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### **Reminder: Medical Staff Forum – 28 May, 7:30-8:30am**

Medical staff are invited to join Dr. Ben Williams, Vice President Medicine, Quality, Research and Chief Medical Officer and Dr. Michelle Weizel, Associate Vice President & Deputy Chief Medical Officer for the Medical Staff Forum, Thursday 28 May, 7:30-8:30am on MS Teams. Agenda items include **Most Responsible Practitioner (MRP)** and **Advanced Electronic Health Record (EHR) updates**.

**To nominate medical staff peers for recognition during the Forum**, please send an email to [MedStaffCommunications@islandhealth.ca](mailto:MedStaffCommunications@islandhealth.ca) noting: your name, the name of nominee, their title/area of practice and a brief explanation (2-3 sentences) outlining the reason for nomination.

An email invitation containing the Teams meeting link, and a Slido link for advance questions, was sent to all medical staff on April 30, followed by weekly reminders. If you did not receive one, please email [MedStaffCommunications@islandhealth.ca](mailto:MedStaffCommunications@islandhealth.ca).

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### **Congratulations Graduating Resident Doctors**

Island Health congratulates resident doctors who are graduating from their respective residency programs. This is a tremendous achievement, and you should be very proud of your accomplishments. We are grateful for all the positive patient care contributions you've made during your residency, and hope many of you will be calling Island Health your professional home as you embark on the next stage of your medical careers!

### **Welcome Incoming Resident Doctors**

Island Health is excited to welcome incoming resident doctors to our organization as you begin this pivotal moment in your educational journey. It's thanks to the amazing UBC clinical

preceptors, and site and program directors and administrators, that we know your training and learning will be top notch. Island Health is here to help ensure your occupational health and safety needs are met as integral members of our patient care teams. Please make sure to check out our [resident webpage](#) for orientation and onboarding information, as well as for access to resources and supports. We are so pleased to have you join us!

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## Education Opportunity

### Thrive in BC: Resources and supports for new-to-province physicians

Hosted by [Doctors of BC](#) on 17 June, the [Thrive in BC webinar](#) shares helpful resources available to Medical Staff new to BC including information about Regional Assembly Advisors who can help with practice establishment, contracts, and handling complaints, the Joint Standing Committee's resources for rural practicing physicians, and much more. [Registration required](#).

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## Welcome New Medical Leaders

We are thrilled to have an influx of new Medical Leaders, following the launch of the new medical leadership structure. This month, we're welcoming **Standalone Division Heads**:

- **Ramm Hering**, Standalone Division Head, Addition Medicine
- **Adam Thomas**, Standalone Division Head, Critical Care
- **Jody (Susan) Anderson**, Standalone Division Head, Palliative Care & End of Life Care
- **Dennis Kim**, Standalone Division Head, Trauma

We'd also like to welcome **Laura Gilbert**, Co-Medical Lead, Palliative Care & End of Life, North Island (CLHA 1, 2 & 4), based in the Comox Valley.

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## Medical Leader Opportunity

We're actively seeking to fill the role of Chief of Staff, Cowichan District Hospital. This senior leadership position provides strategic, operational and governance leadership, and functions alongside an operational counterpart. [Full details](#).

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## Medical Leadership Training

### Navigating Island Health Medical Leadership Series – Upcoming Sessions

[This series](#) supports new and current Medical Leaders by building the foundational knowledge needed for success in leadership roles. Sessions introduce key programs and departments, clarify roles and responsibilities, and provide guidance and support resources. [Email to register.](#)

### **Foundations – Dr. Michelle Weizel**

An introductory session covering Island Health’s structure, key processes, and available supports. Learn how programs and departments align to support medical leaders in their roles.

May 22 | 7:00–8:00 AM, May 29 | 7:00–8:00 AM, June 19 | 7:00–8:00 AM, July 17 | 7:00–8:00 AM, Aug 14 | 7:00–8:00 AM, September 18 | 7:00–8:00 AM

### **Patient Safety and Quality – Dr. Ali Tafti**

Explore how a non-punitive reporting culture supports patient safety. Learn to identify system and human factors in incidents and apply improvement strategies.

June 02 | 7:00–8:00 AM, September 22 | 7:00–8:00 AM

### **Enhanced Medical Staff Support (EMSS) – Dr. Bruce Campana and Dr. Andrew Clarke**

Learn practical approaches to managing professionalism concerns, including available supports, best practices, and strategies to strengthen leadership capacity.

June 10 | 7:00–8:00 AM

### **Recruitment & Stabilization – Dr. Maria Kang**

Overview of recruitment processes for new and replacement roles, including planning, current strategies, and available supports for medical leaders.

June 5 | 7:00–8:00 AM, September 21 | 7:00–8:00 AM

### **Contracts & Compensation – Dr. Alicia Power**

Understand key processes, requirements, and resources for managing physician contracts and compensation accurately and in compliance with regulations.

May 25 | 7:00–8:00 AM, June 16 | 7:00–8:00 AM, September 24 | 7:00–8:00 AM

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### **HAMAC Highlights – April 2026 Report**

Review the latest HAMAC meeting minutes from [April 9](#).

In addition to regular business, the Health Authority Medical Advisory Committee discussed:

- Appointment of Department Head of Surgery, Dr. D. Kim
- In-Progress Provider Documentation: Proxy Signing Process

- In-Patient MRP Focus Group Next Step
  - Nephrology/Renal Medicine Leadership Structure
  - Renaming of the current standalone Hospitalist/GP-MRP Division to Standalone Division of General Inpatient Care
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### **New Ethics Learning Resources**

New resources to support healthcare teams in navigating complex ethical dilemmas in practice are available on the [Ethical Practice Learning Resources](#) page:

- [Ethical Considerations in Mandatory Reporting](#): explores ethical tensions that can arise when healthcare providers are legally required to report safety concerns, while offering strategies to support trust, transparency, and management of moral distress.
- [Navigating Patient/Family Requests for a Gender, Race, Culture, or Religion-Specific Healthcare Worker](#): examines patient and family requests for specific identity traits in healthcare workers and encourages thoughtful consideration of factors such as cultural safety, trauma-informed care, accessibility, racism and discrimination.

Sign up for [Ethics News](#) for upcoming learning sessions from [Island Health Ethics](#).

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