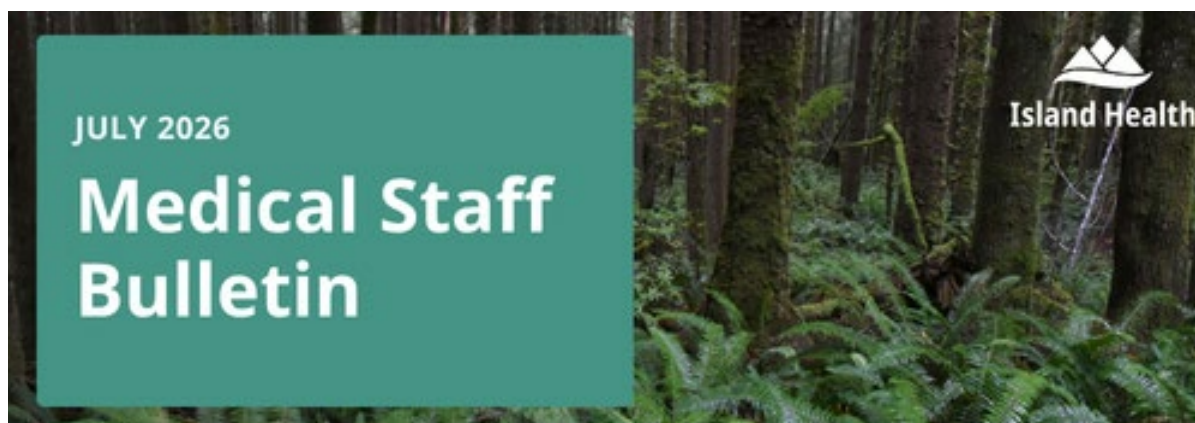




British Columbia Nurses' Union (BCNU) Job Action

Medical Staff Forums were held July 8 and 15 to provide updates and answer questions regarding the British Columbia Nurses' Union (BCNU) job action. Thank you to those who attended and shared insights and information with their colleagues who were not on the calls.

Several Island Health sites transitioned to essential service levels as picketing took place. Medical staff were integral during these events. Your leadership, professionalism and commitment to prioritizing patient care helped navigate a challenging situation safely and efficiently.

Presently, the Health Employers Association of British Columbia (HEABC) and the BCNU are engaged in non-binding mediation. Pickets are paused while discussions take place. Job action related to non-nursing duties and non-essential overtime hours remain in place during the talks.

Please check your Island Health email and stay in close touch with your medical leaders for updates. We will strive to provide you with the latest information as quickly as possible. Thank you for your continued patience and adaptability during this evolving situation.

UBC Sauders Physician Leadership Program

Congratulations to the graduates of **UBC Sauders Physician Leadership Program (PLP) Cohort 25!** Your commitment to advancing physician leadership and excellence is recognized with this significant milestone. Best wishes for continued success in your leadership journeys.

- **Class Valedictorian, Dr. Kelly Cox,** [By Design, Not by Chance](#)
 - **Dr. Christine Jones,** *Closer to home End of Life*
 - **Dr. Nicole Bennett-Boutilier,** *Redirecting Rural Youth: The Right Care at the Right Place*
 - **Dr. Tania Oommen,** *Group Psychotherapy on Vancouver Island*
 - **Dr. Dennis Kim,** *Unlocking PACU Flow Through Earlier Discharges*
-

Welcome New Medical Leaders

This month, we are thrilled to welcome:

- **Dr. Garrett Barry,** Division Head, Regional Anesthesia (DVH-ANE-4)
 - **Dr. Ricki Hagen,** Site Chief, Pediatrics, Victoria General Hospital and Queen Alexandra Centre for Children's Health
 - **Dr. Jason Wale,** Executive Medical Director with interim responsibility for Quality, Safety, Improvement, Risk, Experience & Research
-

Medical Leader Opportunity

We're actively seeking to fill the role of [Medical Director, Education and Onboarding](#). This role will evaluate educational needs of medical staff across Island Health and develop a comprehensive strategy for medical education, looking at different learning opportunities at different stages of leadership.

HAMAC Sub-committee Chair Opportunities

HAMAC is seeking Chair applications for two of its sub-committees:

- [Chair, Medical Education & Resource Committee](#)
- [Chair, Medical Staff Governance Committee](#)

The Chair roles provide leadership to the sub-committee in support of HAMAC's mandate by advancing defined workplans and bringing forward recommendations, emerging issues, risks and opportunities requiring HAMAC endorsement or decision.

Medical Leadership Training

[The Navigating Medical Leadership Onboarding Series](#) supports new and current Medical Leaders by building the foundational knowledge needed for success in leadership roles. Sessions introduce key programs and departments, clarify roles and responsibilities, and provide guidance and support resources. [Register here.](#)

NEW Onboarding Offering for all Medical Staff

The Navigating Medical Leader Onboarding Series – Foundations, facilitated by Dr. Michelle Weizel, Associate Vice President Medicine, and Deputy Chief Medical Officer, is now available for all medical staff to attend. [Register here.](#)

This streamlined presentation provides an overview of Island Health administration, structures, processes, and resources. Participants will also be introduced to the programs and departments available to support medical staff in their roles and responsibilities.

Reminder: Workload Funding (WLF) submissions due July 29

Workload Funding is available for physicians providing services to Island Health through a Service Contract or Salary Agreement who are experiencing significant and sustained growth in their workload and are seeking funding for additional physician resourcing.

2026/2027 Workload Funding packages were distributed for existing services (not new services, expansion of services or new Alternatives Payment Program contract). Please direct questions about eligibility, or the application process, to [Sarah Porter](#), Information Consultant, Medical Staff Quality. Submission deadline: **July 29, 2026.**

HAMAC Highlights – June 2026 Report

The regular Health Authority Medical Advisory Committee meeting was replaced with a Mid-Year Planning meeting, to provide members with an opportunity for connection and learning. HAMAC reflected on accomplishments and planned priorities moving forward. The following topics were discussed:

- HAMAC's Role in Indigenous Cultural Safety and Humility for Medical Staff
- HAMAC's Role in the success of the New Medical Leadership Structure
- HAMAC Revitalization Updates

Review the latest [HAMAC meeting minutes](#) from June 11, 2026.



Medical Staff Communication, Education & Development | Medical and Academic Affairs