

September 2025

Medical Staff Bulletin



Medical Staff Forum Recap

On September 9th, over ninety participants joined a virtual Medical Staff Forum, hosted by Dr. Ben Williams, Vice President Medicine, Quality, Research and CMO. During the Forum, Dr. Williams shared the new Medical Leadership Structure.



Thank you to all medical staff who attended the Forum and engaged with Slido in advance. Your participation and engagement are vital in shaping future Forums. Additional agenda items on September 9th included: proposed medical staff rule changes, a population health update focusing on measles and fall vaccinations and a Q&A. Medical staff who were unable to attend the event can view the presentation deck [HERE](#).

Slido FAQ

Many questions were answered at the September 9th Forum based on strong medical staff engagement on Slido. Additional responses have been compiled to key Slido questions regarding the new Medical Leadership Structure.

Responses from Sarah Taylor, Director, Office of the Vice President Medicine, Quality and Research, and Co Lead, Medical Leadership Structure

Q1. Do we still have Medical Directors for "program areas" like Palliative Care, Seniors, etc.?

There will be Medical Directors for program areas that do not fall under a department, division, or section, such as Seniors Health.

Q2. Are we reviewing FTE for the positions that are currently dramatically under-resourced?

FTE allocations for all positions are being reviewed to ensure consistency and transparency. Information regarding contracts, FTE allocations and personal circumstances will be communicated in the coming weeks.

Q3. Are the Medical Director positions by community? For example, Nanaimo, Oceanside, Port Alberni, etc.?

The community Medical Director positions will correspond with the Consolidated Local Health Areas.

Q4. Does general internal medicine have a division within this structure?

Yes, Internal Medicine will remain a division under the department of Medicine. All department and division structures will be socialised in the coming months. For more information regarding the new medical leadership structure, please [click here](#).

HAMAC Highlights

The Health Authority Medical Advisory Committee (HAMAC) meets on the second Thursday of every month.

In addition to regular business during HAMAC's July meeting, the Committee discussed:

- CME Credits Strategy and Remuneration
- In-Patient MRP Focus Group

- GIM Focus Group Update

[Learn more in the latest HAMAC meeting minutes.](#)

Welcome NEW Medical Leaders

Dr. Connal Robertson-More, Medical Lead, Surgery, West Coast General Hospital

Dr. Adam Thomas, Department Head and Island Medical Director, Critical Care

Dr. Laura Gilbert, Co-Medical Lead, Palliative & End of Life Care, Comox Valley and Campbell River Campuses

Dr. Skye Rousseau, Medical Lead, 7 Oaks, Tertiary, Provincial Mental Health and Substance Abuse, Specialized Access

Pediatric and Indigenous Research Gala: *Frozen in Motion: A Cryoneurolysis Fundraiser*
October 26, 2025

Elements Casino Victoria | 5:00 PM

On behalf of the Medical Director of Rehabilitation, Dr. Paul Winston, medical staff are invited to attend *Frozen in Motion*, an impactful evening dedicated to advancing awareness and education around cryoneurolysis for spasticity treatment. Your participation will support student-led initiatives including informative documentaries, student training programs, and patient education.

To register for this, please [click here](#).

To learn more about the novel treatment of spasticity and international success through collaborative care, please [click here](#).

Transparency & Communication (T&C) Steering Committee Member Call Out

One medical staff member representing North Island is being sought to join the T&C steering committee. The Committee is integral to improvement initiatives related to the **Doctors of BC** survey results. Click [HERE](#) for details.



Strengthening Patient Partnerships - Survey

We're inviting all staff, medical staff, patient partners, students and volunteers to take a 10-minute survey that will help us better understand our organization's current approach to patient partnership, and how we can continue to grow and improve patient partnership as supported through the Patient & Public Partnership Program.

Your input will give us insight into how we engage patients, families, and the public in our work—and help shape the future of our partnership efforts.

Why it matters:

- Supports our commitment to meaningful patient and public involvement
- Helps identify strengths and opportunities for growth
- Informs program development and organizational planning

Thank you for taking the time to share your perspective and support our commitment to partnering with patients and the public. If you have any questions, feel free to reach out to patient.experience@islandhealth.ca.

BEGIN SURVEY

The survey is open until end of day, Friday, October 3.

NEW - Accredited Confidential Information Management (CIM) Course

There is a new, accredited Confidential Information Management (CIM) course that is an annual requirement for all medical staff. The **CIM Code of Practice Course for Medical Staff** supports medical staff in handling confidential information responsibly in their daily practice. Completing this course ensures compliance with privacy regulations and reinforces best practices in safeguarding sensitive information.

Medical staff taking the CIM Code of Practice Course #35585 for the first time - or renewing - can access the course on [LearningHub](#).

Please note that this course is unique to medical staff and CIM certification must be renewed annually.

To view Departmental Education schedules, [click here](#). For questions about CIM training accreditation, please contact medstaffdevelopment@islandhealth.ca



Medical Staff Communication, Education & Development | Medical and Academic Affairs
MedStaffCommunications@islandhealth.ca

