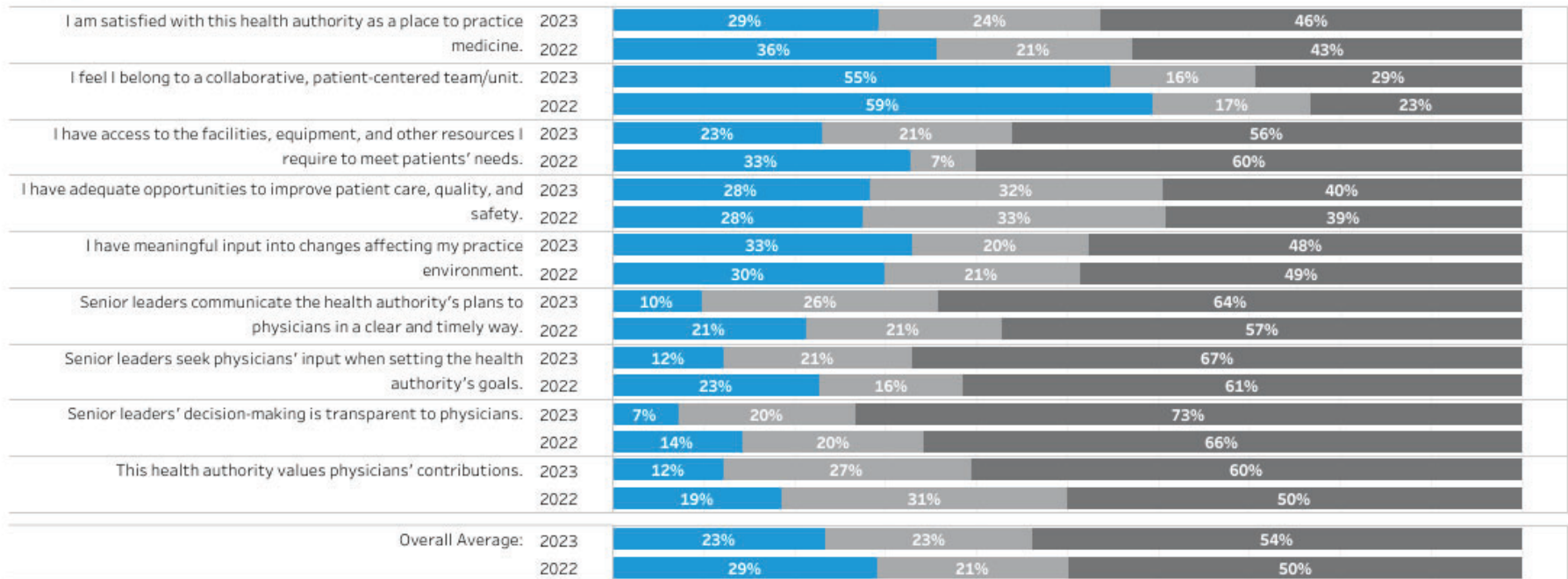
**Hospital / Division**  
South Island

**Survey Year**  
2023

### South Island

<b>2023</b>	<b>Respondents: 82</b>
<b>2022</b>	<b>Respondents: 70</b>

### Engagement



■ Agree     
 ■ Neither agree nor disagree     
 ■ Disagree

## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

**Hospital or Division**  
Division

**Health Authority**  
Multiple values

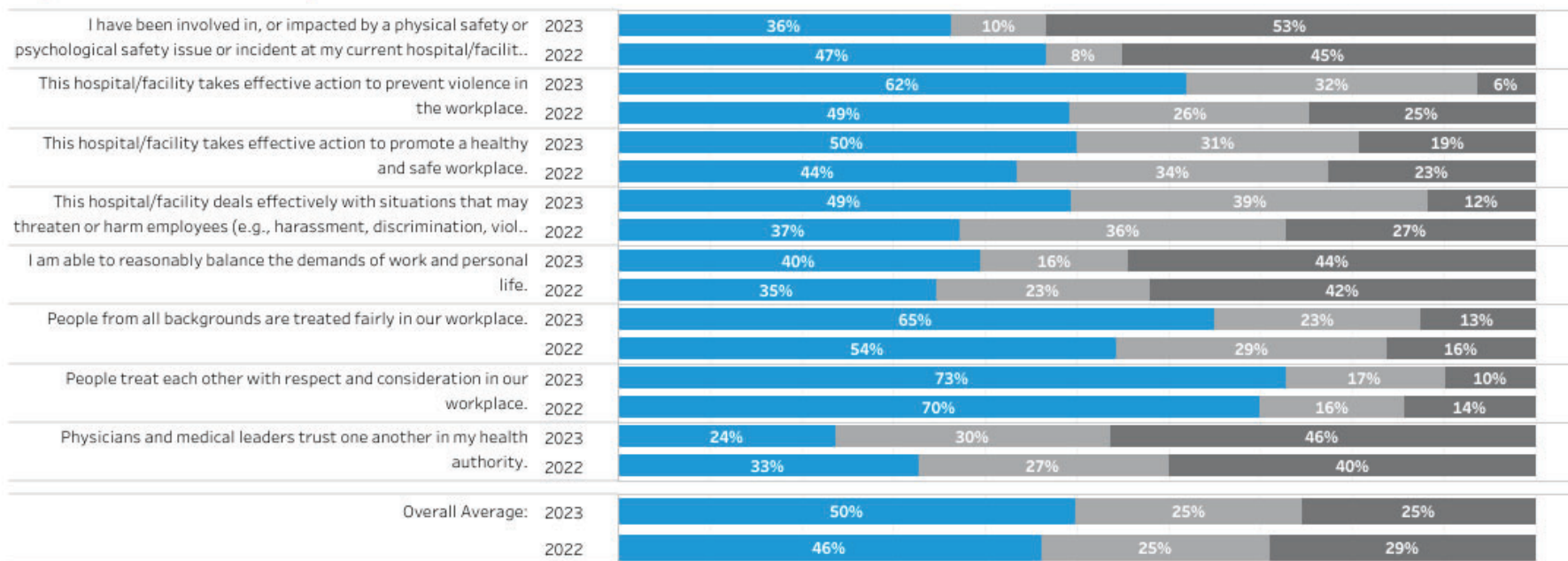
**Hospital / Division**  
South Island

