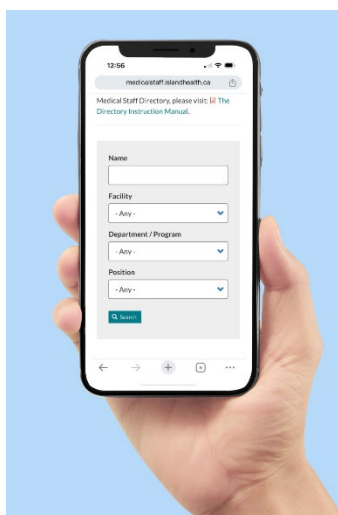


January 2025



NEW Organization Charts and Medical Leadership Directory



A project to create new medical leadership organization charts is now complete. These charts reflect the current reporting structure, titles, and names of all medical leadership positions. The most up-to-date version of the charts is now available on the [medical staff website](#). These charts will be updated monthly; however, if you notice any discrepancies, please email: MedStaffGovernance@islandhealth.ca

In addition, we have launched a **brand-new medical leadership directory** on the medical staff website. Medical staff can now quickly search for medical leaders by name, position, facility, or department. For directory queries, please email: MedStaffCommunications@islandhealth.ca

HAMAC Highlights

The Health Authority Medical Advisory Committee (HAMAC) meets on the second Thursday of every month. Full meeting minutes can be accessed on the Intranet [HERE](#).

In addition to regular business during HAMAC's December meeting, the Committee discussed:

- An update from the College of Physicians and Surgeons
- MERC Annual Report
- Departmental Reporting—Department of Anesthesiology, Pain, and Perioperative Medicine

The incumbent HAMAC chair, Dr. David Butcher, will be stepping down from his role at the end of March. HAMAC is seeking a replacement chair for this key role in 2025. Medical staff members interested in learning more about the committee chair position can view the job posting [HERE](#).

IHealth News

- **Go Live at Cowichan District Hospital (CDH) on February 22**
 - CDH is preparing to activate computerized provider order entry (CPOE) on Saturday, February 22, 2025.
- **Complete Readiness Survey #2 by February 3**
 - Medical staff at CDH are encouraged to take 1-2 minutes to complete the second IHealth Readiness Survey, open now until Monday, February 3. Your feedback will help the IHealth project leaders better support CDH staff prepare for the activation. Click [HERE](#) to access the Readiness Survey.
- **Bookmark IHealth CDH Medical Staff Webpage**
 - Visit the [IHealth CDH Medical Staff web page](#) to access resources and information on IHealth training in preparation for CPOE activation, and to read past issues of the IHealth News Brief for CDH medical staff.
- **Schedule Change for CPOE Go-Live at Saanich Peninsula Hospital**
 - Click [HERE](#) to read a memorandum about the schedule change.

Transparency & Communications Steering Committee—Member Callout

The Transparency and Communications committee is comprised of medical staff, corporate communications leadership, MSA executives, and members of MAA's Partnerships and Communication portfolio. **One medical staff member is being sought to join this steering committee.** Members can help influence culture change at Island Health through co-developed solutions that seek to embed transparent practices—the Committee is integral to the projects and improvement initiatives related to the Doctors of BC survey results. For more information about this opportunity, please visit the [medical staff website](#).

Resident Appreciation Week, February 10-14

Across Canada, medical trainees contribute to the delivery of high-quality patient care. At Island Health, work to improve the resident doctor experience is an embedded priority. In late 2024, a

dedicated web page was launched to help these medical trainees prepare for residency at Island Health sites. Work is on-going to support and engage resident doctors, while ensuring health authority commitments under the provincial framework are met.

In anticipation of Resident Appreciation Week, February 10-14, **Dr. Jodie Turner, Medical Director, Postgraduate Medical Education**, shares a celebratory message recognizing the vital role residents play in our healthcare system:

One of the most enjoyable aspects of being a staff physician is engaging with, and working alongside, residents. These postgraduate colleagues and future medical leaders bring passion and curiosity to daily discussions around patient care. Residency is a period of intense learning, dedicated work, and accelerated professional development that is completely unique to the medical profession. The diversity of the residents within Island Health is vast, and their interests and insights equally so. We share our heartfelt appreciation of resident colleagues and toast their achievements—past, present, and future—as compassionate healthcare practitioners.

