

December 2024

Medical Staff Bulletin



Season's Greetings!

* On behalf of Medical and Academic Affairs, we wish you the best for the holiday season and new year!

Medical Staff Forum Recap

On Thursday December 12th, the Partnerships and Communication team held an End of Year Medical Staff Forum hosted by Dr. Ben T. Williams, MD, CCFP, Vice President Medicine, Quality, Research and Chief Medical Officer. We were pleased to see a great turnout—thank you to all who took time out of their clinical schedules to attend!

Medical staff who were unable to attend the Forum can access the presentation deck [HERE](#).

Agenda items included:

- Peer Recognition
- Medical Staff Recruitment, including New Providers
- IHealth
- Political Landscape
- Medical Staff Engagement
- Public Health Update

HAMAC Highlights

The Health Authority Medical Advisory Committee (HAMAC) meets on the second Thursday of every month. Recently, the committee endorsed a proposal to include HAMAC meeting highlights in the Bulletin (listed below). Full meeting minutes can be accessed on the Intranet [HERE](#).

In addition to regular business during HAMAC's November meeting, the Committee discussed:

- Distribution of HAMAC highlights in the medical staff Bulletin
- Publication of HAMAC minutes on the intranet
- MPCC Annual Report
- Departmental Reporting—Department of Primary Care



Medical Leader Spotlight

For the Bulletin's last Medical Leader Spotlight of 2024, we are heading north. Dean Percy, MD MSc FRCS is a general and trauma surgeon. Dr. Percy is also Site Medical Director and Chief of Staff at Campbell River Hospital.

Please outline your leadership role—why might a member of the medical staff at Campbell River Hospital reach out to you?

My role is a conduit between physicians and hospital management. This can mean helping to address specific problems physicians are encountering at work. I work closely with the Site Director to help ensure everything, and everyone, is functioning at the highest level possible to optimize patient care.

What would you like your medical staff colleagues to know or understand about your role, or your site?

Healthcare providers at our site, like in many other departments and services, are working hard to ensure that there are no gaps in coverage. We need more people in every aspect of healthcare on the Island, and while this is something being worked on at a higher level, healthcare leaders and providers on the ground need to support each other.

What is the best leadership advice you have been given, and how do you apply that in your role?

I have always tried to uphold the principle of 'Extreme Ownership'—a leader must take full responsibility for their team. This means creating a culture of admitting mistakes, curbing ego, and focusing on the success of the team rather than the success of the individual.

Welcome NEW Medical Leaders

- **Dr. Dean Percy**, Site Medical Director and Chief of Staff, Campbell River Hospital
- **Dr. Alicia Power**, Medical Director, Medical Staff Contracts and Compensation
- **Dr. Danielle Meunier**, Division Head, Hematopathology/Transfusion Medicine
- **Dr. Kelsey Roden**, Medical Lead, Mental Health Substance Use, Addiction Medicine, South Island
- **Dr. Gabrielle Rabu**, Medical Lead, Perinatal Addictions Medicine

Dr. Paul Winston Wins Innovative Practice Award

We are pleased to share that Dr. Paul Winston, Medical Director, Restorative Health, has won The Medical Post Innovative Practice Award for revolutionizing spasticity care with innovative cryoneurolysis treatment. [The Medical Post Awards](#) support national independent physician voices, contributions to community, and practice innovation. Dr. Winston shares his medical journey and why this award is so important to him and his patients via his award recipient video [HERE](#).



Anti-Racism Position Statement Engagement

Island Health has developed an Anti-Racism and Discrimination position statement, with upcoming opportunities for medical staff input. Three engagement opportunities, originally planned for January, have been re-scheduled and will now take place in Spring 2025—new dates will be shared shortly. In the interim, medical staff can [email MJ Harris](#), Medical Director, Diversity, Equity and Inclusion, to learn more.

Choosing Wisely

The Quality and Improvement portfolio highlight three ways medical staff can explore [Choosing Wisely](#) data in Island Health's [Reports Portal](#):

- View the recently-updated Interactive Report and compare information by site
- Investigate the Using Labs Wisely Comparative Reports to see how Island Health is performing against national benchmarks
- Read the brand-new Annual Report

Please note that the Reports Portal requires an Island Health login. The Portal does not work on mobile browsers.



Hematology Memo

Critical values for hematology laboratory parameters have been revised to reflect recommendations from the most recent publications in this area. All clinicians who use Island Health laboratory services should familiarize themselves with the changes. Click [HERE](#) to read a recent memo from the Department of Pathology, Laboratory Medicine, and Medical Genetics.



New Home Oxygen Supplier

Effective January 1, 2025, Island Health will change respiratory equipment suppliers for its Home Oxygen Program (HOP). Physicians and nurse practitioners who sign HOP applications should be aware of this change. For more information, please visit the medical staff website [HERE](#).

CORRECTION: Dr. Harold Hunt is new Medical Director, COLPOSCOPY, and not Colonoscopy, as was reported in November's Bulletin (due to an autocorrect error in word processing).



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