

Site Lead, Midwifery – West Coast General Hospital

Role Focus

The Site Lead provides clinical and operational leadership at the site level, ensuring the delivery of high-quality, patient-centered care aligned with regional and organizational priorities. This role contributes to strategic planning, oversight of service continuity and operational improvements in partnership with medical and administrative leaders.

Key Impact Areas

As Site Lead, you will be responsible for:

Strategy:

- Providing input on patient care trends and operational opportunities and challenges that inform local and regional strategic planning.
- Implementing strategic initiatives at the site level, ensuring they align with regional program plans.

Operations:

- Ensuring continuous provision of services within the department/program at the site in partnership with your co-lead(s).
- Liaising with the identified practitioner for each call group to ensure the on-call schedule is completed and submitted to the department or division head.
- Overseeing administrative functions of the Home Birth Supply Program at the site.
- Supporting medical staff in identifying and implementing operational improvements in collaboration with site and departmental leadership.
- Assessing, monitoring, and anticipating team resource needs and working with medical and operational leaders to prioritize these needs within available resources.

Communication & Collaboration:

- Advocating for patient-centered care and fostering a collaborative environment.
- Regular communication with members of the medical staff on your service and your leadership colleagues, including department leadership, the Chief of Staff, and administrative leaders.
- Promoting participation in activities related to health, safety, and welfare of Medical Staff within their service, aligned with Chief of Staff.

Other duties as assigned.

The Details:

Reporting to: Chief of Staff
Department Head, Midwifery

Committee Responsibilities: Member, LMAC

Member, Acute Quality & Operations Committee

Time Requirements: 0.02 FTE

Compensation: \$4,704.30 per year

Qualifications and Competencies

- Registered Midwife (RM) with current registration and good standing with the BC College of Nurses and Midwives and with specialty or subspecialty training, as required of the role.
- Training and/or experience in multidisciplinary quality improvement and/or patient safety is an asset.
- Prior medical leadership experience preferred.
- Demonstrated commitment to formal leadership education is an asset (e.g., UBC Sauder Physician Leadership Program, CMA Physician Leadership Institute, SFU Physician Leadership Series, or equivalent).
- Strong verbal and written communication skills.
- Demonstrated ability to adapt to a dynamic healthcare environment with initiative and resilience.
- Strong interpersonal skills with the ability to build and sustain professional relationships at all levels.
- Proven clinical competence with an in-depth understanding of health services and operational systems.