



# MEDICAL STAFF BULLETIN

January 2026



## Medical Leadership Restructure Update

The medical leadership recruitment process for the new structure is well underway, and we are pleased to be welcoming new medical leaders across our region. Below is a snapshot of current progress:

- **131 position offers are in progress**
- **29** medical leaders have formally accepted leadership appointments
- **10** leadership roles are actively advertised, open for recruitment and several more positions will be posted in the coming weeks

Medical leaders who are continuing in their current roles will remain remunerated through **28 February**. New medical leadership contracts will commence on **1 March**, coinciding with the launch of the new structure.

All active medical leadership opportunities are available on the [\*\*Medical Leadership Recruitment\*\*](#) page.

- To view the **medical leadership structures**, please visit [\*\*Resources\*\*](#)
- To access the **Quick Reference Guide**, which provides streamlined access to key restructure information and processes, please visit [\*\*Medical Leadership Restructure Resources | Medical Staff\*\*](#)

We appreciate the continued engagement and commitment of our medical leaders throughout this important transition.

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### **Medical Leadership Opportunity - Department Head, Medicine**

The Department Head, Medicine is a critical leadership role within Island Health. As the most senior leader of a medical staff department, the Department Head advises the Health Authority Medical Advisory Committee (HAMAC), the Chief Medical Officer (CMO), and the organization to inform strategy and operations. This role also oversees medical staff governance and clinical quality, consistent with Medical Staff By-laws and Rules, and Island Health's quality structure.

To find out more about this exciting role and to view other medical leadership opportunities, please visit the [\*\*Medical Leadership Recruitment\*\*](#).

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### **AI Scribe**

Island Health has been participating in a Provincial Ambient Scribe project, in partnership with the Provincial Health Services Authority (PHSA), peer Regional Health Authorities and the Doctors of BC. This pilot is now going to be extended until December 2026. As an outcome of the pilot extension, Island Health has joined the provincial BC Scribe Self-Pay Program, which enables Island Health Medical Staff to access all provincially approved AI scribes. Information to sign-up is available here: [\*\*https://medicalstaff.islandhealth.ca/working-change/ambient-ai-scribe\*\*](https://medicalstaff.islandhealth.ca/working-change/ambient-ai-scribe).

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### **Medical Leader Training and Educational Opportunities**



### **NEW Accredited Confidential Information Management (CIM) Training for Medical Staff**

All Island Health medical staff are required to renew their Confidential Information Management (CIM) certification annually. For details on how to complete this requirement, please continue reading. [Read More](#).

### **Provincial Violence Prevention Curriculum (PVPC) - New Dates for In-person Sessions**

Providing a safe workplace for everyone at Island Health is a priority. The Provincial Violence Prevention Curriculum (PVPC) provides medical staff with strategies to prevent and de-escalate violent situations in the workplace.

The redesigned PVPC consists of two modules, including required in-person training for medical staff working in the following high-risk areas: **Emergency Departments/Urgent Care; Mental Health & Substance Use; Psychiatry; Neurology; Long-term Care; Community Health Services**. Upcoming in-person sessions:

- Tuesday, January 20<sup>th</sup> at RJH from 10:00-13:30
- Friday, January 23<sup>rd</sup> at RJH from 09:30-13:00
- Friday, February 20<sup>th</sup> at NRGH from 12:00-15:30
- Monday, February 23<sup>rd</sup> at NRGH from 11:00-14:30
- Tuesday, February 24<sup>th</sup> at CDH from 09:30-13:00
- Monday, March 23<sup>rd</sup> at RJH from 10:00-13:30
- Wednesday, March 25<sup>th</sup> at VGH from 11:00-14:30

If you are part of the high-risk cohort listed above, please register for an in-person session through the [medical staff website](#). **Course completion will be tracked, and time will be compensated at sessional rates for the high-risk cohort.**

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## **HAMAC Highlights - December 2025 Report**

*In addition to regular business, the Health Authority Medical Advisory Committee discussed:*

- CDH LMAC Report: Radiology
- WCGH LMAC Report: Closure of ICU/GIM and In-Patient Services
- In-Patient MRP Medical Staff Rules Changes Engagement Plan
- New Medical Leadership Structure: Contracts Progress Update
- North Island Midwifery Update
- Department of Imaging Medicine Report to HAMAC

[Learn more in the latest HAMAC meeting minutes from December 11 HAMAC Meeting.](#)

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## **BiRCH Clinic celebrated at the HQBC Health Quality Awards**

In December, Dr. Jennifer Kask and the Birth Related Cardiovascular Health (BiRCH) Clinic were the winners of the "Optimizing the Early Years" Award at the BC Quality Awards. To read more about the project please [click here](#).

This win was also celebrated in the [Island Health Weekly](#).

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## **Welcome New Medical Leaders**



Fernanda Polanco ~ Medical Lead, Addiction Medicine and Substance Use Youth Addictions, Island Wide

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