

Medical Director- Anti-Microbial Stewardship – Infectious Disease

Role Focus

The Medical Directors of Anti-Microbial Stewardship (AMS), in collaboration with Pharmacy, guide the development, implementation, and evaluation of AMS strategies to optimize antimicrobial use across acute, long-term, and community care settings to improve patient outcomes, reduce antibiotic resistance, and support safe, evidence-based care.

This role functions in a co-leadership partnership as a dyad of physician leaders. The Medical Directors also shares accountability, joint decision-making and integration of medical and operational perspectives with pharmacy and the associated clinical governance structures overseeing Medication Systems, Laboratory Medicine and Infectious Diseases.

Key Responsibilities

Strategy

- In collaboration with Pharmacy, develop a yearly roadmap that includes improvement, measurement, and reporting priority activities to ensure the most appropriate use of antimicrobials to provide safe and quality care.
- In collaboration with Pharmacy, prepare an annual report of AMS activities at Island Health with recommendations for ongoing improvement.
- Review and report on antimicrobial resistance and trends at Island Health with appropriate comparisons to peer Health Organizations.
- Promote appropriate antimicrobial use through:
 - Reviewing site, specialty and individual provider ordering patterns.
 - Engaging with providers to support appropriate antimicrobial prescribing.
 - Participating in provincial formulary processes for antimicrobials.
 - Reviewing order set content related to antimicrobials.
- Collaborate with senior executive, operational, and medical leaders in the design and review of clinical pathways, policies, and guidelines related to antimicrobial use.

Operations

- Advise on resource allocation, budgeting, and service planning in partnership with executive and operational leaders.

- Participation in provincial/national/and health authority committees as required to ensure Island Health representation and alignment to best practices and learnings in other health organizations.

Quality

- Support members of the Medical Staff, pharmacists, nurses, and allied health professionals in implementing best practices for antimicrobial prescribing and monitoring.
- Collaborate with Infection Prevention and Control, Microbiology, Infectious Diseases and Pharmacy leaders to interpret data, monitor antimicrobial utilization, and develop performance indicators.
- Promote clinical education, research, and innovation in antimicrobial stewardship across the organization.

Communication & Collaboration

- Facilitate interdisciplinary collaboration to optimize patient access, continuity of care, and population health outcomes.
- Promote an environment of interdisciplinary leadership and shared problem-solving.
- Support a culture of shared accountability, transparency, and continuous improvement across clinical programs.
- Serve as a subject matter expert and advisor on Island Health, provincial and/or national initiatives related to antimicrobial resistance and stewardship, as assigned.

Other duties as required

The Details

Co -lead:	Pharmacy Leadership
Reporting to:	The Executive Medical Director with responsibility for Antimicrobial Stewardship.
Direct Reports:	None
Indirect Reports:	None
Committee Responsibilities:	Yes
Time Requirements:	0.1 FTE
Compensation:	Total \$25 557.23

Qualifications:

- Doctor of Medicine (MD), Nurse Practitioner, or Registered Midwife with current registration and good standing with their respective College and with specialty or subspecialty training, as required of the role.
- Active Medical Staff privileges with Island Health.
- Training and/or experience in multidisciplinary quality improvement and/or patient safety is an asset.
- Prior medical leadership experience strongly preferred.
- Demonstrated commitment to formal leadership education is an asset (e.g., UBC Sauder Physician Leadership Program, CMA Physician Leadership Institute, SFU Physician Leadership Series, or equivalent).
- Strong verbal and written communication skills.
- Demonstrated ability to adapt to a dynamic healthcare environment with initiative and resilience.
- Strong interpersonal skills with the ability to build and sustain professional relationships at all levels.
- Proven clinical competence with an in-depth understanding of health services and operational systems.
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