

Practice Lead, Developmental Disability Mental Health Team (DDMHT)

Role Focus

The Practice Lead, Developmental Disability Mental Health Team (DDMHT) is a subspecialty subject matter expert who oversees the specialty skills required of a specific service or area of practice to ensure high-quality, efficient, and sustainable medical practice across Island Health.

The Practice Lead supports the responsible Department Head, Psychiatry, to ensure members have adequate credentials and currency for their specialty.

Key Impact Areas

As a Practice Lead, you will be responsible for:

Quality:

- Support departmental quality assurance processes, including establishing practice standards and annual professional development plans, and participating in quality reviews in partnership, as appropriate.
- Support structures and processes that actively engage physicians in quality improvement and assurance activities.
- Participate in investigation and resolution of program-related Patient Safety Learning System and Patient Care Quality Office events, as appropriate.

Operations:

- Assess, monitor and anticipate program resource needs and work with medical leaders and administrative leaders to prioritize these needs within available resources.
- Supporting medical staff in identifying and implementing operational improvements in collaboration with site and departmental leadership, escalating local needs and issues to more senior medical and administrative leaders, as appropriate.

Strategy:

- Collaborating with operational leaders for program planning and provincial standards.
- Identify and implement creative approaches to improve efficiency and service integration.

Communication & Collaboration:

- Regular communication with departmental leadership and members.
- Collaborate with other medical and administrative leaders, such as Department Heads, Division Heads, Chiefs of Staff and Medical Leads, to ensure consistent practice standards across different sites.

Other duties as assigned.

The Details:

Co -lead:

Manager co-lead(s)

Reporting to: Department Head, Psychiatry
Committee Responsibilities: Member, Department meetings

Time Requirements: 0.025 FTE
Compensation: \$5,880.38 per year

Qualifications and Competencies:

- Doctor of Medicine (MD) with current registration and good standing with the College of Physicians and Surgeons and with specialty or subspecialty training, as required of the role.
- Active Medical Staff privileges with Island Health.
- Training and/or experience in multidisciplinary quality improvement and/or patient safety is an asset.
- Strong verbal and written communication skills.
- Demonstrated ability to adapt to a dynamic healthcare environment with initiative and resilience.
- Strong interpersonal skills with the ability to build and sustain professional relationships at all levels.
- In-depth understanding of area of expertise.