

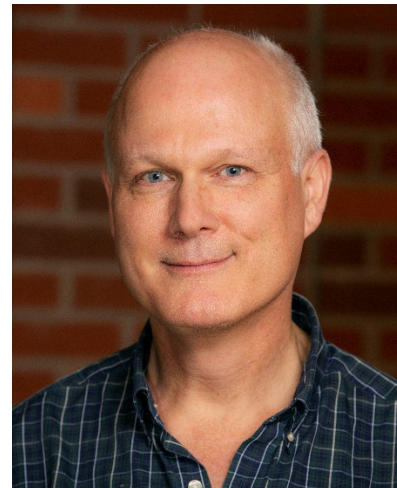


**MEDICAL STAFF  
BULLETIN**  
December 13, 2023

HAPPY  
Holidays

**Thank You, Dr. Ian Thompson – A Message  
from Dr. Ben Williams, VP Medicine, Quality  
and Research, and Chief Medical Officer**

*This month marks Dr. Ian Thompson's last with Island Health before retiring from his position as Executive Medical Director, Medical Staff Governance. Ian has been an outstanding and valued member of our medical leadership team.*



*His leadership, wise counsel and ability to bring out the best in people has made an indelible mark on our medical staff and our collective ability to serve patients. Ian is uniquely gifted in his ability to have difficult conversations with anyone, anywhere, anytime and has navigated countless issues, while supporting medical staff encountering difficulty. Following his retirement from this position, Ian will continue to work with medical students at the Island Medical Program and will be available, part time and when not traveling to far*

*off places, to support Island Health medical leaders preparing for difficult conversations. Ian is a trusted friend and confidant and he will be greatly missed. Please join me in wishing Ian all the best in his retirement.*

## MEDICAL STAFF FORUM SUMMARY

For those of you who were unable to attend, last week we launched our first Medical Staff Forum, hosted by Dr. Ben Williams, VP Medicine, Quality and Research, and Chief Medical Officer. During this virtual session, Dr. Williams and guests discussed the emerging roles at Island Health, including Associate Physicians, Physician Assistants and Clinical Associates, and provided Public and IHealth updates.

Thanks to all medical staff who took time out of their busy clinical schedules to attend! We were pleased to see that over 100 medical staff and leaders tuned into the session, with many posing great questions throughout!

**You can view the full Medical Staff Forum presentation**

**here:** [https://intranet.islandhealth.ca/departments/medical\\_affairs/Documents/medical-staff-forum-pdf-slides-dec-6-2023-updated.pdf](https://intranet.islandhealth.ca/departments/medical_affairs/Documents/medical-staff-forum-pdf-slides-dec-6-2023-updated.pdf)

## WORKLOAD FUNDING DEADLINE - DECEMBER 22

A reminder that Workload Funding is available for physicians providing services to Island Health through a Service Contract of Salary Agreement who are experiencing significant and sustained growth in their workload and are seeking funding to hire additional physician resources. Please note that:

- **2023 / 2024 notional approvals have been circulated.** If you have submitted an application earlier this year and have questions, please contact [physiciancontracts@islandhealth.ca](mailto:physiciancontracts@islandhealth.ca)

**2023 / 2024 Workload Funding packages will be distributed for existing services and the deadline for submissions is December 22.** If you have questions about eligibility or the application process, please contact [sarahporter@islandhealth.ca](mailto:sarahporter@islandhealth.ca).

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## RURAL PHYSICIAN COUNT

If you are a physician practicing in a rural community, you are required to complete the annual Rural Physician Count survey to determine eligibility for rural incentives. You should have received an email on Tuesday December 5 requesting to complete this survey, however, if you did not receive this notification please access the survey form

here: <https://surveys.islandhealth.ca/surveys/rural-physician-confirmation-2023>

The information gathered is used to determine isolation points and eligibility for all rural individual payments and community funding ([Rural Practice Programs - Province of British Columbia \(gov.bc.ca\)](#)). For questions or assistance, please contact [MedStaffDevelopment@islandhealth.ca](mailto:MedStaffDevelopment@islandhealth.ca).

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## WELCOME MEDICAL LEADERS

*Please join us in welcoming the following new Medical Leaders. We are thrilled to have you on board!*

***Dr. Randal Mason*** – Medical Director, Addictions Medicine

***Dr. Maria Kang*** – Medical Director, Recruitment and Workforce Stabilization

***Dr. Danielle Meunier*** – Medical Lead, Hematopathology Island Wide

***Dr. Mark James*** – Medical Lead, ICU NRGH



## UPCOMING OPPORTUNITIES

**Medical Director, Indigenous Health** - The Medical Director Indigenous Health is a co-leadership position that works to ensure continuous quality improvement of service delivery. This role will collaborate with Island Health Community Medical Directors to move health care initiatives forward for First Nation communities and represents the Indigenous health portfolio at HAMAC. [Click here for full detail.](#)



## MASTERING CRUCIAL CONVERSATIONS - WRAP UP



On November 23, over 70 medical staff and leaders gathered to attend “Mastering Crucial Conversations”, a leadership series facilitated by certified conflict coach Linda Dobson. [Click here to read more.](#)

**All upcoming events found on the**

[Calendar of Events page](#)

*If you wish to add an event to the medical staff calendar of events, please contact [MedStaffCommunications@islandhealth.ca](mailto:MedStaffCommunications@islandhealth.ca)*

*If you wish to add a Calendar Event to your Outlook Calendar, click this button at the top of the calendar pop-up*

