



MEDICAL STAFF

BULLETIN

August 10, 2023

The Bulletin is changing to provide greater relevance for medical staff. In this edition, you will read about new team members, key open positions, important reminders and organizational updates regarding Clinical Service Delivery Realignment and the Clinical Governance Improvement Initiative.

WELCOME MEDICAL LEADERS

Please join us in welcoming the following new Medical Leaders. We are thrilled to have you on board!

Dr. Kelsey Kozoriz - Medical Director
– Cowichan PCN

Dr. Stefan Da Silva - Emergency
Medicine – Department Head and
Island Medical Director

Dr. Blair Fulton - Medical Lead –
Medicine NRGH

Dr. Valerie Ehasoo - Medical Lead
Senior's Health, Primary and
Community Care

VIOLENCE PREVENTION TRAINING REMINDER

Awareness is growing of the severe impact of violence against medical staff on their physical and psychological safety. **Providing a safe workplace for everyone is a priority at Island Health.**

The Provincial Violence Prevention Curriculum (PVPC) is designed to provide medical staff with strategies to prevent and de-escalate potentially violent situations in the workplace.

As Island Health providers and medical leaders, we have a shared responsibility to take the necessary steps to prevent and respond to violent incidents.

Please note: All Medical Staff are required to take Module 1: Learning Hub Online Pre-Requisite

[Click here to register for Online Learning Hub 1.5 hours](#)



[Click here to register for Classroom training 3.5 hours](#)



CLINICAL SERVICE DELIVERY REALIGNMENT

Why is this realignment happening?

We will soon align our services and structures with the Ministry of Health directed Specialized Community Services Programs. The realignment will streamline accountability for our 2023/24 organizational priorities and

What are the next steps?

1) In the coming weeks, Dr. Weizel will share a draft Executive Medical Director model with Medical Leaders, Medical Staff, and Medical Staff Associations (MSAs).

provide executive sponsorship for our new clinical governance model.

Why realign?

The new structure will balance regional clinical service coordination with quality and safety, while maintaining strong local decision-making to support local service delivery.

2) Executive Directors will be recruited for the realigned Clinical Service portfolios throughout August, and announcements will be shared with direct reports before being published in *The Weekly*.

CGII - SHIFTING OUR FOCUS TO THE LOCAL LEVEL

The Clinical Governance Improvement Initiative (CGII) is a single organizational structure for clinical committees to enable shared decision making within defined clinical governance processes. Regional structures that are part of Island Health's [new clinical governance model](#) are now completed.

What's next?

The CGII project will develop local structures by December 2023.

Model implementation will begin early 2024.

What this means for Medical Staff:

Consultations with interest holders will be held to help shape local structures.

These consultations will develop a clear and consistent structure for Local Quality and Operations that will serve all communities and sites. Operational quality and safety leaders will provide the building blocks of this new structure. The core design of the structure will be the same in each community but it will adapt to meet local needs.

The CGII team will soon engage local leaders and staff who are currently responsible for the safety, quality and local care delivery.

If you have questions or queries relating to CGII please email CGII@islandhealth.ca.

A horizontal banner with a dark blue background on the left and a lighter blue background on the right. The text "FEATURED POSITIONS" is written in white, uppercase letters on the lighter blue section.

FEATURED POSITIONS

We are pleased to announce that we are recruiting for the following Medical Leader positions:

Medical Director, Associate Physician (AP)

The Medical Director Associate Physician program is a vital co-leadership position that shares responsibility for determining the new Associate Physician programs. The position reports into an Executive Medical Director and will take ownership of the development and oversight of the Associate Physician program. The role will be responsible for leading accreditation requirements and AP evaluations to ensure quality care across the program. For more information, please visit: [Medical Director, Associate Physician Program \(200-1269\) | Medical Staff \(islandhealth.ca\)](#)

Medical Director, Diversity, Equity and Inclusion (DEI)

The Medical Director, DEI is a co-leadership position that shares responsibility with the Director of Diversity, Equity and Inclusion and works proactively with others to ensure continuous quality improvement of service delivery. This role will help to realize the organizations' DEI Strategy by supporting and incorporating DEI into core organizational systems with a focus on medical staff. This position is the key point of contact with medical leaders across the organization, partnering to educate, guide and champion behaviours to support and incorporate DEI into core organizational systems. For more details please visit: [Medical Director of Diversity, Equity and Inclusion \(100-2049\) | Medical Staff \(islandhealth.ca\)](#)

UPCOMING EVENTS & EDUCATION OPPORTUNITIES

Navigating Island Health Medical Leadership Series | New Sessions

[View Session >>](#)

All upcoming events found on the

[Calendar of Events page](#)

If you wish to add an event to the medical staff calendar of events, please contact MedStaffCommunications@islandhealth.ca

If you wish to add a Calendar Event to your Outlook Calendar, click this button at the top of the calendar pop-up



If you have any questions or wish to unsubscribe, please email MedStaffCommunications@islandhealth.ca