**Survey Year**  
2023

### South Island

<b>2023</b>	<b>Respondents: 82</b>
<b>2022</b>	<b>Respondents: 70</b>

### Physician Health and Safety

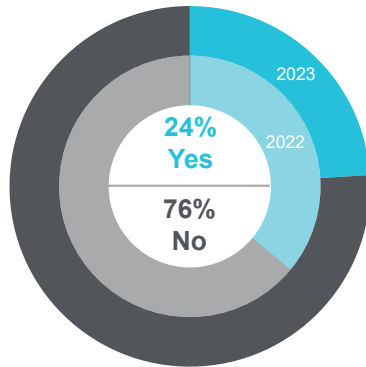


■ Agree
 ■ Neither agree nor disagree
 ■ Disagree

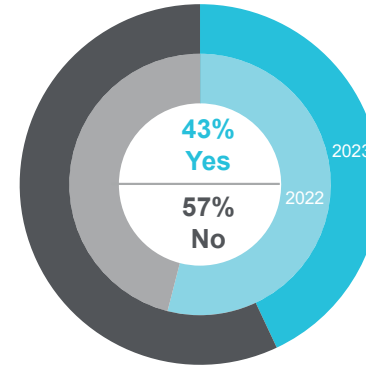


# South Island

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	23.80	12.84	10	5	1	182	20
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	37.74	11.92	1	5	1	500	35

## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

Hospital or Division  
Division

Health Authority  
Multiple values

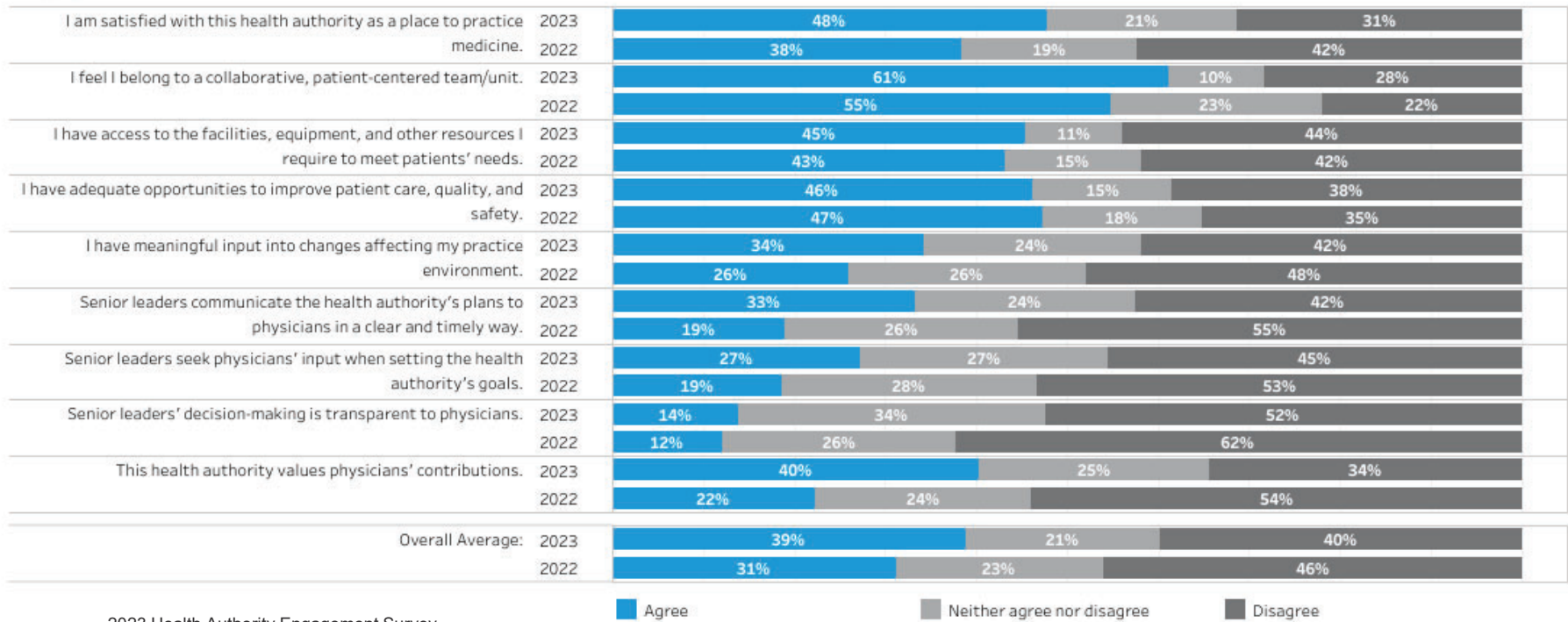
Hospital / Division  
Victoria

Survey Year  
2023

### Victoria

<b>2023</b>	<b>Respondents: 67</b>
<b>2022</b>	<b>Respondents: 79</b>

### Engagement



## 2023 Doctors of BC Health Authority Engagement Survey Supplemental Report

**Hospital or Division**  
Division

**Health Authority**  
Multiple values

**Hospital / Division**  
Victoria

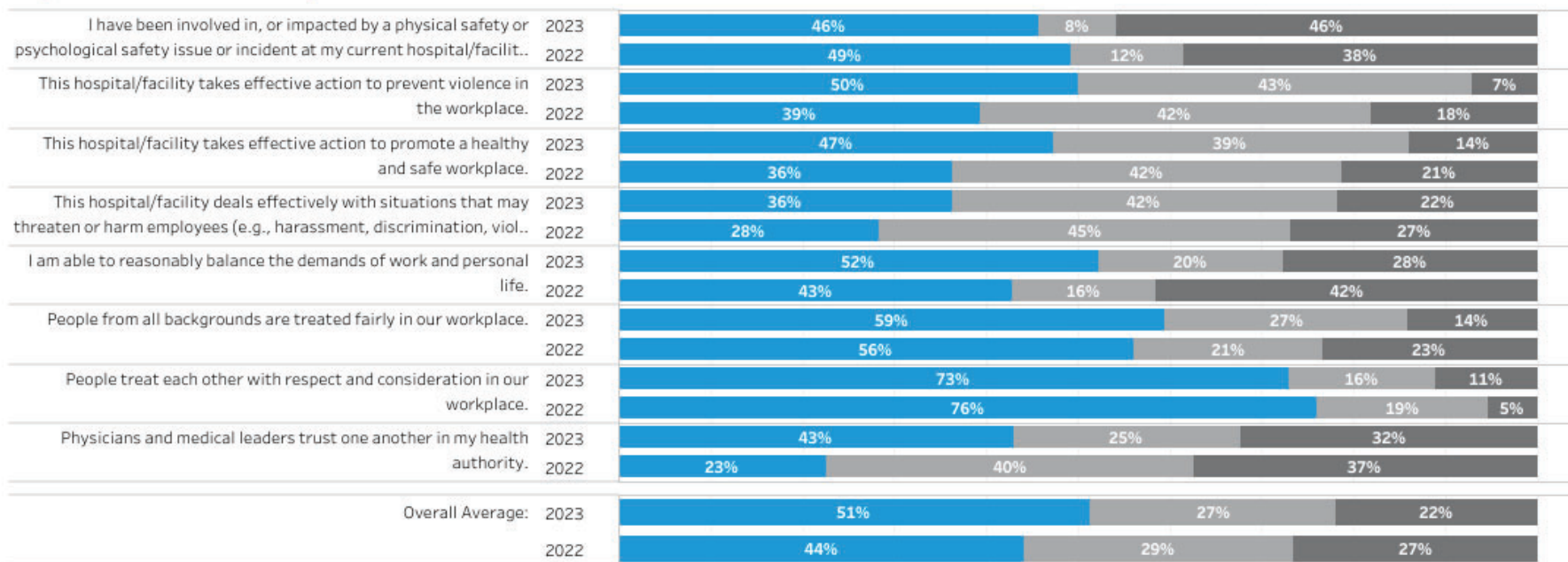
**Survey Year**  
2023