Physician Assistants Begin Work at Saanich Peninsula Hospital



Fu Wu (Fred) Bai, Dr. Paeta Lehn, and Eric Demers at SPH on January 8, 2025

BC's new Health Minister Josie Osborne was at Saanich Peninsula Hospital on January 8 to welcome the province's first two employed Physician Assistants. Working under the direct

supervision of Dr. Paeta Lehn, Medical Lead, Emergency; new recruits Eric Demers and Fred Bai are eager participants in this one-year pilot project.

In BC, Physician Assistants practice under the supervision of a physician to assess and treat patients. The pilot project is an important step in addressing some of the health human resource challenges that impact emergency departments throughout the province. At Island Health, finding ways to support medical staff in their work is imperative—Physician Assistants will play a key role in a patient's care team, while simultaneously helping to relieve some of the pressures on ED physicians. MAA extends a warm welcome to Mr. Demers and Mr. Bai.

Your Invoices Are Needed!

March 31 is fiscal year-end. The Compensation team kindly reminds all medical staff to submit invoices—including Sessions, MOCAP, and all other payment requests/hours reporting—for the time period April 1, 2024 to current. Please follow your regular invoice submission process.

Invoices, as well as questions pertaining to compensation, can be sent to:
Physician_Comp@islandhealth.ca

Provincial Violence Prevention Curriculum (PVPC)



The recently redesigned PVPC consists of two modules, including a required in-person training for medical staff working in the following high-risk areas: **Emergency Departments/Urgent Care; Mental Health & Substance Use; Psychiatry; Neurology; Long-term care; Community Health Services.**

If you are part of the high-risk cohort listed above, please register for an in-person session through [LearningHub](#). **Course completion will be tracked and time will be compensated at sessional rates for the high-risk cohort.** [The medical staff website](#) has detailed information about upcoming session dates, delivery approach, equivalencies, and LearningHub support.

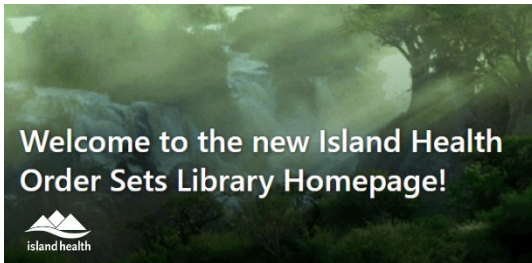
Welcome NEW Medical Leaders

- **Dr. Julian de Ciutiis**, Medical Lead, Restorative Health, Nanaimo Regional General Hospital (temporary cover)
 - **Dr. John Strauss**, Medical Lead, Adolescent Psychiatry
 - **Dr. Andre du Toit**, Site Co-Medical Lead, Peninsula After Hours Primary Care Clinic
-



Job Posting—Medical Director, Indigenous Health

MAA is seeking a new Medical Director, Indigenous Health. This is a co-leadership position, reporting to an Executive Medical Director, MAA, and an Executive Director of Indigenous Health. The role will collaborate closely with community medical directors, and FNHA medical and non-medical leadership to advance healthcare initiatives for First Nation communities. A full job description can be accessed [HERE](#).



Order Set Migration

On December 17, 2024, the Order Sets Library migrated to a new [SharePoint location](#). All medical staff who use or access Order Sets for any applicable non-CPOE activated site must be aware of this migration. For detailed information, including troubleshooting help, please view the official message from Medication Safety [HERE](#).



Good Call Action Series

Registration is open for the third cohort of the Good Call Action Series. The series empowers small teams to generate ideas and test changes locally using QI methods to improve the experience for people making, receiving, and responding to calls about patient care. Learn more [HERE](#) and register by January 31!



Medical Staff Communication, Education & Development | Medical and Academic Affairs (MAA)
MedStaffCommunications@islandhealth.ca

If you no longer work at Island Health and wish to be removed from our Medical Staff email database, please respond to this email with UNSUB in the email body. Please do not alter the email subject in your reply.



