



Hours Reporting and After Hours Premiums

What you need to know:

Under the 2022-25 Physician Master Agreement, effective April 1, 2023, all new or renewed service contracts include mandatory daily hours reporting, and after-hours premiums (AHPs) became payable to physicians on Alternative Payment Subsidiary Agreement (APSA/APP) service contracts or salary agreements.

What you need to do:

- Utilize the simplified invoice template that has been developed and designed to capture the minimum information required to enable approval and payment.
- Please find the template and supporting information here: [2022 – 2025 Physician Master Agreement | Medical Staff \(islandhealth.ca\)](#). Other Island Health versions of the invoice template for PC and MAC remain available to use. Please do not use any other non-Island Health templates as this will delay the processing of payments. Going forward, other invoice template versions will not be accepted for claiming after hours premiums.
- To assist with timely payments, please submit an invoice to the Certification Authority who are responsible for invoice accuracies and approvals. Invoices will

then be forwarded to the Physician Compensation team for payment. Failure to complete this step will cause payment delays.

For questions or queries, please contact: Physician_comp@islandhealth.ca

Masking & Ambassadors Return to Patient Care Sites

Non-clinical ambassadors are currently reinstated at one main entry point at Island Health facilities where patients and residents visit and receive care, to provide medical masks. **Continuous medical masking by health-care workers, visitors, contractors and volunteers is in effect at all patient /resident/ client areas.** Masking is not required in areas where patients are unlikely to be, such as administrative offices, meeting rooms, and break rooms. All medical staff are strongly encouraged to get an influenza vaccine and updated COVID-19 vaccine available this fall. For more information and questions visit the Island Health [Flu Vaccine page.](#)



Please join us in welcoming the following new Medical Leaders. We are thrilled to have you on board!

Dr. Adam Thomas - Medical Director,
Associate Physician

Dr. Christie Kimber - Co-Medical Lead,
ER, Campbell River

Dr. Natasha Rafo - Co-Medical Lead, ER,
Campbell River



**Nominations Now Open for UBC
Sauder Physician Leadership
Program Cohort 21**

Are you interested in further developing your leadership knowledge and skills to effectively engage in the planning, delivery and transformation of our health care system? The Physician Leadership Program is now open for nominations! Please submit a nominee or self-nomination for this cohort by November 1, 2023

Transparency and Communications Steering Committee – We have an opportunity available for two Central / North Island physicians to join a newly-formed Transparency and Communications Steering Committee. Members will have the opportunity to drive greater transparency in decision-making and communications at Island Health. Physicians will be compensated at the Doctors of BC honoraria rate through regional Facility Engagement Initiative funding. [Upcoming Opportunity – Transparency and Communications Steering Committee | Medical Staff \(islandhealth.ca\)](#)



UPCOMING EVENTS & EDUCATION OPPORTUNITIES

The Medical Leadership workshop ‘Mastering Crucial Conversations’ is fast approaching! There is still time to register for this in person event Thursday November 23, 2023 at Four Points Sheraton hotel (Langford) with Certified Conflict Coach Linda Dobson. A Holiday Social will be held after the workshop. For more information:

medstaffdevelopment@islandhealth.ca. [Click here for event details.](#)

Public Health Grand Rounds

Medical Staff are invited to join Public Health Grand Rounds where your Medical Health Officers will provide an update on the epidemiology and public health management of respiratory viruses, and an update on the fall vaccination campaign for influenza and COVID-19.

All upcoming events found on the

[Calendar of Events page](#)

If you wish to add an event to the medical staff calendar of events, please contact MedStaffCommunications@islandhealth.ca

If you wish to add a Calendar Event to your Outlook Calendar, click this button at the top of the calendar pop-up



If you have any questions or wish to unsubscribe, please email MedStaffCommunications@islandhealth.ca
