

# Medical Director, Quality for Research and Innovation

## Role Focus

The **Medical Director, Quality for Research and Innovation** provides collaborative medical leadership to ensure strategic, visionary, and sustainable work in the areas of both Research and Innovation at Island Health. Reporting to the Executive Medical Director, Quality, Safety, Research, and Innovation, and working in partnership with the Directors of both Research and Innovation, this role supports the strategic direction and synergy of the two departments. Responsibilities include building capacity and maintaining external and internal partnerships, supporting translation of research and innovation into clinical care, and support of physicians involved in research/innovation in a way that aligns with organizational goals and priorities. [OB]

## Key Impact Areas

### Strategy

- Lead strategic planning for medical staff involvement in research and innovation
- Build a culture where research and innovation are seen as an integrated part of clinical care and medical staff are encouraged, supported and recognized for such activities.
- Assess, monitor and anticipate program resource needs; support advocacy efforts and action to maintain and grow funding for sustainable infrastructure and initiatives
- Lead efforts to sustain and further develop Island Health's Learning Health System capacity.
- Work to ensure that research evidence and insights, and innovations are translated into clinical practice, policy, and are a part of organizational decision-making.

### Governance

- Foster trust, collaboration, and effective relationships among interest holders through transparent communication and equitable decision-making.
- Ensure research and innovation initiatives interface with the appropriate Clinical Governance structures and processes to support spread, scale, risk assessment, and alignment with organizational priorities.
- Promote research integrity and adherence to research and innovation policies and procedures, as well as applicable regulatory requirements.

### Quality

- Explore new mechanisms to further integrate Innovation and Research into quality improvement work and clinical governance at Island Health to grow capacity of our learning health system and improve patient care.

- Partner with Quality, Safety, and Data & Analytics teams to evaluate impact and scale promising research and innovation outputs.
- Support the ongoing development of Island Health's capacity to evaluate return on investment and ongoing impacts of research and innovation on outcomes.
- Develop medical staff capacity to support clinical trials and make them more readily accessible for patients across all regions served by Island Health.

## Communication & Collaboration

- Cultivate and strengthen existing relationships while building new partnerships with academic institutions, other BC health authorities, provincial health systems, industry partners, and funders to advance research and innovation within Island Health.
- Enhance communication of research and innovation successes within and external to island health.
- Support physicians by creating enablers for them to take part in innovation and research; make connections between individuals and groups who have similar goals.

---

## The Details

<b>Co-Lead:</b>	Directors Research, Director Innovation
<b>Reporting To:</b>	Executive Medical Director, Quality, Safety, Innovation, and Research
<b>Direct Reports:</b>	None
<b>Indirect Reports:</b>	TBD
<b>Time Commitment:</b>	0.5 FTE
<b>Compensation:</b>	\$127,786.16
<b>Committee Responsibilities:</b>	as required

---

## Qualifications & Competencies

- Demonstrated experience/knowledge in medical and applied research in a clinical health system or research institute setting.
- Awareness of the regulations and standards that govern research in Canada, including but not limited to, the Tri-Council Policy Statement and Good Clinical Practice (ICH GCP).
- Proven ability to develop and maintain relationships with internal and external partners to advance the goals of the portfolio
- Strong strategic thinking and knowledge of entrepreneurship with an eye towards increasing partnerships with industry, and increase funding opportunities
- Passion for research and innovation, and a vision to help bring forward the next generation of researchers and innovators
- Excellent interpersonal, negotiation, and conflict-resolution skills.
- Commitment to equitable resource allocation and collaborative leadership
- Eligible for appointment to the Island Health Medical Staff