



MEDICAL STAFF

BULLETIN

March 21, 2024

Call out for Medical Staff Co-Facilitators - Violence Prevention Training

Island Health is seeking six interested medical staff members from high risk areas, with violence prevention and de-escalation expertise, to enhance the current provincial Violence Prevention Training curriculum offering.

Violence Prevention training for medical staff includes a short, online component for all medical staff and a second, in-person component for high risk areas - totaling 3.5 hours of training.

Medical staff feedback was received requesting increased relevancy for clinical positions. As a result, co-lead opportunities were created for medical staff with an interest in Violence Prevention to implement the training sessions jointly with the Occupational Health & Safety team.

Funding is secured to support the co-lead roles from the Memorandum of Agreement (MOA) on Physician Psychological and Physical Safety, which will cover medical staff co-lead time and travel. To submit your interest or to learn more, please reach out to medstaffprograms@islandhealth.ca.



Medical Staff Compensation Update: Invoicing Reminder

With the introduction of the latest Physician Master Agreement, the Ministry of Health now requires providers to submit monthly invoices and specify whether they are on or off site, and which site they are working at. To access the new template and instructions on how to complete it, please visit: <https://medicalstaff.islandhealth.ca/pma>.

Doctors of BC Engagement Survey Follow-up

Following the release of the annual Doctors of BC Engagement survey results, a Medical Staff Forum was held earlier this month to share Island Health's regional results. This followed a note sent to medical staff from Dr. Ben Williams on the survey's results - [click here to read the note.](#)



Key survey findings indicated that we need to increase medical staff involvement in decision-making and that culture change is needed at both the site and regional level. We also need to strengthen communication pathways so you feel heard and informed, while not impeding your clinical work.

Island Health is in the process of meeting with medical staff across the Island by Medical Staff Association meetings, LMACs, and department meetings to hear your input. Your continued feedback is encouraged via meeting attendance or by sharing your thoughts at medstaffcommunications@islandhealth.ca. In April, HAMAC will review and discuss the results for the Island Health region. [Click here for Island Health's results.](#)

Division of Multidisciplinary and Interventional Pain Management

Island Health is pleased to launch the Division of Multidisciplinary and Interventional Pain Management. This new division, formerly the Division of Chronic Pain, is a group of physicians working collaboratively to provide interventional pain procedures as part of multidisciplinary teams providing multimodal assessment and treatment.

The physician group is affiliated with clinics serving North and South Vancouver Island, based at Nanaimo Regional General Hospital and Royal Jubilee Hospital. The focus of the program is to empower patients, their families, and communities, by providing education, tools, and promoting self-management to reduce the impact of pain and suffering in patients' day to day lives. Learn more about this exciting program via this [FAQ](#).

****Coming Soon** - New Medical Staff Directory**

We will soon be launching a new Medical Staff Directory that will provide easier search functionality for medical staff to search for, and contact, medical leaders. Users will be able to quickly search for medical leaders and put a face, position and department to their name, along with an email address for quick communication. The

Directory will be trialed with the Transparency in Communications Steering Group for final physician feedback before launching to medical staff.