

Practice Lead, Family Planning

Role Focus

The Practice Lead, Family Planning is a subspecialty subject matter expert who oversees the specialty skills required of a specific service or area of practice to ensure high-quality, efficient, and sustainable medical practice across Island Health.

The Practice Lead supports the responsible Department Head, Obstetrics and Gynecology, to ensure members have adequate credentials and currency for their specialty.

Key Impact Areas

As a Practice Lead, you will be responsible for:

Governance:

- Support the appropriate Department Head with credentialing and privileging as it pertains to the specific specialty skills, ensuring providers with these privileges hold the proper credentials and currency to provide appropriate level of care.
- Support workforce planning and recruitment processes.

Quality:

- Support departmental quality assurance processes, including establishing practice standards and annual professional development plans, and participating in quality reviews in partnership, as appropriate.
- Support structures and processes that actively engage physicians in quality improvement and assurance activities.
- Participate in investigation and resolution of program-related Patient Safety Learning System and Patient Care Quality Office events, as appropriate.

Operations:

- Assess, monitor and anticipate program resource needs and work with medical leaders and administrative leaders to prioritize these needs within available resources.
- Supporting medical staff in identifying and implementing operational improvements in collaboration with site and departmental leadership, escalating local needs and issues to more senior medical and administrative leaders, as appropriate.

Strategy:

- Collaborating with operational leaders for program planning and provincial standards.
- Identify and implement creative approaches to improve efficiency and service integration.

Communication & Collaboration:

- Regular communication with departmental leadership and members.
- Collaborate with other medical and administrative leaders, such as Department Heads, Division Heads, Chiefs of Staff and Site Chiefs, to ensure consistent practice standards across different sites.

Other duties as assigned.

The Details:

Co -lead:

Reporting to: Department Head, Obstetrics and Gynecology

Committee Responsibilities: Member, Local Acute Quality and Operations Committee
Member, Department/Division meetings
Member/Attendee, Specialty Service Area Committee

Time Requirements: 0.05 FTE

Compensation: \$11,760.76 per year

Qualifications and Competencies

- Doctor of Medicine (MD) with current registration and good standing with the College of Physicians and Surgeons and with specialty or subspecialty training, as required of the role.
- Active Medical Staff privileges with Island Health.
- Training and/or experience in multidisciplinary quality improvement and/or patient safety is an asset.
- Prior medical leadership experience strongly preferred.
- Demonstrated commitment to formal leadership education is an asset (e.g., UBC Sauder Physician Leadership Program, CMA Physician Leadership Institute, SFU Physician Leadership Series, or equivalent).
- Strong verbal and written communication skills.
- Demonstrated ability to adapt to a dynamic healthcare environment with initiative and resilience.
- Strong interpersonal skills with the ability to build and sustain professional relationships at all levels.
- In-depth understanding of health services and operational systems.