### Victoria

**2023 Respondents: 67**

**2022 Respondents: 79**

### Physician Health and Safety



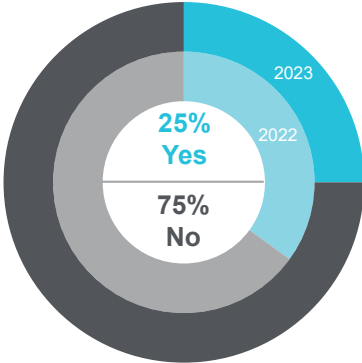
Agree

Neither agree nor disagree

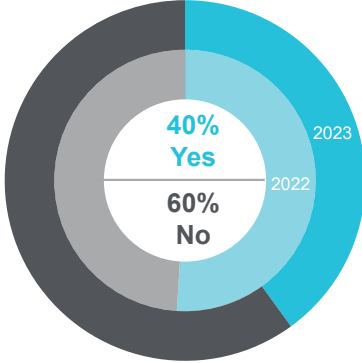
Disagree

# Victoria

Experienced a physical safety incident



Experienced a psychological safety incident



	Mean 2023	Mean 2022	Mode (b) = bimodal	Median	Min	Max	Count
*Approximately how many times have you experienced a <u>physical</u> safety incident over the past 12 months? (e.g. 0 to 999).	9.71	6.81	1 (b)	2	1	100	17
*Approximately how many times have you experienced a <u>psychological</u> safety incident over the past 12 months? (e.g. 0 to 999).	16.33	10.21	1	2	1	200	27