

February 2025



IHealth

Schedule change for IHealth activation of CPOE at Cowichan District Hospital

Timing for the activation of computerized provider order entry (CPOE) at Cowichan District Hospital (CDH) has changed. The CDH Go-Live date, originally scheduled for February 22, 2025, will be delayed until after April 1, 2025.

Overall readiness at CDH, including medical staff readiness, is fully on-track, and we look forward to activating CPOE there as soon as possible. For medical staff from other sites who are supporting their CDH colleagues, we apologize for any inconvenience caused by the delay and appreciate your understanding. The IHealth MSA Regional Council will be involved in discussions to confirm the activation date and plan any interim activities.

Island Health continues to advance implementation of the advanced electronic health record across the region. As part of our commitment to keeping medical staff informed and engaged, we will share plans for CDH activation and subsequent sites as soon as they are known.

If you have questions or comments, please email cmioihealthoffice@islandhealth.ca.

HAMAC Highlights

The Health Authority Medical Advisory Committee (HAMAC) meets on the second Thursday of every month. Full meeting minutes can be accessed on the Intranet [HERE](#).

In addition to regular business during HAMAC's January meeting, the Committee discussed:

- New anti-racism position statement
- BC Emergency Health Services (BCEHS)
- Departmental Report—Department of Surgery

HAMAC Chair Position—Job Posting



The incumbent HAMAC chair, Dr. David Butcher, will be stepping down from his role at the end of March. HAMAC is seeking a replacement chair for this key role in 2025.

The HAMAC chair must be an active member of Island Health's medical staff, with a passion for systems transformation, engaging others, and fostering a collaborative environment. The position is a pivotal role within the medical staff governance model. Medical staff members interested in learning more can view the job posting [HERE](#).

Transparency and Communications Steering Committee—Member Callout

Are you keen to help shape the future for medical staff at Island Health? The Transparency and Communications committee is comprised of medical staff, corporate communications leadership, MSA executives, and members of MAA's Partnerships and Communication portfolio.

One medical staff member is being sought to join this steering committee. Members can help influence culture change at Island Health through co-developed solutions that seek to embed transparent practices.

The Committee is integral to the projects and improvement initiatives related to the Doctors of BC survey results. For more information about this opportunity, please visit the [medical staff website](#).



The Culture Conference: Psychological Safety in the Workplace. Nanaimo, April 28th, 2025



Connect with peers, discover and apply insights, and unite as medical staff to transform workplace culture. **The Culture Conference: Psychological Safety in the Workplace** is an educational opportunity to create a foundation for promoting and maintaining psychological safety at Island Health for all medical staff. This event is accredited for MOC and Mainpro+ credits, and has been co-funded by Doctors of BC, Physician Health & Safety. A lively and engaging day is planned with guest speakers, a debate, discussion groups, and PechaKucha session. Breakfast and lunch are provided.

WHEN: Monday 28 April, 9am to 3.45pm **WHERE:** Vancouver Island Conference Centre, 101 Gordon Street, Nanaimo **TO REGISTER:** Click [HERE](#) to access Eventbrite registration

The Culture Conference is open to **all medical leaders, future medical leaders, and medical staff**. For more information about the event, including shuttle bus information from CRH, CVH, RJH, and VGH, please see the [medical staff website](#) or email MedStaffDevelopment@islandhealth.ca

Violence Prevention Co-Facilitator Callout

Do you have an interest in violence prevention and medical staff peer-to-peer learning? We are looking for additional medical staff members from high-risk areas, with violence prevention and/or de-escalation expertise, to co-facilitate the [Provincial Violence Prevention Curriculum for Medical Staff \(PVPC\)](#).

Training time, preparation time, and session time are covered by MOA funding through Doctors of BC. Travel will be reimbursed with pre-approval, if required. For more information click [HERE](#) or email MedStaffOHS@islandhealth.ca

Medical Leader Spotlight



Dr. William Cunningham, in volunteer mode, at the Victoria Hospitals Foundation *Visions* Gala

Dr. William Cunningham's medical leadership experience is broad in scope: Department Head and Medical Director, Primary Care; Medical Director, Community Health Services and Primary Care Urban Victoria; and CGII Co-chair, Primary Care C.A.R.E. Network. After 30 years working in rural communities in the Yukon and on the Island, he is based in Victoria, with a clinical role at the Gorge UPCC.

What would you like your medical staff colleagues to know about your work?

There are 1100 Family Physicians (FPs) in my Department, plus 200 who are members of other Departments, and 200 more who are not affiliated with Island Health. I am very proud of the work FPs do in every realm. I am very pleased with the changes that have occurred in Medical & Academic Affairs in recent years to help FPs do their best work in hospitals, LTC, and community clinics. My colleagues and I all work long hours, but I thoroughly enjoy what I do—email me and I nearly always get back to you on the same day: William.Cunningham@islandhealth.ca

What aspects of your job are the most invigorating?

I love working with team member colleagues: RNs; NPs; social workers; MHSU clinicians; medical office assistants; administrators—everyone. There is nothing better than working with others to improve the lives of patients and colleagues.

You worked in rural communities for many years. What drew you to these communities, and what kept you there for 30 years?

I'm passionate about rural communities and I'm a generalist, so it was always a great fit for me. I had the opportunity to do so many different things, from delivering babies to medevacs! It's

imperative to find physicians who want to be in these communities. Wherever I went, it was always interesting, and I always loved it.

What is the best leadership advice you have observed, and how do you apply that in your Department Head role?

'We're better together' and 'it's preferable to have influence than to wield power'. When I chair meetings, I ask everyone for their input or opinion—some people love to jump into a discussion, others are more reserved—it's important to make sure everyone has an opportunity to speak. I always try to facilitate the success of others.

Finally, is there any leadership advice that you would like to share?

Become a great clinician first; know your values. Then, take as many leadership courses as you can. Then focus on becoming a great leader. One step at a time. Serve.

Welcome NEW Medical Leaders



Dr. Brodie Lipon

Medical Lead, Anesthesia,
Cowichan District Hospital



Dr. Patrick Yang

Medical Lead, Surgery,
Saanich Peninsula Hospital

Also welcoming:

- **Dr. Vladyslava Replete**, Co-Medical Lead, Peninsula Primary Care Clinic
- **Dr. Robert Trachter**, Medical Lead, Emergency Medicine, Nanaimo Regional General Hospital
- **Dr. Dennis Kim**, Medical Director, Surgery

Victoria Duo Win HQBC Award

Congratulations to Dr. Valeria Stoyanova and Dr. Celia Culley on their recent Health Quality BC award for The Critical Air Project. To learn more about this accolade, and the importance of reducing greenhouse gas emissions in healthcare, click [HERE](#).



Medical Staff Communication, Education & Development | Medical and Academic Affairs (MAA)
MedStaffCommunications@islandhealth.ca

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