

# Medical Director, Clinical Teaching Unit

## Role Focus

The Medical Director, Clinical Teaching Unit (CTU) provides physician leadership for the inpatient teaching service, ensuring high-quality patient care, an excellent learning environment, and alignment with hospital and university standards. The role oversees clinical operations, educational programming, and quality initiatives on the CTU, in collaboration with medical, nursing, and interprofessional leaders.

This role works in conjunction with the University of BC's Internal Medicine Residency Program Director. The co-leadership model values shared accountability, joint decision-making, and the integration of medical and academic perspectives.

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## Key Responsibilities

### Education

- Provide academic leadership for learners (medical students, residents, and other trainees) assigned to the CTU.
- Coordinate with the university's undergraduate and postgraduate medical education programs on rotation design, objectives, and evaluation processes.
- Support faculty development for CTU preceptors in areas such as bedside teaching, feedback, assessment, and supervision.
- Oversees the call schedules of all trainees on the CTU.

### Operations

- Ensure safe, patient-centred, evidence-based care on the CTU, including admission, daily care, handover, and discharge processes.
- Work with hospitalists, internists, residents, and learners to optimize patient flow, bed utilization, and timely discharge planning.
- Contribute to workforce planning, including CTU scheduling models, on call arrangements, and recruitment of faculty interested in teaching.
- Support implementation of hospital policies, clinical guidelines, and accreditation standards as they apply to the CTU.
- Participates as an attending physician on the CTU.

### Quality

- Lead or support quality improvement, patient safety, and clinical standardization initiatives on the CTU.
- Use data (e.g., length of stay, readmissions, safety events, patient experience) to identify priorities and monitor outcomes.
- Promote a culture of professionalism, respect, equity, and psychological safety for patients, families, and staff.
- Promote an environment of interdisciplinary leadership and shared problem-solving.

### Communication & Collaboration

- Contribute to workforce planning, including CTU scheduling models, on call arrangements, and recruitment of faculty interested in teaching.

- Support implementation of hospital policies, clinical guidelines, and accreditation standards as they apply to the CTU.
- Liaises with the CTU Unit Manager, Site Medicine Directors, and Clinical Nurse Leads (CNLs), as well as the CNLs for the Emergency Department to ensure the effective operation of the CTU.

**Other duties as required**

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**The Details**

Reporting to:	Executive Medical Director responsible for Royal Jubilee Hospital
Committee Responsibilities:	Member RJH Acute Operations and Excellence Committee
Time Requirements:	0.15 FTE
Compensation:	\$38,335 per year

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**Qualifications:**

- Doctor of Medicine (MD) with current registration and good standing with the College of Physicians and Surgeons of BC, with specialty or subspecialty training, as required of the role.
- Holds a Clinical Faculty appointment with the University of British Columbia.
- Active Medical Staff privileges with Island Health.
- Prior medical leadership experience preferred.
- Demonstrated commitment to formal leadership education is an asset (e.g., UBC Sauder Physician Leadership Program, CMA Physician Leadership Institute, SFU Physician Leadership Series, or equivalent).
- Strong verbal and written communication skills.
- Demonstrated ability to adapt to a dynamic healthcare environment with initiative and resilience.
- Strong interpersonal skills with the ability to build and sustain professional relationships at all levels.
- In-depth understanding of health services and operational systems.