

Congratulations and thank you, Dr. Fyfe

Dr. Mary-Lyn Fyfe, Island Health's Chief Medical Information Officer and Executive Medical Director, will be retiring effective January 8, 2027.

She is Island Health's longest-serving senior medical leader, combining visionary leadership with an unwavering commitment to patient safety.

“Mary-Lyn welcomed and mentored me as a new medical leader, generously sharing her experience and advice. She has remained a trusted colleague and friend, always willing to offer support, honest feedback and the occasional push when needed. I know many others have benefited from her mentorship as well,” says Dr. Ben Williams, Vice President Medicine, Quality, Research and Chief Medical Officer.

Congratulations, Dr. Fyfe and thank you for your exceptional contributions to Island Health and to healthcare in Canada.

Remembering Deborah Bartley

We’re saddened to share the passing of Deborah (Deb) Bartley on October 16th, 2026. Deb was a valued member of the Medical & Academic Affairs (MAA) Team. She brought dedication, determination, and was pivotal in establishing and stewarding the Health System Redesign Funding program.

Deb was well respected by our Health Authority, Physician, and Provincial partners and will be greatly missed by her colleagues. In her memory, MAA will continue to work as a team to provide support to programs most valued by our medical leaders and staff.

Welcome New Medical Leaders

This month, we are thrilled to welcome these medical leaders:

- **Dr. Oliver Ayling,** Division Head, Neurosurgery
- **Dr. David Forrest**, Site Chief, Infectious Disease, Nanaimo Regional General Hospital
- **Dr. Jonathan Gravel**, Site Chief Trauma, Nanaimo Regional General Hospital
- **Dr. Abhinav Joshi**, Medical Lead, Regional Access Central & Virtual Substance Use Services
- **Dr. Michael Loewen**, Site Chief Surgery, North Island Hospital Comox Valley
- **Dr. Michael Metcalfe**, Division Head, Urology and Deputy Site Chief Urology, Royal Jubilee Hospital and Victoria General Hospital

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Medical Staff Forum Recap

Thank you to everyone who attended the 8 October Medical Staff Forum. Discussions focused on the 2025 Physician Main Agreement (PMA) Implementation, Demedicalizing care at the natural end of life: ACP PowerForm, Public Health Update and a questions and answers session with leadership. The **Forum slide deck** is available. **Our next Forum will be held in early 2027.**

Advanced Care Planning PowerForm Demo

At the Medical Staff Forum, Dr. Rachel Carson and Dr. Chloé Lemire-Elmore presented on the topic of *Demedicalizing End of Life in Acute* Care and provided a demonstration of how to use the Advance Care Planning (ACP) PowerForm in Cerner. In documenting patient priorities using the ACP PowerForm, care teams can easily access this information to inform their approach. For more detail, access the **step-by-step guide** and **video demonstration** (**note**: must connect with Citrix, VPN or via an Island Health device on-site to access the video). Please share with all clinicians to help increase use of the ACP Powerform.



Medical Leader Onboarding Series Receives Accreditation

We're excited to announce that the Navigating Island Health Medical Leader Onboarding series is now accredited for up to 17.5 Continuing Medical Education (CME) credits. New and existing medical leaders are encouraged to attend **upcoming sessions** listed on the Medical Staff Website.

Effective 16 October, new and existing Medical Leaders can now complete the full onboarding series and benefit from the resources, knowledge, and support available throughout the program while earning CME credits towards their professional development goals for the sessions they attend.

Medical Leader Opportunity

If you're interested in a clinical leadership and advisory support opportunity that is focused on enhancing quality, consistency, and resident-centeredness of medical care in Island Health–operated and contracted long-term care homes the **Medical Director, Long Term Care** is the role for you. We're also actively recruiting for several other roles. **See all Medical Leader openings.**

Transparency and Communications Steering Committee

Are you a medical staff member located in Central or North Island? Do you want to have a voice in collaborating with the health authority to embed transparency in all practices? The Transparency and Communications Steering Committee is seeking new members, offering them a chance to participate in helping to shape and change the culture at Island Health. **Learn more.**



Request the meeting link from Medical Staff Communications if you have not received an invitation and wish to attend the session on 29 Oct.

Event: Supporting Internationally Trained Physicians

What can we do to help internationally trained physicians thrive in BC? **J**oin UBC Continuing Professional Development on **Nov. 2** for: **Supporting the Success of Internationally Trained Physicians in BC: A Role for the Health Care Community**. The webinar's panel of presenters, including internationally trained physicians, will examine systemic factors influencing physician integration and highlight how to contribute to more inclusive, supportive practice environments. Up to 1.25 Mainpro+/MOC Section 1 credits. **Register**.

Readiness for Time Zone Changes

Multiple Island Health teams are preparing for the upcoming Pacific Time (PCT) related changes including those teams supporting the Electronic Health Record (EHR). The change may affect information dated in the future (i.e. future medication orders, laboratory orders and scheduled appointments) between **November 1, 2026, and March 14, 2027**. Visit the **Time Zone Readiness page** for the latest instructions, known issues and updates.

New Island Health Intranet – November 2026

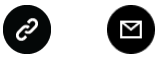
Island Health is introducing a new intranet, called **WorkHub**, featuring a new homepage, improved search capability and a mobile-friendly design. Future improvements will be

introduced after the initial launch, including better access to tools and resources and ensuring content is current and reliable. A virtual tour of the new site is being held for medical staff **on 4 November from 7:35 - 8:00 am**. **Link to attend the virtual tour meeting**.

New Provincial Violence Prevention Curriculum

The newly redesigned Provincial Violence Prevention Curriculum (PVPC) consists of an online module and one in-person straining session providing medical staff with strategies to prevent and de-escalate violent situations in the workplace. For medical staff in the high-risk cohort course completion will be tracked, and time will be compensated at sessional rates.

Register for upcoming in-person sessions in Comox and Victoria.



Medical Staff Communication, Education & Development | Medical and Academic Affairs