

Site Medical Lead, Nanaimo Rapid Access Addiction Clinic

Role Focus

The Site Medical Lead, Nanaimo Rapid Access Addiction Clinic works with health care professionals at the site to support the delivery of high quality and patient focused Addiction Medicine care in a team-based setting. This front-line leadership role supports local medical staff governance, in alignment with the Medical Staff Bylaws and Rules. Furthermore, the Site Medical Lead acts as a keystone between senior leadership, health professionals, and operations.

The role requires close collaboration with the operational leaders, community health professionals, and community partners to foster a respectful, supportive, and collaborative environment within the community.

This role functions in a co-leadership partnership. The co-leadership model values shared accountability, joint decision-making, and the integration of medical and operational perspectives.

Key Impact Areas

As Site Medical Lead you will be accountable for:

Operations:

- Maintaining a consistent site presence and liaising regularly with the Clinical Service Coordinator.
- Providing oversight of site-level administrative procedures to ensure standards of appropriate continuity and results management.
- Supporting the identification and implementation of operational improvements.
- Assisting the Manager, Addiction Medicine & Substance Use in the identification of local resourcing needs.
- Work with operations leadership on physician scheduling to ensure there is adequate coverage according to deliverables of the physician service contract.

Strategy:

- Implementing strategic initiatives at your site, supporting medical staff participation, as appropriate.

Governance:

- Participating in workforce planning discussions to identify current and future workforce needs at your site.
- Escalating any concerns related to the professional conduct and performance of medical staff, with support of senior leaders and the Enhanced Medical Staff Support team as required.

Quality:

- Identifying patient needs and expectations at your site in collaboration with your Medical Lead to inform local quality priorities.
- Overseeing implementation of continuous quality improvement and innovation initiatives at the site.

Communication & Collaboration:

- Fostering a collaborative environment at your site.
- Implementing regular communication with all members of the medical staff at your site.
- Collaborating with your Medical Lead, departmental leadership, operational leadership, and community partners.
- Coordination of preceptorship opportunities for medical students, residents and Addiction Medicine fellows.

Other duties as assigned.

The Details:

Co -lead:	Nanaimo RAAC Coordinator Central Island Operations Manager
Reporting to:	Medical Lead, Addiction Medicine – Centre/North Island
Committee Responsibilities:	Chair, Site-level meetings Additional Committees as required
Time Requirements:	0.086 FTE
Compensation:	\$20,228.50 per year

Qualifications and Competencies

- Doctor of Medicine or Nurse Practitioner with current registration and good standing with their respective College and with specialty or subspecialty training, as required of the role.
- Training and/or experience in multidisciplinary quality improvement and/or patient safety is an asset.
- Prior medical leadership experience preferred.
- Demonstrated commitment to formal leadership education is an asset (e.g., UBC Sauder Physician Leadership Program, CMA Physician Leadership Institute, SFU Physician Leadership Series, or equivalent).
- Strong verbal and written communication skills.
- Demonstrated ability to adapt to a dynamic healthcare environment with initiative and resilience.
- Strong interpersonal skills with the ability to build and sustain professional relationships at all levels.
- Proven clinical competence with an in-depth understanding of health services and operational systems.